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WEEKLY
AUGUST 5, 1944

Nursing times

CONTENTS

The Voice of the Community
✦
Early Signs and Symptoms of Nervous and Mental Disorders—Part 1
✦
Undulant Fever
✦
The Shift System for a 48 Hour Week
✦
Chinese Nurses at Work
✦
In Step With the Q.A.s
✦
More Nursing Reconstruction Essays
✦
For the Student Nurse
✦
General Nursing Council for England and Wales
✦
Industrial Nursing
✦
Correspondence

IN GASTRO-INTESTINAL DISORDERS

In such conditions it is a primary consideration that the food should be light and unirritating. In gastric and duodenal ulceration and in the dyspepsias, Allenburys Beef Juice may safely and advantageously be given, where beef tea would often increase the pain and have a harmful effect. Because of its high protein content, it provides a valuable means of keeping up a patient's strength.

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Journal of the Royal College of Nursing

W. H. BAILEY & SON'S

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BAILEY'S CELEBRATED MIDWIVES' CASE
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Spare Lining ... ... Each 7/-
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For those common instances of minor burns and skin irritations, ANTIPHLOGISTINE—applied at room temperature (not heated)—is an effective Medicated Dressing.

ANTIPHLOGISTINE acts as a protective, soothing covering. Helps prevent secondary infections. It absorbs products of inflammation, stops itching and removes crusts and scales. In the case of minor burns an ANTIPHLOGISTINE pack relieves pain and helps prevent blistering.

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"It would be desirable to have all laxatives as reliable and dependable as Medilax"

The *reliability* of "Medilax" appeals particularly to the Nurse. It relieves her of the anxiety inseparable from cases where difficulty is experienced in securing the regular movement of the patient's bowels, so *essential* to healthful progress. Containing seven ingredients, in proportions determined by research and clinical experience. "Medilax" is the *medical* idea of a laxative. It *ensures* prompt and efficient evacuation by gently stimulating the peristaltic reflex and softening the faeces; and exerts a tonic influence over kidneys and intestines which assists *natural* functioning. Send a 1d. stamp for helpful Literature and Sample.

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NOTICE TO ADVERTISERS

The attention of advertisers is drawn to the two headings under which nursing announcements are now published. Kindly state when submitting an advertisement for persons between the ages of 18 and 40 inclusive, that a permit has been obtained from the Ministry of Labour.

OFFICIAL ANNOUNCEMENTS

14/- per inch; minimum charge 10/-

THE ROYAL COLLEGE OF NURSING
ELLEN SARAH FOUNTAIN GRANT

The Council of the Royal College of Nursing will consider applications for the above grant to the value of £10, to be expended on some form of postgraduate study.

The grant is available to any nurse who is a member of the Royal College of Nursing and who is employed at one of the following hospitals:—

BROMPTON HOSPITAL FOR CONSUMPTION AND DISEASES OF THE CHEST, S.W.3.
LAMBETH HOSPITAL, S.E.11.
QUEEN'S HOSPITAL, GREENWICH, S.E.10.

The successful applicant will be asked to render a statement showing how the grant has been expended at the end of the course undertaken.

Application forms may be obtained from the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1. (14)

MARRIAGE

Marriage has been arranged between **Joan Ellis Bingham**, till recently Nursing Superintendent, Queen's Institute of District Nursing, and **Sydney Robert Ransome**, Station Master, Clacton-on-Sea. The wedding will take place at St. Paul's Church, Clacton, at 2.30, August 19th. (897)

TRAINING AND LECTURE COURSES

ROYAL COLLEGE OF NURSING

Courses for trained nurses in preparation for—

Health visiting. Six months. Approved by the Ministry of Health.

Industrial Nursing. Three months. Starting London September 6, 1944. Ministry of Labour grants available for six weeks' courses. Students must be 27 years of age or over. Part-time courses for nurses employed in industry.

Sister Tutors. One year whole-time.

Dietitians. Eighteen months whole-time.

Diploma in Nursing. University of London. Two years. Tuesdays and Thursdays.

Nurse Administrators. 10 months whole-time.

Apply to the Director, Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (4)

THE ROYAL COLLEGE OF NURSING
TEACHING OF PARENTCRAFT

It is hoped to start a part-time course in the teaching of parentcraft, extending over a period of two terms, starting at the beginning of October.

Fees: Members ... £10 10 0
Non-members ... £15 15 0

Bursaries are available to assist members to take the course.

Further particulars can be obtained from: The Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1.

1944. (651)

UNIVERSITY OF BIRMINGHAM AND BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE
CERTIFICATE IN INDUSTRIAL NURSING

A Course of training in Industrial Nursing has been instituted at the Birmingham Accident Hospital and the University of Birmingham for a limited number of State-registered Nurses. The course will extend over one year, and nurses can enter at the January, April or September terms. A certificate will be awarded to approved candidates on the results of the year's work and of an examination.

Nurses admitted to the Course will be required to live in the hospital, and to carry out the duties of a Staff Nurse. Salary will be in accordance with the Rushcliffe Scale, and the lecture fees, payable by the candidate, amount to £15.

The Course will consist of:—

At least fifty lectures dealing with the Medical and Social aspects of factory life.

Visits and demonstrations at works and health centres.

Training in Hospital Practice.

Attendance at clinics concerned with ophthalmic work and skin conditions.

(continued in next column)

5. Four weeks' work within a factory.

The Ministry of Labour and National Service directs that: (a) Candidates must be 27 years of age or over. (b) Candidates must not be drawn from fields of nursing where there is a special shortage —e.g., midwifery.

Applications should be made to the Matron, the Accident Hospital, Birmingham, 15, from whom further particulars may be obtained. (704P)

UNIVERSITY COLLEGE, LEICESTER, and LEICESTER CITY GENERAL HOSPITAL (PART I) LEICESTER ROYAL INFIRMARY MATERNITY HOSPITAL PART I) WESTCOTES MATERNITY HOME (PART II)

The University College, Leicester, in conjunction with the Leicester maternity hospitals, is approved for Part I and Part II of training for the Central Midwives Board Examination.

Free training for all accepted pupils with salary during training, on the lines of the Rushcliffe Committee's recommendation for pupil midwives.

For further particulars apply to the Matron of one of the above mentioned hospitals, or to the Registrar, Univessity College, Leicester. (255/27)

PUBLIC HEALTH VACANCIES

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

COUNTY BOROUGH OF WALLASEY
SUPERINTENDENT HEALTH VISITOR-SCHOOL NURSE

Applications are invited for a Superintendent Health Visitor/School Nurse. Salary in accordance with second report of Rushcliffe Nurses' Salaries Committee, with superannuation rights, plus £12 per annum allowance for uniform. Application forms obtainable from Medical Officer of Health, Town Hall, Wallasey, to be returned not later than September 4.

EMRYS EVANS,
Town Clerk.
(700N)

School Nurse required by Essex County Council. Salary in accordance with the Second Report of the Rushcliffe Committee. Forms of application obtainable from the Clerk of the County Council, County Hall, Chelmsford. Immediate application invited. Applicants must not be persons to whom the Employment of Women (Control of Engagement) Orders, 1943, apply. (789N)

COUNTY BOROUGH OF WALLASEY
HEALTH VISITOR / SCHOOL NURSE.

Applications are invited for a **Health Visitor / School Nurse.** Salary in accordance with the Second Report of Rushcliffe Nurses' Salaries Committee, with Superannuation rights. Application Forms obtainable from the Medical Officer of Health, Town Hall, Wallasey, to be returned not later than 14th August, 1944.

EMRYS EVANS,
Town Clerk. (774N)

CITY OF PLYMOUTH
Medical Officer of Health's Department
HEALTH VISITOR.

Applications are invited for the appointment of a whole-time **Health Visitor** in the Maternity and Child Welfare Department, salary being in accordance with the Rushcliffe Scale. Uniform and travelling expenses will be provided.

The applicants should have the following qualifications:—

(1) Certificate of State Registration
(2) Certificate of the Central Midwives' Board
(3) The New Health Visitor's Certificate of the Royal Sanitary Institute.

The successful candidate will be required to devote the whole of her time to the duties of the office, to work under the direction and supervision of the Medical Officer of Health, and to pass a medical examination. The appointment will be terminable by one month's notice on either side at any time.

Forms of application may be obtained from the undersigned, and should be returned as soon as possible in an envelope endorsed "Health Visitor," together with copies of not more than three recent testimonials.

T. PEIRSON,
Seven Trees, Medical Officer of Health.
Lipson Road, Plymouth. (747N)

The General Nursing Council for England and Wales

NOTICE OF ELECTION—1944

NURSES' REGISTRATION ACT, 1919
(9 and 10 Geo. V., Cap. 94)

Notice is hereby given that pursuant to the Nurses' Registration Act, 1919, an election of sixteen members of the General Nursing Council for England and Wales, to represent the nurses registered upon the register of that Council, is about to be held.

The following table shows the numbers and qualifications of the persons to be elected and the qualifications of the persons entitled to nominate and take part in the election of each class of candidate.

TABLE
QUALIFICATIONS OF CANDIDATES AND VOTERS

Number of persons to be elected	Qualifications of persons to be elected	Qualifications of persons entitled to nominate and take part in election
11	Registered nurses (i.e., nurses registered in the general part of the register).	Registered nurses (i.e., nurses registered in the general part of the register).
1	Registered male nurse.	Registered male nurses.
1 1	Registered mental nurse, being a man. Registered mental nurse, being a woman.	Registered mental nurses.
1	Registered sick children's nurse.	Registered sick children's nurses.
1	Registered fever nurse.	Registered fever nurses.

In order to be eligible for election under this scheme or to be entitled to nominate for and take part in that election, a person must have the requisite qualification on the 7th day of September, 1944, and in so far as the qualifications consists of inclusion in any part of the Register must, in addition, have applied for inclusion in that part of the Register before the 25th day of August, 1944.

Each candidate must be nominated by a separate nomination paper.

Any person having the requisite qualifications for nominating a candidate may nominate any number of candidates not exceeding the number to be elected.

Every nomination paper must state the name, registered address and registered qualification or qualifications of the candidate nominated; it must be signed by not fewer than six persons having the requisite qualifications for nominating the candidate; and the address and registered qualification or qualifications of each one so signing must be appended to her signature.

The nomination paper must be accompanied by a declaration in writing signed by the person nominated, acknowledging that she consents to be nominated, and must be delivered by post or otherwise, before the hour of noon on the 14th day of September, 1944, addressed to the Returning Officer, The General Nursing Council for England and Wales, 23, Portland Place, London, W.1, from whom forms of nomination papers may, on application by post or otherwise, be obtained.

Every nomination paper which is not received at the address given above before the hour of noon on the 14th day of September, 1944, will be invalid.

JOHN CATLOW,
Returning Officer.

July 28th, 1944. (951)

BERKSHIRE EDUCATION COMMITTEE
SCHOOL NURSE

Applications are invited for the post of **School Nurse.** Salary, if possessing Health Visitor's Certificate or Diploma issue under the Board of Education Health Visitor's Training Regulations, 1919, £270 rising by £10 per annum to £360; if not possessing certificates, £220 rising by £10 per annum to £310, with an allowance of £10 per annum for uniform and travelling expenses according to the County Scale.

Applicants must be State Registered Nurses. They should state if they own or are able to drive a car or ride a bicycle.

Further particulars and forms of application may be obtained from the undersigned.

All applications must be received not later than 20th August, 1944.

Canvassing members of the Committee will disqualify.

Shire Hall, W. F. HERBERT.
Reading. Education Secretary.
July, 1944. (912N)

BOROUGH OF CHELMSFORD
RELIEF MIDWIFE

The Council invite applications for the position of **Relief Midwife** in connection with the domiciliary service of Midwives under the Midwives' Act, 1936. Applicants must hold the State Certified Midwife Certificate, and the State Registered Nurse's Certificate is desirable.

Salary in accordance with the Rushcliffe Scale and experience. The post is superannuable and the appointment will be subject to passing the Council's medical examination in connection therewith. A cycle allowance of £5 per annum and equipment and telephone will be provided.

Applications, stating age, qualifications, experience, together with not more than three recent testimonials (copies) should be forwarded to the undersigned not later than 31st August, 1944.

Public Health Dept., J. MERVYN THOMAS.
Coval Lane. Medical Officer of Health.
Chelmsford, Essex. (922N)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (control) of Engagement) Order, 1943.

WILTS COUNTY COUNCIL
APPOINTMENT OF MIDWIFE

The Wilts County Council invites applications

(continued in next column)

for the appointment of District Midwife to be resident in Devizes and to commence duty, if possible, on September 1st. Candidates must be State-certified midwives and also registered in the General Part of the Register of State-registered nurses. In addition to domiciliary midwifery service, the successful candidate will be required to undertake from time to time such other duties as the County Medical Officer may require.

The salary scale and allowances will be in accordance with the report of the Midwives' Salaries Committee. The scale is £270 per annum, rising by annual increments of £10 to £360 per annum, the commencing salary to be governed by the midwife's previous service. The appointment will be terminable by one month's notice on either side. A cycle allowance will be paid, or a small car allowance if the successful candidate possesses one.

The successful candidate will be required to pass a medical examination before the appointment is confirmed, and will also be required to contribute in accordance with the Local Government Superannuation Act, 1937.

Application forms may be obtained from the undersigned, to whom applications, together with copies of three testimonials, must be sent.

P. A. SELBORNE STRINGER,
Clerk of the Council.

Clerk's Office,
County Hall,
Trowbridge, Wilts. (702P)

BUCKS COUNTY COUNCIL.
PUBLIC HEALTH AND HOUSING COMMITTEE.
HEALTH VISITORS (2)

Applications are invited for two vacancies for Health Visitors. Applicants must have the following qualifications:—

(1) A Certificate of three years' training in a general hospital and be State-registered;

(2) The Certificate of the Central Midwives Board;

(3) The new Health Visitor's Certificate of the Royal Sanitary Institute, or have been previously approved by the Ministry of Health as a Health Visitor.

The salary will be in accordance with the Second Report of the Rushcliffe Salaries Committee, together with travelling expenses on the County Council's Scale for the time being in force.

The successful candidate will be required to pass a medical examination, and the salary will be

(Continued from previous page)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

(Continued on next page)

subject to a deductoin under the Local Government Superannuation Act, 1937.

Forms of application may be obtained from the County Medical Officer, County Offices, Aylesbury, and should be returned with copies of three recent testimonials not later than 19th August, 1944.

County Offices,
Aylesbury.
26th July, 1944. (873P)

HOSPITAL AND OTHER VACANCIES

BOROUGH OF CHORLEY
WAR-TIME NURSERIES

Applications are invited from suitably trained persons for the appointment of **Two Matrons**—one resident, and one either resident or non-resident, according to desire. Applicants must be State-registered nurses or State-registered Children's nurses. Salary according to Rushcliffe Scale, plus an additional £10 per annum.

Applications, stating age, whether married or single, qualifications and experience, together with copies of not more than three recent testimonials must be delivered to the Medical Officer of Health, Chorley, not later than the 9th August, 1944.

Exemption Certificates under the Employment of Women (Control of Employment) Order, 1943, are held by the Local Authority in respect of the above appointments and candidates between 18 and 40 years of age may apply. (734 P)

WEMBLEY BOROUGH COUNCIL

invite applications for the following temporary war-time (non-residential) appointment at a War-time Day Nursery for 47 children. (Staff of 5 and 4 Probationers.)

Sister-in-Charge (Matron). Must be State Registered (General or Children trained) Nurse, preferably with recent Nursery experience. Salary in accordance with the Rushcliffe Committee Report (£265—£10—£335) less £25 per annum for meals while on duty. Commencing salary according to experience. Uniform provided. No Sunday duty. Application form obtainable from, and to be returned to, when completed, to The Medical Officer of Health, Town Hall, Wembley, not later than 10th August, 1944. (741 P)

MIDDLESEX COUNTY COUNCIL

Matron required for war-time nursery in Potters Bar. Appointment temporary, unestablished, non-resident. Must be state registered nurse or state registered children's nurse, having special experience with infants and children including work with healthy children. Salary according to Ministry of Health's scale. Should be prepared to undertake the training of nursery students if required to do so. Applications (forms not provided) stating age, nationality, qualifications and experience, with copies of not more than three recent testimonials, to the undersigned by August 9th. State relationship to any member or officer of the Council. Endorse envelope "Day Nurseries." Canvassing, directly or indirectly will disqualify.

C. W. RADCLIFFE, "D"
Clerk of the County Council.

Middlesex Guildhall,
Westminster, S.W.1. (781P)

HENDON BOROUGH COUNCIL
WAR-TIME DAY NURSERIES
APPOINTMENT OF MATRON

The above Council invite applications for the appointment of Matron of a War-time Day Nursery (non-resident) at a salary of £260 per annum, rising by £10 annually to £330 per annum, together with uniform and meals whilst on duty.

Candidates must be General Trained State-registered Nurses.

The appointment is subject to the regulations of the Council relating to Temporary Officers.

Applications, endorsed "Matron—War-time Day Nursery," giving age, professional qualifications and full details of experience, accompanied by copies of not more than three recent testimonials, must be received by the undersigned not later than the first post on Tuesday, August 15th, 1944.

Canvassing, either directly or indirectly, or submitting a testimonial from any member of the Council, will be deemed a disqualification.

Dated this 26th day of July, 1944.

LEONARD WORDEN,
Town Clerk.

Town Hall,
Hendon, N.W.4. (864P)

QUEEN'S INSTITUTE OF DISTRICT NURSING
PORTSMOUTH D.N.A.

Progressive Superintendent required. General work only. F.S.S. Rushcliffe Scale. Home. Apply Nursing Superintendent, 57, Lower Belgrave Street, London, S.W.1. (943P)

ROYAL CORNWALL INFIRMARY, TRURO
(250 beds)

Departmental Sister required for the Orthopaedic Wards. Candidates must be State Registered and have some knowledge of Orthopaedic Nursing.

Salary according to the Rushcliffe Scale. F.S.S.O.H. in force. Apply, with full particulars and Matrons' names for reference to the Matron. (911P)

SURREY COUNTY COUNCIL.

PUBLIC HEALTH DEPARTMENT

Nursing Staff required:—

ASSISTANT HOME SISTER (temporary war-time appointment) at:—
Farnham County Hospital, Hale Road, Farnham.

Salary grade, £130 x £10—£180 per annum, plus £20 after ten years' service plus residential emoluments.

MIDWIFERY SISTERS at—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Warren Road Hospital, Guildford (Temp. war-time appt.)

Candidates must be S.R.N., S.C.M., and have had experience as Staff Midwife. £150 x £10—£200 p.a., plus £20 after 10 yrs. service, plus residential emoluments.

WARD SISTERS at—
Surrey County Sanatorium, Milford, Nr. Godalming (Relief).

Candidates must be S.R.N. and preferably hold T.A. Certificate, and have had experience as a Staff Nurse. Rushcliffe salary grade, £140 x £10—£190 p.a. plus £20 after 10 years service, plus residential emoluments.

St. Helier County Hospital, Carshalton. (S.R.N. and Part I. C.M.B., Night duty, S.R.N. and S.C.M.

Candidates must have had experience as a Staff Nurse. Rushcliffe salary and conditions. Grade £130 x £10—£180 p.a. plus £20 after 10 years service, plus residential emoluments.

NIGHT SISTER at—
Epsom County Hospital, Dorking Road, Epsom.

Candidates must be S.R.N., Rushcliffe salary and conditions. £130 x £10—£180 p.a., plus £20 after 10 years.

THEATRE SISTER at—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.
(Temporary appointment.)

Candidates must be S.R.N. and have had Theatre experience. Rushcliffe salary and conditions £130 x £10—£180 p.a. plus £20 after 10 years service, plus residential emoluments.

APPLICATIONS FOR PRECEDING APPOINTMENTS to the COUNTY MEDICAL OFFICER, COUNTY HALL, KINGSTON-ON-THAMES.

MIDWIFERY PUPILS at—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.
(Part I training).
Epsom County Hospital, Dorking Road, Epsom.
(Part II training.)
St. Helier County Hospital, Carshalton.
(Part II training).

Salary £65 p.a. plus emoluments. Rushcliffe conditions.

MALE ASSISTANT NURSES (temp., non-resident) at:
Dorking County Hospital, Horsham Road, Dorking.
Warren Road Hospital, Guildford.
Cumberland House Hospital, Whitford Gardens, Mitcham.

Categories C. and D. £4.3.6 x 4s.—£4.11.6. p.w.
Category E. £3.17.6 p.w. plus uniform or protective clothing. Rushcliffe salary and conditions.

Application forms and full particulars from the appropriate Matron. (947P)

GENERAL HOSPITAL, NOTTINGHAM
(475 Beds)

Second Assistant Matron required. Candidates must be State-registered nurses. Salary according to the Rushcliffe Committee's Report. Federated superannuation scheme in force. Application, stating age, qualifications and experience, together with two names for reference and photograph, to be addressed to the Matron not later than Tuesday, August 8th, 1944. (822P)

ST. GEORGE'S HOSPITAL, MORPETH, NORTHUMBERLAND

Applications are invited for the post of **Second Assistant Matron** at the above Hospital. Age not to exceed 35 years. Applicants must be fully qualified in General and Mental Nursing. Salary commencing £160 per annum including Temporary War-time bonus of £10, rising by two annual increments of £5 to £170 per annum (subject to adjustment) with uniform, board, lodging and apartments valued at £75. The appointment will be subject to the provisions of the Asylum Officers' Superannuation Act, 1909, and to the passing of a medical examination. Applications with copies of two recent testimonials to be sent to the Medical Superintendent at an early date. (887P)

LANCASHIRE COUNTY COUNCIL

Assistant Matron required for the Peel Hall Pulmonary Hospital, Little Hulton, near Bolton (57 beds, male, suffering from pulmonary tuberculosis). The person appointed will be in charge of the ward, and in the absence of the Matron, in charge of the hospital: At this hospital modern surgical treatment is given to the patients, and the post offers good oportunity for promotion.

The hospital is conveniently situated and is on the 'bus route for Manchester and Bolton.

Salary £200 rising by annual increments of £10 to £230 per annum and £10 uniform allowance together with board, lodgings and laundry valued at £110 per annum for superannuation purposes.

Candidates must be State Registered Nurses and for permanent appointment under 40 years of age; selected candidate will be required to pass a medical examination and to contribute to the Superannuation Fund.

Applications, with copies of two testimonials to be forwarded to the Matron, Peel Hall Pulmonary Hospital, Little Hulton, near Bolton.

County Offices, G. LISSANT COX,
Preston. Central Tuberculosis
28th July, 1944 Officer.
(881P)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
SEACROFT EMERGENCY HOSPITAL
THIRD ASSISTANT MATRON

Applications are invited for the post of **Third Assistant Matron** at the above Hospital. Candidates, who must not be over 40 years of age, must be fully trained and State Registered Nurses. As the Hospital in normal times is a hospital for infectious diseases, the person appointed must also be a Registered Fever Nurse. Experience in hospital administration is essential and possesion of the Housekeeping Certificate will be an advantage.

Salary and conditions of service in accordance with the Rushcliffe Scale (£210—£270 per annum).

The person appointed will be required to pass a medical examination and to contribute to the Local Government Superannuation Act, 1937.

Applications, on a form to be obtained from the undersigned, together with copies of three recent testimonials and endorsed "Assistant Matron," must be delivered at the Public Health Department (Hospitals Administration Section), 12, Market Buildings, Vicar Lane, Leeds, 1, not later than 12 noon on Saturday, 19th August, 1944.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVICE,
Medical Officer of Health.
(898P)

CITY OF LIVERPOOL
THIRD ASSISTANT MATRON
BELMONT ROAD HOSPITAL, LIVERPOOL 6

Applications are invited for the above appointment at the Belmont Road Hospital (1,900 beds).

The Hospital is a non-training hospital and affords treatment for chronic sick, infirm, skin diseases, etc.

Candidates must be State Registered and Certificated Nurses (General) also State Certified Midwives.

Salary is based on the scales laid down in the Rushcliffe Report, viz.: £200 rising by annual increments of £15 to £275 per annum plus residential emoluments valued at £120 per annum but the actual commencing salary will be adjusted to that point in the scale which is appropriate having regard to the present salary and position of the successful applicant.

Applications will only be considered from persons who have had considereable experience in a large hospital and are capable of assisting the Matron in the general manage-

(continued in next column)

ment and administrative duties of the
The appointment will be subject
Standing Orders of the City Council.
Applications, stating age and
ticulars of qualifications, present
ment and duties and past
experience, together will all other
information and accompanied by
not more than three recent testi
be endorsed "3rd Assistant Matron"
livered to the undersigned not
10 a.m., Tuesday, 15th August, 19
Municipal Buildings. W. H.
Dale Street, Liverpool, 2.
August, 1944.

NORTH RIDING INFIRMARY
MIDDLESBROUGH
SISTER TUTOR

Above appointment vacant.
must be able to teach according to
bus of the General Nursing Council
in force. Salary according to Rushcl
Apply with particulars of training an
ence to Matron, North Riding
Middlesbrough.

THE GENERAL HOSPITAL, RED
CORNWALL

Sister Tutor required. Salary
Rushcliffe Scale. F.S.S. in force.
with full particulars and names
to the Matron.

Experienced **Ward Sister** requir
Ward; also **Junior Night Sister**,
according to Rushcliffe Scale. F.S.
Apply with full particulars and
reference to the Matron

AYR COUNTY COUNCIL
AYRSHIRE CENTRAL HOSPITAL
INFECTIOUS DISEASES SECTI

Applications are invited for the post
Tutor at the above hospital. Preferen
given to the candidate holding a Sis
Certificate or with previous teaching
Salary as per Taylor Scheme, plus
bonus.

Applications, giving particulars of
experience, should be addressed to Ma

NORTHAMPTON GENERAL HO
(410 Beds)

Assistant Sister Tutor required. Must
and have had Ward Sister's experien
and emoluments according to Rushcli
Vacancy September. Apply to Matron.

MEMORIAL HOSPITAL, DARLIN
(240 Beds)

Assistant Sister Tutor required. Sala
ing to qualifications and experience.
full particulars, to Matron.

CITY OF NOTTINGHAM.
CITY ISOLATION HOSPITAL, NUCK
SISTER TUTOR.

Sister Tutor required—must be S.R.
and hold the Sister Tutors Certificate
and conditions according to Rushcli
The appointment is subject to the co
the Local Superannuation Act, 193
successful candidate will be required
medical examination.

Further particulars and applic
from Matron.

SOUTHEND MUNICIPAL HOSP
ROCHFORD, ESSEX

Assistant Sister Tutor required.
must hold the recognised Sister Tu
fications. Salary in accordance
Rushcliffe Scale. Application form
obtained from the Matron.

CITY OF MANCHESTER
CRUMPSALL HOSPITAL
(1,400 beds)

Applications are invited for the
(a) **Qualified Senior Sister Tutor**
or non-resident), recognised Sister
qualification.

Cash salary, if resident, £260
rising to £350 with full residen
ments valued at £120 per ann
salary, if non-resident, £345 p
rising to £435 per annum.

(b) **Qualified Assistant Sister Tu**
dent or non-resident). Candidates
S.R.N. and possess a recognised Sis
qualification.

Cash salary, if resident, £200
rising to £250 with full residen
ments valued at £120 per annum;
if non-resident, £285 per annum
£335.

Salaries and service conditions
are in accordance with the recom
of the Rushcliffe Committee. Super
scheme. Medical examination.

Applications are to be address
Matron at Crumpsall Hospital. Ma

CITY OF MANCHESTER
BAGULEY SANATORIUM
near ALTRINCHAM, CHES

Home Sister/Sister Tutor requ
bined post). Candidates should
T.A. Certificate and some teaching
an advantage, but not essential.

Age 28 to 40 years.

Salary, etc., in accordance with
terms and conditions, according
tions, with full residential
addition. Superannuation Scheme
examination.

Applications are to be address
Matron at the Sanatorium.

SURREY COUNTY COUNCIL

EPSOM COUNTY HOSPITAL (Approx. 350 Beds) **DORKING ROAD, EPSOM**

SECOND ASSISTANT MATRON. Candidates must have had nursing adminis-trative experience. Rushcliffe salary and service conditions. Grade £230 x £15—£290 p.a., plus residential emoluments.

Apply to the County Medical Officer, County Hall, Kingston-on-Thames by 9th August, 1944. (790P)

Advertisements for Women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

THE ROYAL GWENT HOSPITAL, NEWPORT, MON.
(255 Beds plus 130 E.M.S. Beds)
Assistant Home and Assistant Tutor Sister required (combined post). F.S.S.N. in force. Apply, with full particulars as to age and experience, to the Matron. (725 P)

PARK TOWN & DISTRICT HOSPITAL
(AFFILIATED TRAINING SCHOOL)
Senior Tutor/Home Sister, S.R.N., S.C.M., required mid-September.
Recognised teaching qualifications desirable but not essential.
Salary in accordance with the Rushcliffe Scale. F.S.S. in force.
Apply, with details of age, qualifications, experience, and names for reference, to (895P)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, FARNBOROUGH
Applications are invited for the following appointment:—
Assistant Home Sister (Resident), S.R.N., with hospital administrative experience.
Salary according to experience within the Matriate Rushcliffe Scale, £140 to £210 rising, with full residential emoluments, uniform, superannuation. Medical examination necessary.
Applications stating age, qualifications, experience, and the names and addresses of two responsible persons to whom reference may be made as to the professional ability to be addressed to the Matron at the Hospital by 31st August, 1944.
County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
(920P)

BRADFORD AUXILIARY HOSPITAL
RAWDON, Nr. LEEDS
(153 Beds)
Housekeeping Sister required. State-registered with Housekeeping Certificate. In addition to catering duties the person appointed must be able to take charge of special diets. Salary according to Rushcliffe Scale. Federated superannuation scheme in force.
Apply, with particulars, to Matron. (688P)

THE ROYAL GWENT HOSPITAL, NEWPORT, MON.
Assistant Housekeeping Sister required. Salary according to the Rushcliffe Scale. F.S.S.N. in force. Apply with full particulars to the Matron. (584P)

BOSSHAM MEMORIAL HOSPITAL, KINGSWOOD, BRISTOL
Required at once, **Home and Housekeeping.** Sister and Housekeeping certificate.
Salary as per Rushcliffe Scale. F.S.S.N. in force.
Applications and copies of testimonials to the Matron's name for reference to be sent to the Matron immediately. (573P)

COVENTRY AND WARWICKSHIRE HOSPITAL, COVENTRY
Sister (S.R.N.), with housekeeping experience, required for small Ophthalmic Unit at Kenilworth. Salary in accordance with Rushcliffe scale. Federated Superannuation Scheme in force. Post approved by Ministry of Labour. Apply, with particulars regarding training and experience, to the Matron and Superintendent of Nurses. (862P)

DEVIZES AND DISTRICT HOSPITAL, WILTSHIRE
101 beds—including E.M.S.
Night Sister required. S.R.N., S.C.M. Ward administrative experience. Salary according to Rushcliffe Scale. Federated Superannuation Scheme. (566P)

MARGATE HOSPITAL, FAVERSHAM, KENT
S.R.N. required for Night Duty or alternate weekend day, must be able to take charge of operating theatre. Salary according to Rushcliffe Scale.
Beds E.M.S. Apply with all particulars to (140 P)

REGIONAL JOINT ISOLATION HOSPITAL, WATTERBRIDGE, Nr. BIRKENHEAD
Required, **Night Sister and 2 Ward Sisters,** S.R.N. and R.F.N. Salary in accordance with the Rushcliffe Scale. Superannuation scheme in force. For forms of application to the Matron. (612P)

CHESTERFIELD AND NORTH DERBYSHIRE ROYAL HOSPITAL
Applications are invited for the post of **Night Superintendent.** (Post becomes vacant on September 17.) S.R.N., S.C.M., ward sister's experience essential. Salary in accordance with the Rushcliffe Scale. Apply for form of application, enclosing a stamped envelope, to Matron. (655P)

CITY OF NOTTINGHAM.
ISOLATION HOSPITAL, HUCKNALL RD.
JUNIOR NIGHT SISTER.
Junior Night Sister required—must be S.R.N., S.C.M. Salary and conditions according to Rushcliffe scale. The appointment is subject to the conditions of the Local Superannuation Act, and the successful candidate will be required to pass a medical examination.
Further particulars and application form from the Matron. (870P)

LANCASHIRE COUNTY COUNCIL

VACANCIES FOR NURSING STAFF

Applications are invited for the following appointments, the rates of pay of which are in accordance with the First Report of the Rushcliffe Committee. The appointments are subject to medical examination and are superannuable. Applicants for posts of Staff Nurse and higher grade must be State-registered.

Applicants for Midwifery Posts must be State Certified Midwives and also State-registered Nurses. Emoluments (board residence and uniform, etc.) are additional to the annual salaries stated. Any previous service in the particular grade either at a Voluntary Hospital or a Local Authority Hospital will rank for service on the salary scale.

COUNTY HOSPITAL, WHISTON, PRESCOT, NR. LIVERPOOL
Assistant Sister Tutor. Applicants must be State-registered Nurses and possess the Sister Tutor Certificate or Diploma in nursing. Experience as a Ward Sister is essential.
Salary £200 by £10 to £250 per annum.
Maternity Night Sister.
Salary £150 by £10 to £200 per annum.
Midwifery Sister. Salary £150 by £10 to £200 per annum.
Junior Night Sister. Applicants must have had practical experience as a Theatre Sister.
Salary £130 by £10 to £180 per annum.
Ward Sister (for duty in the Ear, Nose and Throat Department).
Salary £130 by £10 to £180 per annum.
10 Pupil Midwives (Part I Training). Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training.
Salary, S.R.N. £65 per annum.
Not S.R.N., First Year £40, Second year and until passing first examination £45. During second period of training £60 per annum.
9 Student Nurses.
Salary. First year £40, Second year £45, Third year £50 per annum.
Full particulars from the **Matron, County Hospital, Whiston, Prescot.**

PUBLIC ASSISTANCE INSTITUTION, ULVERSTON.
Ward Sister (must be S.C.M.). Salary £140 by £10 to £190.
Full particulars from the **Area Public Assistance Officer, Town Hall, Ulverston.**

PARKSIDE PUBLIC ASSISTANCE INSTITUTION, LANCASTER
Ward Sister (must be S.C.M.). Salary £140 by £10 to £190 per annum.
Full particulars from the **Area Public Assistance Officer, 5, Dalton Square, Lancaster.**

PUBLIC ASSISTANCE INSTITUTION, WESHAM, KIRKHAM, Nr. BLACKPOOL
Ward Sister (must be S.C.M.). Salary £140 by £10 to £190 per annum.
Full particulars from the **Area Public Assistance Officer, Wesham, Kirkham.**

PUBLIC ASSISTANCE INSTITUTION, CHORLEY
Ward Sister. (Must be S.C.M.) Salary £140 by £10 to £190 per annum. Full **particulars from the Area Public Assistance Officer, 8, Spring Bank, Preston.**

COPLOW VIEW INSTITUTION, CLITHEROE
Ward Sister (Must be S.C.M.). Salary £140 by £10 to £190 per annum.
Full particulars and forms of application from the **Area Public Assistance Officer, Public Assistance Offices, 5, Mill Lane, Blackburn.**

MOORLANDS, INFIRMARY, RAWTENSTALL
2 Ward Sisters. (Must be S.C.M.). Salary £140 by £10 to £190 per annum.
12 Student Nurses. Salary First year £40, Second year £45, Third year £50, Fourth year £60 per annum.
Full particulars from the **Area Public Assistance Officer, Moorlands, Rawtenstall.**

JERICHO HOSPITAL, BURY
Ward Sister. Salary £130 by £10 to £180 per annum.
12 Student Nurses. Salary First year £40, Second year £45, Third year £50, Fourth year £60 per annum.
Full Particulars from the **Area Public Assistance Officer, Parsons Lane, Bury.**

COUNTY INSTITUTION, WHISTON, PRESCOT, NR. LIVERPOOL
Ward Sister. Non-resident (for nursing chronic sick).
Salary. £200 by £10 to £250 per annum together with meals when on duty and the provision of uniform. Valued for superannuation purposes at £30 per annum. Full particulars from the **Area Public Assistance Officer, Warrington Road, Whiston, Prescot.**

LEIGH INSTITUTION, LEIGH ROAD, LEIGH
Ward Sister (must be S.C.M.). Salary £140 by £10 to £190 per annum.
Full particulars from the **Area Public Assistance Officer, Leigh Road, Leigh.**

LAKE HOSPITAL, ASHTON-UNDER-LYNE
10 Student Nurses aged 18 years and over.
Salary. First year £40, Second year £45, Third year £50, Fourth year £60 per annum.
17 Pupil Midwives. (Part I training). Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training.
Salary. S.R.N. £65 per annum.
Full particulars from the **Area Public Assistance Officer, St. Michael's Square, Ashton-under-Lyne.**

GEORGE ETHERTON,
Clerk of the County Council.
County Offices, Preston.
28th July, 1944. (882P)

ROYAL VICTORIA HOSPITAL WALDERSHARE PARK, Nr. DOVER
Night Sister, S.R.N., S.C.M., required. Salary per Rushcliffe Scale. F.S.S. in force. Please apply, with full particulars, to Matron. (692P)

GRAVESEND AND NORTH KENT HOSPITAL
Junior Night Sister required. Salary in accordance with the Rushcliffe scale. Federated superannuation scheme in force. Apply, with particulars of training and experience, with matron's name for reference, to Matron. (813P)

BOROUGH OF ILFORD
ILFORD ISOLATION HOSPITAL
GROVE ROAD, CHADWELL HEATH, ROMFORD
(180 Beds)
Two **Night Sisters** required, S.R.N. and S.R.F.N. essential. C.M.B. an advantage. Salary according to Rushcliffe Scale. Uniform provided. Application should be made to the Matron. (845P)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, FARNBOROUGH, Nr. BROMLEY
(Approved Training School for Nurses and Part I Midwifery)
Applications are invited for the following appointments. Salaries according to service within the appropriate Rushcliffe Scale. £130—£200 a year. Full residential emoluments. Uniform. Superannuation. Medical examination necessary.
(a) **Ward Sisters** (2) S.R.N., S.C.M. (Part I preferred) for day duties.
(b) **Night Sister,** S.R.N., S.C.M.
Application forms and particulars obtainable from Matron at the Hospital to whom completed applications should be sent by 15th August, 1944.
County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
27th July, 1944. (919P)

WESTON-SUPER-MARE GENERAL HOSPITAL
(100 Beds and 65 Emergency Beds)
Night Sister required. Candidates must be S.R.N., S.C.M. Salary in accordance with the Rushcliffe Scale. Federated superannuation scheme in force. Apply, with full particulars and matron's name for reference, to the Matron. (691P)

LANCASHIRE COUNTY COUNCIL
Night Sister required for the High Carley Sanatorium, near Ulverston (133 patients, men and women, suffering from pulmonary tuberculosis).
Salary and emoluments according to the Rushcliffe Committee's Scale, Table V (*b*), page 35.
The sanatorium is visited regularly by thoracic surgeons. Candidates must be general trained and under 40 years of age; selected candidate will be required to pass a medical examination and to contribute to the superannuation fund.
The sanatorium is pleasantly situated and two free passes are granted each week, one to Barrow-in-Furness and one to Ulverston.
Applications with copies of three testimonials to be forwarded to the Matron, High Carley Sanatorium, near Ulverston, Lancashire, by the 8th August, 1944.
County Officer, G. LISSANT COX,
Preston. Central Tuberculosis Officer.
19th July, 1944. (707 P)

DERBYSHIRE HOSPITAL FOR SICK CHILDREN, DERBY
COMPLETE TRAINING SCHOOL
84 beds
Theatre Sister required. Salary Rushcliffe Scale. Federated Superannuation Scheme in force.
Apply to Matron, giving details of training and experience. (678P)

HAYWARDS HEATH HOSPITAL, SUSSEX
Night Sister required owing to unforeseen circumstances. Rushcliffe scheme of salaries. Uniform provided. F.S.S. available. Temporary Night Sister necessary to fill gap meanwhile. Apply to Matron. (952P)

THURROCK URBAN DISTRICT COUNCIL ISOLATION AND EMERGENCY HOSPITAL GRAYS, ESSEX
Applications are invited for the services of a **Night Sister,** S.R.N., with Fever experience. The successful candidate will be required to pass a medical examination for superannuation purposes. The hospital is approved by the General Nursing Council as a Training School for Fever Nursing.
Salary, emoluments and conditions of service of the foregoing appointment will be in accordance with the Rushcliffe Committee's recommendation.
Apply for particulars to Matron.
H. E. POOLE,
Clerk of the Council. (943P)

ROYAL BUCKINGHAMSHIRE HOSPITAL, AYLESBURY
156 Beds
Theatre Sister required. Salary according to Rushcliffe scales. F.S.S. in force. Apply to Matron with particulars of training and experience and Matron's name for reference. (894P)

NEWTON ABBOT HOSPITAL
(72 Beds)
FFILIATED TO THE ROYAL DEVON AND EXETER HOSPITAL
A **Theatre Sister** required. Salary, Rushcliffe Scale. Superannuation scheme in force. Apply to Matron, giving details of training and experience. (885P)

COUNTY BOROUGH OF CROYDON
MAYDAY HOSPITAL
Applications are invited for the appointment of **Theatre Sister.** Candidates must be State-registered Nurses and have had experience in theatre work. The training of Probationers is a part of the duties. Salary, emoluments and conditions of service in accordance with the Rushcliffe Scale.
Forms of application may be obtained from, and must be returned to, the Medical Officer of Health, 20, Katharine Street, Croydon, by Monday, August 14th, 1944.
E. TABENER,
Town Hall, Croydon. Town Clerk.
July 18th, 1944. (835P)

THE BOYS' HERITAGE CRAFT SCHOOLS AND HOSPITAL, ST. GEORGES, CHAILEY, SUSSEX.
Sister required with **Theatre and Plaster Room experience.** Able to relieve Matron. Rushcliffe scale of salaries.
Apply Matron, St. Georges. (755P)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(INCORPORATED UNDER CHARTER)
WOMEN'S HOSPITAL
Theatre and Out-Patient Sister required. S.C.M., or Part I Examination) S.R.N. The Rushcliffe Scale adopted. The hospital is affiliated to the Federal Superannuation Scheme. Application to the Principal Matron The Royal Hospital, Cleveland Road, Wolverhampton. (775P)

KETTERING AND DISTRICT GENERAL HOSPITAL.
Required **Ward Sister** for the above hospital. S.R.N., S.C.M., apply, stating age, details of training and subsequent experience to the Matron. Rushcliffe scale of salaries in force (784P)

YORK CLINIC, GUY'S HOSPITAL, S.E.1.
Deputy Sister in Charge with alternate periods as Night Sister in the above clinic for the reception and treatment of private patients suffering from psychological illnesses. Candidates must be Mental and General State Registered Nurses with practical knowledge of modern treatments. Salary according to experience. Apply Matron. (769P)

HAMPSHIRE HOME OF RECOVERY, UPPER BASSETT, SOUTHAMPTON.
Relief Sister required. Work mainly surgical convalescents. Salary £130 plus £10 uniform allowance. F.S.S. scheme.
Apply Matron. (757P)

CITY HOSPITAL, REDNAL ROAD, NORTHFIELD, BIRMINGHAM.
(AFFILIATED TRAINING SCHOOL WITH DUDLEY ROAD HOSPITAL)
WARD SISTERS.
Candidates must be state-registered nurses on the General Register, preferably with tuberculosis experience. Rushcliffe salary. Apply to Matron. (735P)

BIDEFORD & DISTRICT HOSPITAL, BIDEFORD, N. DEVON.
Women's Ward Sister required. S.R.N. Salary according to Rushcliffe Scale. F.S.S. in force. Apply to Matron. (744P)

PONTEFRACT GENERAL INFIRMARY
(Recognised Training School)
Required immediately. Experienced **Ward Sister,** S.R.N., with Children's Certificate preferred, for a block of 40 cots. Salary according to Rushcliffe Scale. F.S.S. in force. Apply to Matron, giving full particulars of experience and names for reference.
Required. **Ward Sister,** S.R.N., for Male Ward. Salary according to Rushcliffe Scale. F.S.S. in force. Apply to Matron, giving full particulars of experience and names for reference. (284 P)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Women Employment of (Control of Engagement) Order,

MIDDLESEX COUNTY COUNCIL

Applications are invited for the following appointments, the salaries, etc., of which are governed by the appropriate REPORTS OF THE RUSHCLIFFE COMMITTEE. All the posts are "resident" as defined by the Reports, except where marked *, in which case candidates may be "non-resident" if they so desire. Appointments are subject to medical examination and unless otherwise stated are established and pensionable. Application forms and full particulars can be obtained from the **Matron "D" of the Hospital at which appointment is desired.**

A. APPOINTMENTS GOVERNED BY FIRST REPORT OF NURSES SALARIES COMMITTEE

QUALIFIED ASSISTANT SISTER TUTORS

***Harefield County Hospital, Harefield, Mx**

Hillingdon County Hospital, near Uxbridge, Mx.

West Middlesex County Hospital, Isleworth, Mx. Two required (replacements); S.C.M. essential;

DEPARTMENTAL SISTER (Administrative)

Ward Sister's Scale, plus £20 p.a.

West Middlesex County Hospital, Isleworth, Mx. Administrative Sister required; administrative experience preferred; unestablished staff.

DEPUTY HOME SISTER

Ward Sister's Scale, plus £15 p.a.

Staines County Hospital, Ashford, Mx.

NIGHT SISTERS

(Working under Night Superintendent)

(i) Sanatorium rate.

Clare Hall County Hospital, South Mimms, Mx.—One required; experience in nursing pulmonary tuberculosis cases and preferably Part I of C.M.B. certificate required; T.A. certificate an advantage.

***Harefield County Hospital, Harefield, Mx.** T.A. certificate an advantage.

(ii) Hospital rate.

***Central Middlesex County Hospital, Park Royal, N.W. 10.** Must have Part I of C.M.B. certificate and experience as ward and theatre sister.

***Hillingdon County Hospital, near Uxbridge, Mx.** Three required; must have Part I of C.M.B. certificate and be able to instruct student nurses.

***North Middlesex County Hospital, Edmonton, N.18.**

***Redhill County Hospital, Edgware, Mx.**—Must have Part I of C.M.B. certificate and experience as ward sister.

***Staines County Hospital, Ashford, Mx.**

***West Middlesex County Hospital, Isleworth, Mx.**

CHILDREN'S WARD SISTERS

Ward Sister's Scale, plus £10 p.a. if S.R.N. and R.S.C.N.

***West Middlesex County Hospital, Isleworth, Mx.** S.R.N., with experience as ward sister and Pt. I of C.M.B. certificate required. R.S.C.N. an advantage.

THEATRE SISTERS

Ward Sister's Scale.

***Hillingdon County Hospital, near Uxbridge, Mx.**

***Staines County Hospital, Ashford, Mx.**

WARD SISTERS AND SISTERS

(i) Sanatorium rate—

Clare Hall County Hospital, South Mimms, Mx.—One required; experience in nursing Tuberculosis cases essential. T.A. Certificate an advantage—opportunity of qualifying for this certificate if desired. Unestablished staff.

***Harefield County Hospital, Harefield, Mx.**—(a) Sister for Thoracic Unit; (b) Relief Sister and (c) Ward Sister required; T.A. certificate an advantage; good experience in major chest surgery preferred; must be willing to do night duty if required.

(ii) Hospital rate.

***Hillingdon County Hospital, near Uxbridge, Mx.** For Acute Female Medical Ward.

***Redhill County Hospital, Edgware, Mx.**

***Staines County Hospital, Ashford, Mx.**—for General wards.

***County Convalescent Hospital, The Drive, Uxbridge, Mx.** Part I of C.M.B. certificate essential; S.C.M. desirable.

STAFF NURSES

Candidates must be over 41 years of age.

(i) Sanatorium rate:—

***Clare Hall County Hospital, South Mimms, Mx.**—established and unestablished staff; T.A. Certificate an advantage; opportunity of qualifying for this certificate if desired.

(a) for work in busy sanatorium theatre (chest surgery)—Theatre experience essential.

(b) for sanatorium wards.

***Harefield County Hospital, Harefield, Mx.**—Established and unestablished staff; T.A. certificate an advantage; opportunity of qualifying for this certificate if desired.

(a) for thoracic theatre permanently (major chest surgery—excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods).

(b) for sanatorium wards.

(ii) Hospital rate:—

***Chase Farm Hospital, Enfield, Mx.**

(a) General (b) Ambulance. Part I of C.M.B. Certificate essential, additional £5 p.a. for this qualification while carrying out ambulance duty.

***Harefield (E.M.S.) Hospital, Harefield, Mx.**—Established and unestablished staff; (a) for Children's Unit (S.R.N. General) with Children's experience or Registered Sick Children's Nurse essential—additional £10 p.a. if on both General and Sick Children's parts of State Register). (b) for Theatre permanently (good surgical experience preferred).

(c) for general wards.

***Hillingdon County Hospital, near Uxbridge, Mx.** For day or night duty; (a) for Theatre; (b) for Out-Patient Department; (c) for General Wards.

***Redhill County Hospital, Edgware, Mx.**

NURSES WITH T.A. CERTIFICATE

Candidates must be over 41 years of age.

***Clare Hall County Hospital, South Mimms, Mx.**—Established and unestablished staff.

***Harefield County Hospital, Harefield, Mx.**—Established and unestablished staff.

ASSISTANT NURSES

Candidates must be over 41 years of age. Some hospital nursing experience essential.

(i) Sanatorium rate:—

***Clare Hall County Hospital, South Mimms, Mx.**—Established and unestablished staff; opportunity of qualifying for T.A. certificate if desired.

***Harefield County Hospital, Harefield, Mx.**—Established and unestablished staff; (a) for thoracic surgical unit (good surgical experience preferred; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods). (b) for sanatorium wards. Opportunity of qualifying for T.A certificate if desired.

(ii) Hospital rate.

***Harefield (E.M.S.) Hospital, Harefield, Mx.**—Established and unestablished staff.

***Hillingdon County Hospital, near Uxbridge, Mx.**

***North Middlesex County Hospital, Edmonton, N.18.**

***Redhill County Hospital, Edgware, Mx.**

***Middlesex County Maternity Hospital, Bushey Heath, Herts.**—Application forms, etc. from the Matron of Redhill County Hospital, Edgware, Mx.

STUDENT NURSES

Candidates must be over 17 years, single girls or widows of sound health. Resident and unestablished appointments. Superannuation contributions payable by candidates over 18 years. After passing final State Examination, suitable candidates accepted for midwifery training.

TRAINING IN GENERAL NURSING

Students required at:

Central Middlesex County Hospital, Park Royal, N.W.10.

Chase Farm Hospital, Enfield, Mx. Vacancies for 2.10.44 and 4.12.44.

Harefield (E.M.S.) Hospital, Harefield, Mx.

Hillingdon County Hospital, near Uxbridge, Mx. Vacancies for 4 yr. course. 5.9.44.

Redhill County Hospital, Edgware, Mx.

Staines County Hospital, Ashford, Mx. Vacancies for four year course, 1.9.44; immediate vacancies for 2 year course.

West Middlesex County Hospital, Isleworth, Mx. Vacancies for Aug. and Nov., 1944.

Four year course (including three months preliminary trial period). Candidates are prepared for preliminary and final State Examinations in general nursing. Nurses whose names are on supplementary part of State Register accepted, at hospitals indicated, for two year course of training for State Final Examination.

DUAL TRAINING

in general and tuberculosis nursing: Students required at:

Clare Hall County Hospital, South Mimms, Mx. Affiliated Training School. Students spend two years training for preliminary State Examination and Tuberculosis Association certificate. They are then transferred to one of Council's general hospitals for completion of general training in preparation for final State Examination.

Harefield County Hospital, Harefield, Mx. Students spend two years in chest wards training for preliminary State Examination in general nursing and Tuberculosis Association certificate; last two years are spent in general wards of E.M.S. hospital, training for final State Examination.

B. APPOINTMENTS GOVERNED BY REPORT OF MIDWIVES SALARIES COMMITTEE

MIDWIFERY SISTERS

S.R.N. and S.C.M. essential.

***North Middlesex County Hospital, Edmonton, N.18.** Experience essential required for day or night duty.

STAFF MIDWIVES

Candidates must be over 41 years of age.

***Central Middlesex County Hospital, Park Royal, N.W.10.** S.R.N. and S.C.M essential.

***Hillingdon County Hospital, near Uxbridge, Mx.** S.R.N. & S.C.M., or S.C.M. only.

***West Middlesex County Hospital, Isleworth, Mx.** S.R.N. & S.C.M. essential.

***Redhill County Hospital, Edgware, Mx.**—S.R.N. and S.C.M. essential.

***Middlesex County Maternity Hospital, Bushey Heath, Herts.** Application forms and full particulars from the Matron, Redhill County Hospital, Edgware, Mx.

MIDWIFERY TRAINING

(I) PUPIL MIDWIVES FOR PART I OF C.M.B. CERTIFICATE

North Middlesex County Hospital, Edmonton, N.18.

West Middlesex County Hospital, Isleworth, Mx.—Vacancies for 1.11.44, 1.2.45.

Redhill County Hospital, Edgware, Mx.—Vacancies for 1.11.44.

State Registered Nurses accepted for months' course of training for Part I C.M.B. examination at above hospitals. Training and certificate in Obstetric Analgesia also given. Successful candidates may proceed to further six months' course for Part II in other Middlesex County Council hospitals. Unestablished staff.

(II) PUPIL MIDWIVES FOR PART II OF C.M.B. CERTIFICATE

Hillingdon County Hospital, near Uxbridge, Mx. Immediate vacancies.

Middlesex County Maternity Hospital, Bushey Heath, Herts. — Vacancies 1/11/44; application forms, etc., from Matron, Redhill County Hospital, Edgware, Mx.

C. W. RADCLIFFE,
Clerk of the County Council.

OVERSEAS EMPLOYMENT

The SUDAN NURSING SERVICE requires **Nurses,** not more than 32 years of age. Must be State Registered and have passed first examination of Central Midwives Board. A proportion to be State Certified Midwives.

Contract two years with possible renewal subject to passing examination in elementary Arabic. Free quarters, light, fuel, but not board. Salary £E.144 p.a. plus consolidated allowance £E.156 p.a. with salary increase of £E.24 every two years to maximum salary of £E.240 p.a. (£E.1 equals £1 0s. 6d.). Outfit allowance £E.30 on first appointment. Gratuities or annuities according to age, length of service and position payable after ten years' service. Further promotion by selection.

Applications in writing (no interviews) stating date of birth, full details of qualifications and experience and quoting reference No. 05791.S, should be addressed to the Ministry of Labour and National Service, Appointments Department, Sardinia Street, Kingsway, London, W.C.2. (563P)

NORTH RIDING INFIRMARY, MIDDLESBROUGH

Sister required for Male Surgical Ward, 18 beds plus 5 E.M.S. Must be S.R.N. Salary and conditions according to Rushcliffe scale. Apply with particulars of training and experience and Matron's name for reference to Matron. (395P)

COUNTY BOROUGH OF BLACKPOOL
INFECTIOUS DISEASES HOSPITAL

Wanted: **Ward Sister** (State Registered Nurse; Registered Fever Nurse) for Isolation Ward and to take turns of night duty with other Sisters.

Salary and emoluments Rushcliffe Scale.

Apply Matron, Infectious Diseases Hospital, Devonshire Road, Blackpool.

TREVOR T. JONES,
Town Clerk.
(889P)

COUNTY BOROUGH OF ROCHDALE
BIRCH HILL GENERAL HOSPITAL

Ward Sisters (Chronic Male Ward and Chronic Female Ward). Must be S.R.N. Salary scale, £130-£10-£180 per annum, with emoluments valued at £100 per annum. Commencing salary will vary according to experience and service. Terms and conditions as Rushcliffe award.

The appointments are designated under the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Forms of application may be obtained from, and must be returned to, the Matron, Birch Hill Hospital, Rochdale. (703P)

BANK HALL MATERNITY HOSPITAL, BURNLEY

Wanted. **Midwifery Sister.** Applicants must be S.R.N., S.C.M. Salary in accordance with the Rushcliffe Scale. The hospital is approved by the C.M.B. as a Part I training school. Apply Matron. (706 P)

COUNTY BOROUGH OF CROYDON
MAYDAY HOSPITAL

Applications are invited from S.R.N.s for the appointment of **Ward Sister** (two vacancies). Salaries, emoluments and conditions of service in accordance with the Rushcliffe Scale.

Forms of application may be obtained from, and must be returned to, the Medical Officer of Health. 20, Katharine Street, Croydon, by Monday, August 14th, 1944.

Town Hall, Croydon. E. TABERNER,
July 18th, 1944. Town Clerk.
(836P)

THE GENERAL HOSPITAL, REDRUTH, CORNWALL

Sister required for Maternity Unit at an early date. Apply with full particulars and Matron's name for reference to Matron. (663P)

GUY'S HOSPITAL, S.E.1

Trained Nurse for Out-patients' Annexe (V.D.). Must be S.R.N. Rushcliffe salary grade and service conditions. Apply to Matron. (859P)

COVENTRY AND WARWICKSHIRE HOSPITAL, COVENTRY

Ward Sister (S.R.N.) required for Medical Ward. Post approved by Ministry of Labour. Salary in accordance with Rushcliffe scale. Uniform found. Federated Superannuation Scheme in force. Apply, with full particulars regarding training and experience, to the Matron and Superintendent of Nurses. (861P)

PRINCESS ALICE MEMORIAL HOSPITAL, EASTBOURNE

Sister required for two small Fracture Wards and Fracture Clinic. Must have had good experience in Fracture Clinic work. Salary according to the Rushcliffe scale. Apply to the Matron, giving details of experience and stating age. (831P)

LEICESTERSHIRE COUNTY COUNCIL

The Council invite applications for the following appointments, viz.:—

Sisters (S.R.N. and S.C.M.).—At Market Harborough and Melton Mowbray Institutions.

Trainee Assistant Nurses.—At Bosworth Park Infirmary, Market Bosworth; Market Harborough and Melton Mowbray Institutions.

Salaries, sick pay allowances, etc., in accordance with the Rushcliffe Report.

These appointments will be with residential allowances and uniform will be provided during employment. The provisions of the Superannuation Act apply to all appointments.

Applications, in candidate's own handwriting, stating age, marital condition, experience, qualifications (if any), etc., together with copies of three recent testimonials, should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith. (847P)

COUNTY BOROUGH OF BLACKPOOL
INFECTIOUS DISEASES HOSPITAL

Wanted: **Ward Sister** (State Registered Nurse; Registered Fever Nurse; State Certified Midwife) with experience in the nursing of Puerperal Fever.

Salary and emoluments Rushcliffe Scale.

Apply Matron, Infectious Diseases Hospital, Devonshire Road, Blackpool.

TREVOR T. JONES,
Town Clerk.

DEVON COUNTY COUNCIL
HAWKMOOR SANATORIUM, BOVEY

Ward Sister required. Sanatorium experience preferred but not essential. Salary according to Rushcliffe Scale. Local Government Superannuation scheme in force. For full particulars apply to Matron.

GROSVENOR SANATORIUM, ASHFORD, KENT

Ward Sisters, S.R.N. (two) and ... S.R.N., required. Sanatorium experience preferred. Uniform provided. Rushcliffe salaries adopted. Apply to Matron.

CITY OF NOTTINGHAM
CITY ISOLATION HOSPITAL, HUCKNALL
WARD SISTER.

Ward Sister required—must be S.R.N. Salary and conditions according to ... scale. The appointment is subject to conditions of the Local Superannuation ... and the successful candidate will be required to pass a medical examination.

Further particulars and application ... from Matron.

ROYAL UNITED HOSPITAL, ...

Wanted: **Ward Sister** for Female ... Ward. Rushcliffe Scale of salaries ... ditions in force. Vacancy September ...

Apply, with full particulars, to the ...

Advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

CITY OF NORWICH WOODLANDS HOSPITAL
(311 Beds)
WARD SISTER
Applications are invited for the above-mentioned appointment. Salary and emoluments according to Rushcliffe Scale. Candidates must be S.R. and S.C.M.
Terms and conditions of appointment may be obtained from the Hospital Matron, Woodlands Hospital, Norwich, to whom applications, stating qualifications and experience should be sent. (953P)

COUNTY BOROUGH OF WEST BROMWICH
PUBLIC HEALTH DEPARTMENT
HALLAM MATERNITY HOSPITAL
Applications are invited from State-certified Sisters who are also State-registered Nurses, for the post of **Maternity Sister** for work in the Antenatal Clinic and Maternity Department fully.
Preference will be given to candidates with experience of the work and facilities will be granted for attending lectures of the Midwifery Teachers' Certificate if desired.
Salary in accordance with Rushcliffe Scale. The appointment is subject to satisfactory medical examination and the person appointed will be required to contribute to the superannuation scheme.
Applications, stating age, experience and copies of recent testimonials, or names for references, to the Matron. (851P)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, LENHAM
Applications are invited for the following appointment:—
Ward Sister, S.R.N., with sanatorium experience for relief duties. Salary according to experience within the appropriate Rushcliffe Scale £140 to £210 a year.
The appointment is resident, with full residential emoluments, uniform and superannuation. Medical examination is necessary.
Application forms and particulars obtainable from Matron at the Hospital to whom completed applications should be sent by 15th Aug., 1944.
County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
July, 1944. (917P)

COUNTY OF MIDDLESEX COUNTY COUNCIL
NURSING STAFF FOR MENTAL WARDS
NORTH MIDDLESEX COUNTY HOSPITAL, EDMONTON, N.18
Applications invited for following appointments. Salary and service conditions governed by County Council's Grading Scheme. Established and pensionable staff subject to medical examination. Application forms and full particulars from Matron "D" of Hospital.
Sister Ward Sister. Must be S.R.N. General and Mental. Salary £120 by annual increments to £160 p.a. plus £80 p.a. non-resident cash allowance, indoor uniform, laundry thereof and meals on duty. Additional £20 living bonus.
Staff Mental Nurses. Must be over 41 years of age; S.R.M.N. or R.M.P.A. certificate holders. Salary £90 p.a. for two years, rising £100 p.a., plus £70 p.a. non-resident allowance, indoor uniform, laundry thereof and meals on duty. Additional cost of living bonus. C. W. RADCLIFFE,
Clerk of the County Council. (935P)

QUEEN'S INSTITUTE OF DISTRICT NURSING
Under the exemption order granted by the Ministry of Labour the Queen's Institute invites applications from State-registered Nurses for the Queen's Roll. Rushcliffe scale of salary during and after training. Nurses required for work in town or country. Apply to The Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1., or to the training home.
Midwifery training given by the Institute to suitable candidates. (942P)

QUEEN'S INSTITUTE OF DISTRICT NURSING
SCOTTISH BRANCH
DISTRICT TRAINING
Applications are invited from State-registered Nurses.
Midwifery training is given after completion of District Training. Applicants holding the first Part are given Part II Training under the scheme provided that entry for District Training follows immediately after completion of Part I.
Salaries are in accordance with Taylor Report.
Apply Superintendent for Scotland, 26, Castle Street, Edinburgh. (37P)

WIGAN INFIRMARY, LANCS.
GENERAL HOSPITAL, 102 Beds
Staff Masseuse required immediately. Resident or non-resident. Salary according to Rushcliffe Scale. F.S.S. in force. Uniform provided. Apply with full particulars to Matron. (668P)

HASLEMERE AND DISTRICT HOSPITAL, HASLEMERE, SURREY
Assistant Physiotherapist required at end of August. M.E. and L.E.T. essential. Salary according to Chartered Society's Scale. Resident or non-resident. Apply Matron (682P)

London County Council

This advertisement is permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

STUDENT NURSES

are required for the undermentioned L.C.C. GENERAL HOSPITALS. The training includes preparation by qualified medical and nursing staff for the State Preliminary and State Final Examinations of the General Nursing Council.

Salaries (revised scales) (* four years' general training): 1st year, £40; 2nd year, £45; 3rd year, £50; 4th year, £60 (before State Registration), £70 (after State Registration). Full residential emoluments.

* Reduced training period of 2¼ years in general nursing for Nurses on supplementary part of register.

GENERAL HOSPITALS

Archway - - -	Archway Road, N.19
Dulwich - - -	East Dulwich Grove, S.E.22.
Fulham - - -	St. Dunstan's Road, W.6.
Highgate - - -	Dartmouth Park Hill, N.19.
Paddington - - -	Harrow Road, W.9.
St. George-in-the-East	Raine Street, E.1.
St. Nicholas' - -	Tewson Road, S.E.18.
St. Olave's - - -	Lower Road, S.E.16.

POST-GRADUATE COURSE IN VENEREAL DISEASES

A six months' course is available to trained Nurses wishing to specialise in this important work.

Salary in accordance with the Rushcliffe scales for staff nurses.

Apply to the Acting Matron-in-Chief, County Hall, Westminster Bridge, London, S.E.1. (255/13P)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

PUBLIC HEALTH DEPARTMENT

Applications are invited for the following appointments:

STAINCLIFFE COUNTY HOSPITAL, DEWSBURY
Junior Theatre Sister. Salary scale, £130 x £10—£180. Must be S.R.N.

WHITE ROSE COUNTY HOSPITAL, WAKEFIELD
Theatre Sister. Salary scale, £145 x £10—£195. Must be S.R.N.

COUNTY HOSPITAL, OTLEY
Maternity Ward Sister (Resident). Salary scale, £150 x £10—£200. Must be S.R.N.

SCOTTON BANKS SANATORIUM, KNARESBOROUGH
Ward Sister (Resident). Salary scale, £140 x £10—£190. Must be S.R.N.

MIDDLETON-IN-WHARFEDALE SANATORIUM, ILKLEY
Ward Sister for Children's Orthopaedic Ward.
Ward Sister for Men's Orthopaedic Ward
Ward Sister for Male Pulmonary Ward.
All must be S.R.N.
Salary scales, £160 x £10—£190, if Resident; £210 x £10—£260, if non-Resident

CARDIGAN SANATORIUM, Near WAKEFIELD
Ward Sister (Resident). Salary scale, £140 x £10—£190. Must be S.R.N.
Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee.
The above posts are designated under the Local Government Superannuation Act, 1937.
Forms of application can be obtained from the County Medical Officer, County Hall, Wakefield.

BERNARD KENYON,
Clerk of the County Council.
County Hall,
Wakefield.
July, 1944. (886 P)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

Dorking County Hospital, Horsham Road, Dorking.
Ward Sister for ordinary ward duties, plus small section V.D. Maternity Unit. Candidates must be S.R.N., S.C.M. Salary grade, £150x £10 to £200 per annum, plus residential emoluments.
Apply to County Medical Officer, County Hall, Kingston-on-Thames.
Staff Nurses, 41 years of age or over. Must be S.R.N. Rushcliffe salary and service conditions. Scale £100 x £5 to £140 per annum, plus residential emoluments.
Apply to Matron as soon as possible. (946P)

CITY OF NORWICH
ORTHOPAEDIC MASSEUSE OR NURSE
Applications are invited from members of the Chartered Society of Psysiotherapy for the post of one non-resident Orthopaedic Masseuse. Salary, £240 per annum, rising to £270 per annum, plus war bonus, plus an additional £20 per annum if the successful applicant holds the Orthopaedic Nursing Certificate. For full particulars apply to the Medical Officer of Health, 68, St. Giles' Street, Norwich, by whom applications for the post must be received not later than August 16th, 1944. (800P)

GENERAL INFIRMARY, BURTON-ON-TRENT
Physiotherapist, C.S.M.M.G., M.E., and L.E.T., required immediately. Salary according to the Chartered Society's scale, uniform and midday meal. Federated Superannuation Scheme in force. Apply with full particulars to Matron. (357P)

SELLY OAK HOSPITAL, BIRMINGHAM, 29
PHYSIOTHERAPIST
Non-resident. Salary £210 x 10s. — £240 p.a. C.S.P., M.E., L.E.T. Certificates. (738P)

ROYAL BERKSHIRE HOSPITAL, READING
Physiotherapist required. Must be fully qualified. Salary according to Chartered Society's scale. Federated Superannuation scheme in force. Apply Matron. (161P)

DEVON COUNTY COUNCIL
HAWKMOOR SANATORIUM, BOVEY TRACEY
Staff Nurses required, to take one year's training for Tuberculosis Association Certificate. Salary and conditions according to the Rushcliffe Scale. For full particulars apply to Matron. (601 P)

KENT COUNTY MENTAL HOSPITAL, MAIDSTONE
CAREER FOR GIRLS
in a Pensionable Reserved Occupation
Vacancies exist for well-educated girls for training in the Nursing of Mental and Nervous Disorders. No previous experience necessary and candidates are prepared for examinations of the General Nursing Council by resident medical officers and a Sister Tutor.
The commencing salary is £2 8s. 6d. per week, rising to £2 16s. 3d. per week at the commencement of the second year, and thereafter on qualification to £4 3s. 6d. per week. These salaries include a war addition of at present 7/- per week. The maximum deduction made for board, lodging and laundry is at present £1 3s. 6d. per week.
Reasonable travelling expenses refunded after four months' satisfactory service.
Temporary posts are also available at similar rates of remuneration.
All probationers, on obtaining the necessary qualifications, are eligible for higher posts at salaries between £165 and £355 per annum, with full residential emoluments.
For further particulars and application form apply Matron. (857P)

THE GENERAL INFIRMARY AT LEEDS
(825 Beds)
APPROVED TRAINING SCHOOL FOR NURSES
There are vacancies for **Probationer Nurses** for increase of staff. A good standard of education is required.
Nurses on Supplementary, Children or Fever Registers accepted as second-year Nurses for three years' training.
Salary according to the Rushcliffe Scale. Age 18-30 years.
Applications should be made to the Matron, who will be pleased to interview parents of girls of school-leaving age interested in the nursing profession. (834P)

BOUNDARY PARK GENERAL HOSPITAL, OLDHAM
(430 Beds)
Student Nurses required. This is a complete Training School for the General Part of the State Register. Midwifery Training (Part I) may be taken in the fourth year. Theoretical and Practical instruction by medical officers and resident Sister Tutors.
Rushcliffe Scale of salaries: £40 first year, £45 second year and £50 third year. Uniform provided. Annual holiday on full salary and board allowance given. Nurses on Supplementary Children or Fever Registers accepted as second-year nurses for two years' training. A good standard of education is required. Ages 18 to 30.
Send stamped addressed enveloped to the Matron for application form. (853P)

CORPORATION OF GLASGOW
Student Nurses required. Affiliated training school. Salary £40-£45 per annum. This advert. is published by permission of the M. of L. and N.S. Apply Matron, Robroyston Hospital, Millerston, Glasgow. (848P)

DONCASTER ROYAL INFIRMARY
APPROVED TRAINING SCHOOL FOR NURSES
There are a limited number of vacancies for well-educated **Student Nurses** to enter the Preliminary Training School, October 7th, 1944.
Salary according to Rushcliffe scale. Uniform provided. Ages 18 to 30 years. A reduced period of training is available for State-registered Fever or Children's trained Nurses. Apply to Matron. (841P)

WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH, DORSET
(118 Beds, plus E.M.S. Beds)
STUDENT NURSES
There are vacances for **Student Nurses** for increase of staff. A good standard of education is required. Instruction is given by Medical and Surgical Staff, and resident Sister Tutor.
Salary according to Rushcliffe Committee scale.
Apply for application forms, and particulars to the Matron. (914P)

BIDEFORD & DISTRICT HOSPITAL, BIDEFORD, N. DEVON.
Probationer Nurses required. Must be strong and well educated. Apply Matron. (745P)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

SOUTHEND MUNICIPAL HOSPITAL, ROCHFORD, ESSEX

Student Nurses required to enter for an 8 weeks' Preliminary Training Course commencing on the 18th September. Candidates should be between 17 and 35 years of age. Salary £40—£45—£50 per annum. Uniform and laundry provided; accommodation in a modern Nurses' Home. Apply in writing to the Matron. (904P)

HUDDERSFIELD ROYAL INFIRMARY

There are vacancies for women of good education as **Student Nurses** at the Preliminary Training School. They will be coached throughput by a Resident Sister-Tutor. Ward work is undertaken after a three months' course in the school and the training lasts for three years. Salary: 1st year, £40; 2nd year, £45; 3rd year, £50; plus board, residence, uniform and laundry. Federated Superannuation Scheme in force. Nurses who have passed the Final State Examinations in Children's Fever Nursing may also apply for two years' general training. Enquiries to be addressed to the Matron. (907P)

MUNICIPAL GENERAL HOSPITAL, BURNLEY, LANCS.

Student Nurses required. The Hospital comes within the Emergency Hospital Scheme and is approved for the examination of the General Nursing Council. Instruction is given by consulting medical staff and resident Sister Tutor. 250 beds. A good standard of education is required. Age 18—28 years. Salary first year £40, second year £45, third year £50, with full board and indoor uniform. Apply for forms and particulars to the Matron. (923P)

NATIONAL TEMPERANCE HOSPITAL HAMPSTEAD ROAD, LONDON, N.W.1

Vacancies for **Student Nurses,** aged 18½ to 34 years. Hospital work taken after 11 weeks' course at a Central Preliminary Training School. Salaries according to the Rushcliffe scale. Apply to the Matron. (809P)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE
PRELIMINARY TRAINING COURSE

There are vacancies in the above named Hospital for **Student Nurses.** Two years' course. The Syllabus includes all subjects required for the Preliminary State Examination. Lectures will be given by the Medical Officers, and Lectures and Demonstrations by the Sister Tutor and Ward Sisters.

After passing the Preliminary State Examination, students will move on to Affiliated Schools for completion of training.

Salary, 1st year, £40 with uniform.
Salary 2nd year, £45 with uniform.

For particulars apply to the Matron, The Birmingham Accident Hospital and Rehabilitation Centre, Birmingham, 15. (743P)

CITY SANATORIA, BIRMINGHAM,
(AFFILIATED WITH DUDLEY ROAD HOSPITAL).
PROBATIONER NURSES.

Four years' training. Rushcliffe salary and conditions of service. Apply to Miss Davies, Matron, City Sanatorium, Yardley Green Road, Birmingham. (737P)

THE ROYAL CANCER HOSPITAL (FREE)
(Incorporated under Royal Charter)
FULHAM ROAD, LONDON, S.W.3
(156 Beds)

Affiliated Training School. Recognised by the General Nursing Council for England and Wales.

There are vacancies for **Student Nurses,** age 18 to 30. Salary, first year, £40 per annum; second year, £45 per annum. Uniform provided. Lectures by medical staff and sister tutor. Applications to be made to the Matron. (690P)

ROYAL BERKSHIRE HOSPITAL, READING
TRAINING SCHOOL FOR NURSES

There are vacancies for **Probationer Nurses** for increase of Staff. A good standard of education is required. Age 18-30 for three years' training. Candidates are also received between 17 and 18 years of age for one year's preliminary training at the Branch Hospital. Rushcliffe scale of salaries. For particulars apply to Matron. (5P)

NORTH STAFFORDSHIRE ROYAL INFIRMARY. STOKE-ON-TRENT
(472 Beds) Preliminary Training attached).

Applications are invited for the position of **Student Nurses.** A good standard of education is required. Age 18-32. Salary £40 first year, £45 second year, £50 third year, £60 fourth year. Apply to the Matron. (10P)

CITY GENERAL HOSPITAL, PLYMOUTH
TRAINING SCHOOL FOR NURSES

Approved by the General Nursing Council.

Student Nurses received, age 18 to 30 years. Salary, emoluments and conditions of service in accordance with Rushcliffe Scales. Preliminary Training School.

Nurses prepared for State Examinations and 1st Part of Midwifery in 4th year. Apply for full particulars to the Matron. (321P)

CITY AND COUNTY OF BRISTOL
DEPARTMENT OF PUBLIC HEALTH

Applications are invited for the following appointments:—

All appointments are subject to satisfactory medical examination and permanent appointments are Superannuable. Salaries will be in accordance with the Rushcliffe Reports, except where otherwise stated.

RESIDENT APPOINTMENTS.

WARD SISTERS.
Charterhouse-on-Mendip Hospital, Near Blagdon, Somerset—Tuberculosis.

STAFF NURSES.
(Candidates must be over 41 years of age).
Snowdon Road Hospital, Bristol—General.
Ham Green Hospital and Sanatorium, Pill, Near Bristol—Tuberculosis.

STAFF MIDWIVES.
(Candidates must be over 41 years of age.)
Southmead Municipal General Hospital—Staff Midwives eligible and desirous to take the Midwife Teachers' Course at the University of Bristol, Autumn 1944.

NIGHT SISTER (Sole Charge).
Charterhouse-on-Mendip Hospital, Blagdon.

STUDENT NURSES.
Ham Green Hospital and Sanatorium, Pill, Near Bristol. Age not less than 17½ years. Two years' fever training. Successful candidates eligible to take 2 years general training course at Southmead General Hospital, Bristol. Posts unestablished, superannuable.

PUPIL MIDWIVES.
Southmead Hospital Midwifery Training School (State Registered Nurses).
Approved for Part I training under the rules of the Central Midwives Board and associated with the Bristol Maternity Hospital, as approved training school for Part II.
Candidates are accepted for Part I only (6 months) or Parts I and II (12 months course). Opportunity for those who qualify to take gas and air analgesia course.
Training sessions commence 1st February, 1st May, 1st August and 1st November.

RESIDENTIAL NURSERIES.
(Candidates must be over 41 years of age).

DEPUTY MATRON.
Whitestaunton Manor Evacuation Nursery, Chard, Som. S.R.N., or S.R.C.N., £140 x £10 x £210 per annum according to experience.

NON-RESIDENT APPOINTMENTS.

HEALTH VISITORS (TEMPORARY).
(Candidates must be over 41 years of age). Candidates must be S.R.N., S.C.M., H.V. Diploma.

Application forms in respect of hospitals can be obtained from Matrons of respective hospitals and for other appointments from the Medical Officer of Health, Kenwith Lodge, Westbury Park, Bristol, 6. (929 P)

VICTORIA HOSPITAL, BURNLEY
(169 Beds)

Student Nurses required, age 17½ years to 30 years. Salary according to the Rushcliffe Scale. Uniform provided. Resident Sister Tutor. Apply to the Matron for forms of application. (21P)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN
WATERLOO ROAD, S.E.1
(Recognised Training School)

Applications are invited from well educated girls for 3½ years' training as **Nurses.** Minimum age 17 years. Preliminary training school in existence. Part of the period of training will be spent at the Sector Hospital, Chertsey. Salary £40, £45, £50 and £60. Uniform provided. Holiday and sick allowances given. Forms of application may be obtained from the Matron. (13P)

CHELSEA HOSPITAL FOR WOMEN, S.W.3
AFFILIATED TRAINING SCHOOL

Vacancies for **Probationers'** Preliminary Training School. Applicants must be well educated. Age from 18 years. Apply Matron. (47P)

THE HOSPITAL OF ST. CROSS, RUGBY
GENERAL TRAINING SCHOOL—160 Beds

Student Nurses required, age 17½-32. The course of training includes 9 weeks in the Central Preliminary Training School. Salary in accordance with Rushcliffe Scale. Applications to be addressed to the Matron. (204P)

ROYAL NORTHERN HOSPITAL HOLLOWAY, N.7
STUDENT NURSES

Candidates of good education between the ages of 18 and 33 are received into the Preliminary Training School for nine weeks' training (without fees) before entering the Wards. Salary, superannuation and conditions of service in accordance with the Rushcliffe scale. On completion of four years' training selected nurses have the opportunity of training for the C.M.B. examination. Apply to Matron for full particulars and dates of earliest vacancies. (17P)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL, ALTON, HANTS.
(400 Beds)

Affiliated with the Westminster Hospital, The Hospital for Sick Children, Great Ormond Street, and the Royal Hampshire County Hospital, Winchester.

There are early vacancies for **Student Nurses.** Candidates are received at the age of seventeen, and must have good health and be well-educated. Salary in accordance with the Rushcliffe Report. Federated Superannuation Scheme in force after first year.

Candidates are prepared for the preliminary State Examination, and for the Orthopaedic Examinations of the Central Council for the Care of Cripples.

Student Nurses may compete for the Dame Annie Treloar Scholarship, value £25.

Send stamped addressed envelope to the Matron for application form. (276P)

CONNAUGHT HOSPITAL
ORFORD RD., WALTHAMSTOW, LONDON, E.17
(118 Beds)
Recognised Training School.

Resident Sister-Tutor. There are vacancies for well-educated **Probationers.** Four years' training, inclusive of trial period. Salary according to Rushcliffe scale. Uniform provided. Day off weekly. Federated superannuation scheme in force.

Apply for forms and particulars to the Matron. (6P)

ROTHERHAM HOSPITAL
(Approved Training School for Nurses)

There are vancancies for **Student Nurses** (age 18-32) for increase of staff. A good standard of education is required. Training lasts for three years. Nurses are coached throughout by a Resident Sister Tutor. Salary First year £40, Second year £45, Third year £50, with full board, residence, uniform and laundry. Forty-eight hour week being introduced. Annual holiday on full salary and board allowance given. Apply, the Matron, Rotherham Hospital, Doncaster Gate, Rotherham. (675P)

CITY OF BIRMINGHAM
PUBLIC HEALTH DEPARTMENT
HOSPITALS SECTION
PROBATIONER NURSES
General Hospitals

Dudley Road Hospital, Birmingham 18, and *Selly Oak Hospital, Birmingham* 29.
Complete General Training Schools. Three years' training (excluding trial period). Salary £40, £45 and £50 p.a. for first, second and third year respectively. Candidates taken at 17½ years of age.

Infectious Diseases Hospital, Little Bromwich Hospital, Birmingham 9.
Fever Training School. Two years' training. Affiliated with the General Hospitals for shortened General training. Salary £40 and £45 p.a. Candidates taken at 17 years of age. (7P)

LONDON CHEST HOSPITAL, VICTORIA PARK, E.2

Vacancies for **Student Nurses,** 18-30 years. Central Preliminary Training School. Good standard of education required. Rushcliffe salary scale. Apply to Matron. (485 P)

DUMFRIES AND GALLOWAY ROYAL INFIRMARY
(230 Beds)

There are vacancies for **Student Nurses.** A good standard of education is required. Preliminary Training School established. Minimum age 18 years. Salary £40, £45, £50, £60. Application forms may be obtained from the Matron. (128 P)

NORTHWOOD, PINNER AND DISTRICT HOSPITAL
PINNER ROAD, NORTHWOOD, MIDDX.
Affiliated to Guy's Hospital

Probationers required. August and September. Rushcliffe Scale. Uniform supplied. Apply Matron. (603 P)

THE BOLTON ROYAL INFIRMARY
Training School for Nurses approved by the General Nursing Council—245 Beds.

Student Nurses required, age 18-30 years. Salary, emoluments, and conditions of service in accordance with Rushcliffe Scales. Apply for full particulars to Matron. (A624P)

THE WILLESDEN GENERAL HOSPITAL, N.W.10

Applications invited from strong educated girls from 18 to 30 years who wish to train as Hospital Nurses. Interview essential, 4 years' training. Salary in accordance with the Rushcliffe Scale; Preliminary Training School. Matron.

THE BIRMINGHAM UNITED HOSPITAL
THE GENERAL HOSPITAL
THE QUEEN ELIZABETH HOSPITAL
THE GENERAL HOSPITAL BIRMINGHAM
(Training School for Nurses—Preliminary School.)

APPLY TO THE MATRON, GENERAL HOSPITAL, BIRMINGHAM, 4. (255 P)

THE BUCHANAN HOSPITAL ST. LEONARDS-ON-SEA
(Approved Training School)

Student Nurses required. Salary and ... of service in accordance with the Rushcliffe ... Apply to Matron.

Student Nurses required. Nurses ... Tuberculosis Association Certificate ... provided. Rushcliffe scale of salaries ... Apply to Matron.

NATIONAL HOSPITAL, QUEEN SQUARE, LONDON, W.C.1
AFFILIATED TRAINING SCHOOL

There will be vacancies in the ... Training School for **Student Nurses** on ... 4th, 1944. Systematic periods of ... training. Resident Sister tutor. Salary ... to the recommendations of the Rushcliffe ... mittee. Apply to the matron.

HOSPITAL AND OTHER VACANCIES

None of the advertisements below ... a woman between 18 and 40, ... unless such woman (a) has living ... a child of hers under the age of 14, ... registered under the Blind Persons ... or (c) has a Ministry of Labour ... allow her to obtain employment by ... effort.

CITY OF BIRMINGHAM "PERRY VILLA" RESIDENTIAL ...

Applications are invited for the appointment of **Matron** at the above Institution ... registered Nurses with administrative ... including knowledge of nursery ... young children.

It is intended to make the nursery ... school for nursery nurses.

Salary £150 x £10 x £220 plus ... valued at £100 per annum.

The successful applicant will require ... a medical examination.

This Institution is to be opened ... September and will admit 35 children ... age of five.

Applications, together with copies ... testimonials, should be forwarded to ... Officer of Health, Council House, Birmingham ... not later than 18th August, 1944.

DEVON COUNTY COUNCIL. PUBLIC ASSISTANCE DEPARTMENT

Applications are invited for the following ...
Assistant Master and Matron (Joint Appointment) ... **Tavistock Institution.** Salaries, £100 ... £75-£100 per annum respectively ... increments, £10, £10 and £5.

Matron and Assistant Matron, for a home ... opened at Newton Abbot for mentally ... Children. Salaries, £110-£135 per annum ... increments £10, £10 and £5), and ... annum (annual increments £10) respectively.

In the case of the Matron, the possession ... R.M.P.A. Certificate will be an advantage.

Foster-Mother, Children's Home ... (Mixed Home.) Salary, £75-£90 ... annually.

Nurses—All Institutions.

(a) **Senior Assistant Nurses,** ... annum, rising £5 annually.

(b) **Assistant Nurses,** £57.10.0-£60 ... rising £2.10.0 annually.

Emoluments in each case £95 ... Uniform for Female Officers.

Applications on forms to be obtained ... Public Assistance Officer, "Felixwell," ... Exeter, to be returned to him not later than ... August, 1944.

A. J. WILS...
Clerk of the Council.

…e of the advertisements below relate to …woman between 18 and 40, inclusive, …less such woman (a) has living with her …child of hers under the age of 14, or (b) is …istered under the Blind Persons Acts …(c) has a Ministry of Labour permit to …her to obtain employment by individual …rt.

…LAKE AND WEST KIRBY COTTAGE HOSPITAL

(General Hospital, 36 Beds)

…required from end of September to re- …retiring matron. Applicants must be S.R.N. …good housekeeping experience; theatre …ence an advantage. Rushcliffe report …ions. Federated Superannuation Scheme in … Applications, stating age, qualifications and …ence, with three copies of testimonials in …pe, endorsed "Matron," to reach the …gned not later than August 14, 1944, …ary Secretary, The Cottage Hospital, …ke, Wirral, Cheshire. (696N)

MIDDLESEX COUNTY COUNCIL …DLESEX COLONY, HARPER LANE, SHENLEY, NR. ST. ALBANS

…lications are invited for the following …tment: **Sister-in-Charge.** Infirmary … Salary £120 by £5 to £140 … according to experience and capa- …, plus emoluments valued at …p.a. and consisting of board, lodging …uniform. A temporary addition to the …salary at the rate of £20 p.a. will be …pending any necessary adjustments on …doption of the Rushcliffe Report. In …n a bonus of 17/- p.w. will be paid. …dates must be State-registered in general … and hold the final certificate of the … Medico Psychological Association or, … alternative to this certificate, should …te-registered in mental or mental de- … nursing. Subject to satisfactorily … a medical examination, candidates … placed on the established staff when … be obligatory to contribute under the …ons of the Asylums and Certified In- …ons (Officers Pensions) Act, 1918. …ations, giving particulars as to quali- …s, age and experience and enclosing … of two recent testimonials to Medical …tendent "D" at the Colony.

C. W. RADCLIFFE,
Clerk of the County Council.

…ex Guildhall, Westminster, S.W.1. (22N)

MIDDLESEX COUNTY COUNCIL

…following temporary, unestablished, non- … staff is required for war-time day nur- …

…y Matrons. Districts required: Staines, … Bar. Must be State-registered children's …or hold the Nursery Nurse's Certificate …Royal Sanitary Institute or the Nursery …Diploma, and have institutional experience. **…ry Nurses.** Potters Bar district. Must be …ted, nursery-trained nurses or assistant …

…staff should be prepared to help with the … of nursery students if required to do so. …y for the above appointments according …Ministry of Health's scale. …cations (forms not provided), stating age, …ity, qualifications and experience and area …d, with copies of not more than three …estimonials, to the undersigned by August 9. …lationship to any member or officer of the … Endorse envelope "Day Nurseries." …ing directly or indirectly will disqualify.

C. W. RADCLIFFE,
Clerk of the County Council.

…ex Guildhall,
Westminster, S.W.1. (782N)

…EICESTERSHIRE COUNTY COUNCIL BOSWORTH PARK INFIRMARY …RKET BOSWORTH, Nr. NUNEATON

ASSISTANT MATRON

…cations are invited for the post of **Assistant** … at the above Infirmary (E.M.S. Hospital …beds, including Maternity Unit). …cants must be S.R.N. and S.C.M. Pos- …of Housekeeping Certificate and experience …iving of lectures will be an advantage. …y, £200 rising to £230 per annum, with …ial allowances and uniform, valued at …r annum, in accordance with Rushcliffe …

…ppointment will be subject to satisfactory … examination and Superannuation Act. …ations, in candidate's own handwriting, …age, marital condition, experience, quali- …, etc., together with copies of three recent …ials, should be forwarded to the Director … Assistance, Leicestershire County Council …rtin's, Leicester, forthwith. …ssing, directly or indirectly, will be a …ication.

LUCAS E. RUMSEY,
Clerk of the Council.

… Offices,
Leicester.
…ust, 1944. (950N)

…ERFIELD & NORTH DERBYSHIRE ROYAL HOSPITAL

…mental Sister required for separate …e and Throat and Ophthalmic Unit. … experience essential. Salary accor- … Rushcliffe Scale. Apply Matron. (910N)

CITY OF MANCHESTER

PUBLIC HEALTH DEPARTMENT

VACANCIES FOR NURSING STAFF AT MUNICIPAL HOSPITALS

Applications are to be made to Matrons of hospitals or institutions concerned. Manchester Corporation Superannuation Scheme. Medical examination. Applicants for post of Staff Nurse and higher grades must be State-registered. Emoluments for all resident appointments consist of board residence, laundry, uniform, etc.

Salaries, etc., in accordance with the recommendations of the Report of the Rushcliffe Committee, except where specifically stated.

Certificates giving permission for the publication of the following advertisements have been issued by the Ministry of Labour.

Crumpsall Hospital (Adult, general, 1,400 beds) Manchester 8 (Complete training school.)

MIDWIFERY TRAINING. Vacancies exist for State-registered nurses to take Part I midwifery training. The course is of six months' duration. Midwives Salaries Committee cash salary rate of £65 per annum.

Withington Hospital (Adult general, 1,150 beds), Manchester 20. (Complete training school).

MALE STAFF NURSE.

STUDENT NURSES aged 18 years and over two months in preliminary school).

MIDWIFERY TRAINING. Vacancies exist for Pupil Midwives to take Part I midwifery training. For State-registered nurses the course is of six months' duration, and for other pupils it is of 18 months' duration. Midwives Salaries Committee cash salary rates are applicable. £65 per annum for S.R.N.'s and £40 first year, £45 second year for other pupils.

Booth Hall Hospital for sick children. (760 beds), Blackley, Manchester, 9. (Training school for nurses).

WARD SISTERS. S.R.N. and R.S.Ch.N. or R.F.N.

NURSES ON THE GENERAL STATE REGISTER. A two years' course is given to qualify for the Sick Children's Register, starting at second year status, and salary of £70; second year £80.

STUDENT NURSES, age 17½ years and over.

JUNIOR STUDENT NURSES. Vacancies occur in the preliminary training school every six weeks for well educated robust girls. The minimum age of entry is 17 years. Annual salary £30. Training in sick children's nursing commences at 17½ years.

Monsall Hospital (Infectious diseases, 600 beds), Newton Heath, Manchester, 10. (Training school for General Nursing Council's Certificate).

NIGHT SISTER. General and fever trained.

WARD SISTERS. General and Fever trained.

GENERAL TRAINED NURSES for one year's training for the G.N.C.'s certificate in fever nursing. Rushcliffe cash salary rate of £90 per annum.

STUDENT NURSES. Aged 17½ to 25 years. For two years' training for G.N.C.'s certificate in fever nursing.

Abergele Sanatorium (262 beds), Abergele, North Wales.

(Opportunity afforded for S.R. nurses to take Tuberculosis Association examination if desired).

SISTER TUTOR. If qualified, Rushcliffe terms and conditions. If unqualified, salary £220 per annum rising to £270 together with full residential emoluments valued at £120 per annum with service conditions similar to those recommended by the Rushcliffe Committee.

WARD SISTER for boys' surgical ward.

GENERAL TRAINED NURSES for training for T.A. certificate.

STUDENT NURSES. Training given for the certificate of the Tuberculosis Association (Affiliated training school). Illustrated brochure from Matron.

Baguley Sanatorium (421 beds) near Altrincham, Cheshire.

(All candidates must have sound health)

WARD SISTERS. General trained.

STUDENT (PROBATIONER) NURSES Aged 18 years and over. Training given for the certificate of the Tuberculosis Association (Affiliated training school).

STUDENT (PROBATIONER) NURSES For six months' holiday duties.

None of the following advertisements relate to a woman between 18 and 40 inclusive unless such a woman (a) has living with her a child of hers under the age of 14 or (b) is registered under the Blind Persons Act; or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

Crumpsall Hospital (Adult, general, 1,400 beds) Manchester, 8 (Complete Training School).

STAFF NURSES.

ASSISTANT NURSES (non-resident) for chronic sick ward.

Withington Hospital (Adult general, 1,150 beds), Manchester 20 (Complete training school).

STAFF NURSES.

ASSISTANT NURSES (resident or non-resident).

Booth Hall Hospital for Sick Children (760 beds), Blackley, Manchester 9. (Training school for nurses).

STAFF NURSES. There are vacancies for Staff Nurses who must hold the State Certificate for Sick Children's Nursing. Applicants who are also on the State Register for general training are appointed as Staff Nurses with a view to becoming Ward Sisters on proving suitable, as vacancies occur.

Monsall Hospital (Infectious diseases, 600 beds), Newton Heath, Manchester, 10 (Training school for General Nursing Council's Certificate).

STAFF NURSES. Fever trained.

Abergele Sanatorium (262 beds), Abergele, North Wales (opportunity afforded for S.R. nurses to take Tuberculosis Association examination if desired).

STAFF NURSES, S.R.N. or T.A. certificate.

Baguley Sanatorium (421 beds) near Altrincham, Cheshire).

(All candidates must have sound health)

ASSISTANT SISTERS. General trained. State registered.

STAFF NURSES. Must have T.A. Certificate or S.R.F.N.

ASSISTANT NURSES with two years' nursing experience.

STAFF NURSES. For six months holiday duties. Qualifications as above.

ASSISTANT NURSES. For six months holiday duties.

Rose Hill Children's Convalescent Home, Northenden, Manchester (100 beds).

STAFF NURSES (two), S.R.N. (255/9N)

STOCKPORT INFIRMARY.

(159 Beds)

Assistant Matron required. Applicants should be State-registered Nurses with some experience of House Keeping and Administrative duties. Salary according to the Rushcliffe Scale. Federated Superannuation Scheme in force.

Applications giving full particulars and enclosing testimonials and Matron's name for reference, should be sent to Matron. (865N)

MANCHESTER ROYAL INFIRMARY

Applications are invited for the post of **Senior Sister Tutor** from State-registered nurses holding a recognized Sister Tutor's Certificate. Salary according to Rushcliffe Scale. Federated superannuation scheme in force.

Applications, together with copies of three recent testimonials, should be forwarded to the Lady Superintendent of Nurses, Manchester Royal Infirmary, not later than August 12, 1944. (684N)

THE LONDON CLINIC

20 Devonshire Place, W.1., and 149 Harley Street, W.1.

Staff-Nurses, resident and non-resident, required for private patients. Salary £100 to £140 per annum, in accordance with the Rushcliffe scale, together with other conditions of service. War Bonus of £10 payable for each completed year of service. F.S.S. paid. Day off weekly. Apply to the Matron, 20 Devonshire Place, W.1. (74N)

THE LONDON CLINIC

20 Devonshire Place, W.1., and 149 Harley Street, W.1.

Part-time State-Registered Nurses (non-resident) required for private patients Apply to the Matron, 20 Devonshire Place, W.1. (75N)

COUNTY BOROUGH OF BRIGHTON BRIGHTON MUNICIPAL HOSPITAL

DEPUTY SISTER-IN-CHARGE MIDWIFERY UNIT

Applications are invited for the above post for Part I Training School.

Applicants must be S.R.N. and S.C.M., interested in the teaching of pupils and not over 40 years of age.

Salary in accordance with the Rushcliffe Scale.

Application forms may be obtained from the Matron.

Brighton Municipal Hospital, Elm Grove, Brighton 7. S. J. FIRTH, Medical Director. (930N)

BECKETT HOSPITAL & DISPENSARY, BARNSLEY

Sister Tutor required. Salary, if qualified, according to the Rushcliffe scale, otherwise according to experience. Apply Matron. (396N)

TAUNTON AND SOMERSET HOSPITAL

Temporary Sister Tutor required possessing the necessary qualifications. Salary according to Rushcliffe scale. Apply with full particulars to the Matron. (620N)

HORSHAM HOSPITAL

(Affiliated Training School)

Required fully-qualified **Sister Tutor** and **Assistant Matron** as combined post. Rushcliffe scale and F.S.F.N. in force. Apply Matron, Horsham Hospital, Hurst Road, Horsham, Sussex. (823N)

CITY OF COVENTRY. GULSON ROAD MUNICIPAL GENERAL HOSPITAL.

APPOINTMENT OF SISTER-TUTOR.

Applications are invited from qualified Sister-Tutors for the above vacant post. Candidates must have had not less than one year's experience as ward sister. Salary and conditions in accordance with the Rushcliffe scheme.

Applications stating age, qualifications and experience, together with copies of two recent testimonials, should be forwarded as soon as possible to the Matron at the Hospital.

The Council House, Coventry. A. MASSEY, Medical Officer of Health.
25th July, 1944. (843N)

THE ROYAL LIVERPOOL UNITED HOSPITAL, ROYAL SOUTHERN HOSPITAL BRANCH.

Assistant Sister Tutor required for Preliminary Training School. Candidates must be S.R.N. and have held a ward sister's post. Salary according to Rushcliffe Scale. Fed. Superannuation Scheme in force. Applications giving details of age, training and subsequent experience, with copies of Testimonials and a Matron's name for reference to be addressed to Matron, Royal Southern Hospital, Fazakerley, Liverpool, 9. (838N)

NEWSTEAD SANATORIUM, FISHPOOL, MANSFIELD, NOTTS.

AFFILIATED TRAINING SCHOOL

Applications are invited for the following appointments:—

Sister Tutor. Must be State Registered, and hold the T.A. Certificate.

Ward Sister. State Registered, previous tuberculosis experience desirable.

Staff Nurses. State Registered, facilities for obtaining the T.A. Certificate.

Salaries and conditions according to the Rushcliffe Scale.

All appointments are subject to the conditions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

For further particulars please apply to Matron, Newstead Sanatorium, Fishpool, Mansfield, Notts. (899N)

DEVON COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

Applications are invited for the following posts:—

Matron's Assistant, Honiton Institution. Salary £75/£85 per annum, rising £5 annually.

Assistant Master & Assistant Matron (Joint Appointment), Okehampton Institution. Salaries £100/£125 and £75/£100 per annum respectively. Annual increments, £10, £10 and £5.

Cook, Okehampton Institution. Salary £100 per annum.

Assistant Matron, Ayshford Home, Uffculme (Mixed Home). Salary £75/£90, rising £5 annually.

Nurses—All Institutions.

(a) Senior Assistant Nurses, £75/£95 per annum, rising £5 annually.

(b) Assistant Nurses, £57 10s./£65 per annum, rising £2 10s. annually.

Board, lodging and laundry. Uniform for Female Officers.

Applications on forms to be obtained from the Public Assistance Officer, "Felixwell," St. Thomas, Exeter, to be returned to him not later than 18th August 1944.

A. J. WITHYCOMBE,
Clerk of the Council.
(928N)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE IX

what MILTON is . . .

1. THE UNIQUE HYPOCHLORITE★

Milton is unique. It is the only electrolytic sodium hypochlorite which is specially stabilised. It is non-irritant. It retains its strength for several years. This claim cannot be made for any other hypochlorite.

This unique stability of *Milton* makes it valuable in medical and surgical practice. Partly because of their variability and rapid loss of strength, Dakin's Solution, Eusol and all other hypochlorites can never form efficient substitutes and may even cause harm.

For stability and ease of preparation the choice is *Milton—not* any hypochlorite.

For quotations for bulk supplies for hospitals write Professional Dept., Milton Antiseptic Ltd., John Milton House, London, N.7

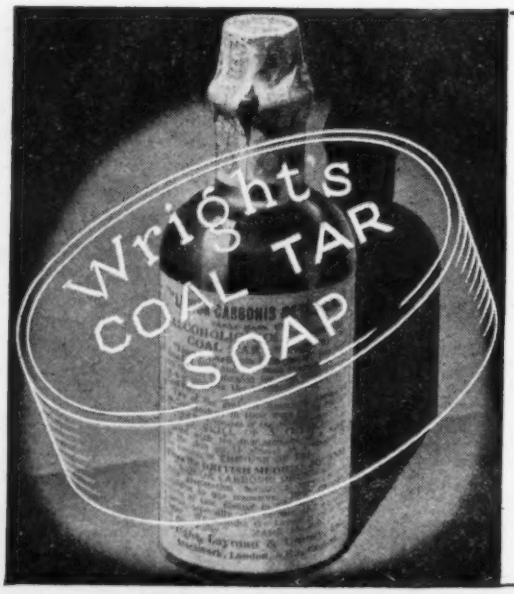
★*The first of a series of advertisements written specially to correct various misconceptions and to explain how and why* Milton *differs from all other hypochlorite antiseptics.*

MILTON **the stable brand of electrolytic sodium hypochlorite, standard strength (1%) and low alkalinity**

For better for Nurse —take BOVRIL

The principle behind

Wright's *Coal Tar Soap*



In Liquor Carbonis Detergens the antiseptic and antipruritic agents in Coal Tar were isolated for the first time from the inert residuum of substances lacking therapeutic value, and the preparation has been used and recommended by skin specialists for over 80 years.

It naturally followed that Liquor Carbonis Detergens was included in the basic formula of Wright's Coal Tar Soap. This powerful antiseptic principle gave the soap a character and value exclusively its own without the slightest risk of harshness to the skin. Wrights, in fact, is specially soothing and particularly thorough in its cleansing.

WRIGHT'S COAL TAR SOAP ★ PRO INTEGRITATE CUTIS ★

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XL. No. 32 SATURDAY, AUGUST 5, 1944

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

The Voice of the Community

THE nursing world will welcome the leaflet on 'Nurses' Representative Councils,' which the Royal College of Nursing and the British Hospitals Association have issued. It was prepared by a liaison committee set up by these two organizations, and it is obtainable from either body (price 1s. 9d. for six copies, 3s. for twelve copies, post free). Nurses' representative councils exist in comparatively few hospitals, but wherever they do exist they have proved invaluable in promoting the well-being and efficiency of the hospital. They have the full backing of the Athlone and Inter-Departmental Committee on Nursing Services, which was set up in 1938 to consider nursing problems, because of the shortage of candidates for nursing—a shortage not due to any decrease in the number of entrants, but the result of the constant increase in the demand produced by the continuous expansion of the national health services.

Why is there a need for such councils? The reason is that they serve as a channel for the expression of opinion and the free discussion of matters which members of the staff wish to bring up. In community life there must be certain rules and regulations to enable the communal life to run smoothly, to ensure the greatest good of the greatest number. No individual can do just as she wishes when and as she wants. Each must consider her neighbours and colleagues, both on duty and in her free time. The individual who plays a gramophone or switches on a loud wireless set is either an asset or a nuisance, according to the time and place at which she does it. The purpose of the nurses' representative council, however, is visualized on much broader lines: to cover the whole professional life of the nurse. Student nurses may be able to make constructive suggestions on the planning of the time-table, and, on the other hand, they can learn, impersonally, round the council table, why the hospital authorities make certain arrangements, such as transferring nurses for a given period, to another hospital.

In the past it was usual for all rules and regulations to be drawn up by those in authority and imposed on those who worked under that authority, but this form of discipline is no longer accepted as the best. The modern concept is that self-discipline is the ideal. The individual should not merely be told that she must do this or that, but should discuss the matter, see the need for co-operation and contribute her ideas as to how that co-operation can best be achieved. Everyone will not agree, but the opinion of the majority must be the basis of action, though the majority is not necessarily right.

That is the idea behind the nurses' representative council. Each section of the staff—first year, second year, third year, fourth year nurses, staff nurses and sisters—have their representatives elected by their own section. The representatives express not necessarily their own opinions, but the opinions of the section they represent. Each section may send recommendations to the council for discussion, and all recommendations accepted by the council as a whole are sent to the matron. Many are likely to prove trivial matters which she can deal with easily. Some she will probably be unable to deal with to the satisfaction of the committee. These the nurses' representative council, the pamphlet suggests, shall be at liberty to send through the matron to the nursing committee or other appropriate committee of the hospital. For example, the matron, through improved organization, could see that nurses had plenty of warning about their free time and holiday dates, but she would need an increase of staff to shorten hours of duty in all probability.

The suggested composition of the council is three representatives of first-year nurses, three representatives of second-year nurses, four representatives of administrative, ward and departmental nurses: if there are also assistant nurses on the staff, a representation of one to every twenty is suggested, with representation of the Civil Nursing Reserve, as a war-time measure, on the same basis. The pamphlet states that this representation is designed for a hospital of 300 to 700 beds, and points out that some reduction of the numbers in each group may be desirable for smaller hospitals. These figures are, we would point out, only a suggested basis, and may need modification: for example, where large numbers of Civil Nursing Reserve, in the categories of assistant nurse and nursing auxiliary, are employed, the ratio of one representative to twenty members might give them a much lighter representation than the nurses in training would have: a 700-bedded hospital might well have 100 or more nurses in the first year, so that the ratio of representation would be one to 30 or 40 student nurses. A similar ratio would be suitable for nursing auxiliaries in such circumstances.

The problem of whether the matron should, or should not, be a member of the council is the point which is most likely to arouse interest. The committee has decided that she should not be, and that she should not attend its meetings, though she should have the right to request the council to consider any matters she may care to send to it. The liaison committee states that it has reached this conclusion because it felt that 'on balance the presence of matrons at council meetings must have a restrictive effect.' However, the committee states that it is not its intention to interfere with the arrangements of councils already set up, and functioning satisfactorily, and it acknowledges that matrons have co-operated successfully with their nursing staff on such councils.

There is much to be said on either side. The exclusion of the

America honours Australian nurse. R. Clothier, president, presents Miss Elizabeth Kenny, known throughout the world for her treatment of infantile paralysis, with an honorary Master of Arts degree at the New Jersey College for Women

HOME-WARD BOUND !

COMING HOME BY AIR

Left : in the Normandy area stretcher-bearers pass a stretcher with a wounded man to an air ambulance orderly. Below : snatched from under the very noses of the Japanese, by midget planes, wounded from the Arakan front in the transport plane taking them to India

matron from the council appears to stress her position as the employer of nurses, as against her position as the head and leader of an educational establishment. She has, of course, a dual function in every hospital that is a training school for nurses. She has to think of the good of the patients, and the hospital as a whole, as well as of her nurses; so, of course, must the nurses' representative council.

However, the suggestions in this pamphlet are suggestions only, and not binding. We do hope that, though they may not be followed to the letter, they will promote the setting up of nurses' councils in all hospitals; for by means of such councils all minor, and many of the major grievances of hospital life can be smoothed out—a very necessary step towards improved recruitment into the nursing profession.

Topical Notes

The Minister's Message

THE Minister of Health, Mr. Henry Willink, asks us to convey the following message to the hospitals of the country :— 'I have been much impressed during the past few weeks by the smooth efficiency with which the hospitals and casualty services of the Emergency scheme have carried out their duties. These have included the reception, transport and treatment of casualties arriving in this country from the battle area in Western Europe and of civilians injured by the flying bombs, in addition to the casualties arriving from other theatres of war and the various other categories of patients for whom the Emergency Medical Services are responsible. This reflects the utmost credit on the medical, nursing and other staffs, and also on the administrative officers. Many of them have carried out their duties as mobile surgical teams and reinforcements under difficult circumstances, while others have shouldered heavy extra burdens in order that these reinforcements might be released for service where they were most required. The country owes a deep debt of gratitude to all members of hospital staffs for contributing so much in this, and other ways, to the success of the Emergency Hospital Scheme during this important phase of the war. The signal service they have given and the public spirit they have shown, often under conditions of difficulty, are especially gratifying to me as Minister of Health. I am most grateful to all concerned.' It is always good to be appreciated.

Out of the Skies

ONCE again we extend our sympathies to hospital staffs and their patients who have been victims of flying-bomb attacks. In a recent raid one hospital in Southern England, where a set of quads recently saw the light of day, received a direct hit; chemical supplies caught alight and soon two blocks were blazing. Nurses rushed to the rescue, many of them only in dressing gowns, to help to carry the patients to safety; and, as the main staircase was ablaze, the only way out was by the fire escape—the use of stretchers, even for the seriously ill patients, was out of the question. Two patients lost their lives and one 20-year-old student nurse, Miss Crouch, after she had run up and down the fire escape several times, was eventually trapped by falling debris. A second hospital, too, in another area, was seriously damaged by fire and seven patients lost their lives under the ruins. Many blind patients, however, and old people were led through smoke, fire and falling masonry to safety. Further courage in the nursing world is exemplified by a midwife in a South-East coast town who, summoned by an urgent telephone call to her patient, went on her way, with her face cut by glass from the effect of blast, bringing twins into the world.

UNRRA Plans

As the Allied armies advance to liberate more and more European territory the plans of UNRRA develop accordingly; for this is the organization that will follow in the wake of the victorious armies. In the Balkan area, the headquarters of the three Balkan missions, Yugoslavia, Greece and Albania, is practically complete. The Army doctors and nurses are working in complete harmony with UNRRA as one unit, and they will go into the countries together. Emergency units are now ready to send where they are needed and these contain drugs and surgical equipment to meet the estimated requirements of 100,000 people for one month. In addition, the unit contains one hospital of 200 beds with operating theatres and X-ray apparatus; also five 40-bedded hospitals to act as cottage hospitals in the country districts. The policy of UNRRA is, at all times, to co-operate with the people of the individual country, and, to further this end, UNRRA has set up a central epidemological bureau to which all countries will send information about epidemics which will be collated.

The Tuberculous Household—

BEFORE the recent institution of the Ministry of Health maintenance allowances for those tuberculous persons who have a prospect of returning to normal work, 40 per cent. of 662 households, containing an unemployed tuberculous person, had not sufficient money available each week to buy their appropriate rations and priority foods. The maintenance allowance has reduced the number to 11 per cent. These figures have been estimated by the National Association for the Prevention of Tuberculosis and the Committee for the Study of Social Medicine, and are contained with much else of interest in a 3s. report of the results of enquiries into the income and expenditure on food in tuberculous households in war-time. Before the institution of the maintenance allowance, 63 per cent. of families, containing a tuberculous patient and three children, were unable to purchase a standard diet. The allowances should go a long way to improve such conditions.

Contents

	PAGE
THE VOICE OF THE COMMUNITY	529
TOPICAL NOTES	530
EARLY SIGNS AND SYMPTOMS OF NERVOUS AND MENTAL DISORDERS—PART I	532
UNDULANT FEVER	534
THE SHIFT SYSTEM FOR A 48-HOUR WEEK	535
CHINESE NURSES AT WORK	538
GENERAL NURSING COUNCIL FOR ENGLAND AND WALES	540
INDUSTRIAL NURSING	543
NEWS IN BRIEF	546
ROYAL COLLEGE OF NURSING NEWS	547

we must hope for them to go further in the future. For people who are in close contact with a tuberculous patient, to eat a standard diet is foolish. Whether the tuberculosis officer thinks the patient has a prospect of returning to normal work is not so important from the national point of view as would appear at first sight. Of equal importance is to prevent the members of the households of tuberculous persons becoming further casualties of the tubercle bacillus, and the finest protection is a fully adequate diet.

—and Employment

Of the 1,346 patients surveyed, 51 per cent. were unemployed, and of these 95 per cent. were out of work because of their tuberculosis. These figures correspond closely to those in the report of the medical director, J. B. McDougall, C.B.E., M.D., of Preston Hall, British Legion Village: 109 patients returned home during the year ending September 30, 1943, unfit for work; 110 fit for work (84 for light work, 26 for full work). In the spring of 1943 the Council of Management of Preston Hall, which is for ex-service men, acquired Nayland Sanatorium, Colchester, for service and ex-service women. Run on similar lines to Preston Hall, it has already proved its value. Of the 223 discharged during the year under review, 113 were improved and 37 quiescent.

Orphans from the Storm

The question of children's homes and the need for reformed methods has again come into the limelight with the demand of Lady Allen of Hurtwood for an investigation. In a letter to *The Times* Mr. John Moss, Public Assistance Officer for Kent, supports her plea, stating that many homes, both those run by voluntary bodies and municipal hospitals are out of date in buildings, equipment and management. In many homes, too, he continued, domestic service was the only career offered to the girls, although there were notable exceptions where both boys and girls were trained for many forms of employment. One of the main needs, too, was to house the children in smaller units and, as a matter of post-war policy, the Kent County Council was not re-opening one of its residential homes for children to attain this end. In the past, he concluded, one of the greatest difficulties had been, also, to find the right people to put in charge, and too much had been expected of them: heavy domestic work, sometimes all the cooking; their salaries, too, had often been inadequate. For the future, suitable women might, he felt, be found among those who had taken the senior child care reserve course for work in war nurseries. A sound idea which, we feel, might do much for the child condemned to grow up in an institution through no fault of his own.

Efficiency or Affection

Apropos of Lady Allen's letter, too, that faithful champion of rebellion, Mr. George Bernard Shaw, adds his quota on the vexed question of children's homes. In a further letter to *The Times* he compares the Kaiserin Augusta's House in pre-war Berlin where, in perfect surroundings, trained nurses cared for the children with such clockwork precision and efficiency that each nurse knew how many minutes to the hour she could devote to each child—with the children in the Connemara cabins, often living in dirt on entirely the wrong food—but loved and petted. Yet, in Berlin, the children died like flies and in Connemara the mortality rate was *nil*. In the view of an American judge, Henry Neill, Mr. Shaw continued, this difference in living was due to the lack of affection received by the German children; the Connemara child might grow up to be something of a savage, but the Berlin child, brought up on the gospel of efficiency, grew up as we now know the German or did not survive. Mr. Shaw suggests that, for a blending of the two extremes, that: "The trained nurse with no time to spare for cuddling must be supplemented by *affectionate masseuses*. Have we not enough motherly and grandmotherly women, married or unmarried, maids or widows, to volunteer for this service before and after they have reared their own children?" In this, the machine age, has he perhaps hit the nail on the head, and yet, where all work is concerned, should it not be possible to combine scientific knowledge and efficiency with a kind heart?

A Nurse at SHAEF

Lieut. Stone at her desk

An American Army nurse, First-Lieutenant M. J. Stone, has been appointed nursing consultant to the chief of the public health branch of the G5 (Civil Affairs) Division of SHAEF (Supreme Headquarters, Allied Expeditionary Force). As the aim of the Division is to assist military operations and to promote Allied victory by contributing to the re-establishment of orderly civilian life in the liberated areas, Lieut. Stone's work will be to advise, in co-operation with the chief of the public health branch, on how public health nursing can contribute to the success of the Division. Accordingly, her activities will cover the preparation of policy concerning public health nursing, and the review of information from the battlefield, using such information as a basis for developing a public health service. Another side of her work is to maintain liaison with the nursing profession in the Allied forces, in the British War Office and the United States War Department, in the Ministry of Health and in the United States Public Health Service; also in the civilian public health agencies within the liberated areas.

Training for the Job

Lieutenant Stone has a Bachelor of Arts degree, and she trained at the Holzer Hospital, Ohio. For a time she was a director of the school of nursing at Huntington Memorial Hospital, and in 1937 and 1938, during the river floods in West Virginia, she was in charge of the Red Cross Emergency Hospital in Huntington. Her wide experience in public health includes instructorships at the West Virginia public health training centre, and at a similar training centre in Alabama. She also holds the Master's degree in Public Health of Columbia University. In 1943, she joined the Army Nurse Corps.

Defeating the Mud

District nurses living in the country, whose work takes them, at any hour of the day or night and in all weathers, over hill and dale, will be glad to hear that the Queen's Institute of District Nursing has a limited number of rubber boots available for nurses working in rural areas. All applications should be made to the general superintendent, the Queen's Institute of District Nursing, 57 Lower Belgrave Street, London, S.W.1. Letters must state the size required, the type of district where the nurse is stationed and the mode of transport which she uses.

At an R.A.F. mobile field hospital in Normandy. Left: Squadron Leader W. W. Davey fixes a plaster cast on the fractured arm of a leading aircraftsman Right: in the X-ray tent Corporal E. Wood, before the war a railway clerk, now an expert radiographer, who has taken 200 X-ray photographs since D day

EARLY SIGNS AND SYMPTOMS OF NERVOUS AND MENTAL DISORDERS—Part I.*

By J. FRANK, M.D. (Prague)

The psychological effect of total war on the rising generation is still an unknown quantity. Young evacuees leave the security of family life for a new, and strange, environment.

IN all the different branches of medicine it has become increasingly apparent that the emphasis of curative effort must shift from the treatment of established disease to prevention or early recognition.

The 'Cinderella' of scientific medicine, psychiatry, has suffered from many handicaps and is still, as it were, in the stage of 'growing pains.' As far as therapy is concerned psychiatry has been a 'no man's land.' A bleak apathy has prevailed in mental hospitals and, consequently, the public has continued to have an almost mediaeval prejudice against them.

The vexed question of the classification of mental disorders and psycho-physical correlation has made diagnostic criteria vague and early diagnosis almost impossible. The advent of such treatments as fever, shock, prolonged narcosis and prefrontal leucotomy, on the physical side, and psycho-analysis, narco-analysis, occupational treatment, and other achievements on the psychological side, has brought about a radical change in the diagnosis, treatment and prognosis of mental illnesses. These treatments brought into sharp relief the fact that the *duration* of any mental illness has paramount prognostic significance: the longer a mental disease has lasted the worse are the chances of recovery, quite regardless of the form of treatment. If we consider, also, the immense social implications of chronic mental breakdown for family and community the importance of prevention appears enormous.

The Incidence and Cost

A report of the Board of Control for England and Wales stated that, in January, 1938, the number of notified insane persons under care was 157,353, and that the total expenditure in connection with them then exceeded £9,000,000 (Henderson and Gillespie). These figures do not include insane persons maintained in poor law institutions. I have not got the present statistics at hand, but it is safe to assume that they are not more encouraging, despite the fact that the incidence of major endogenous psychosis is not influenced by war. It is difficult to obtain valid statistics about the incidence of psychoneurosis, psychopathic personality disorders, and the so-called not certifiable 'border-line' cases of social misfits; the black sheep, who are the haunting menace of family and community and nightmare of the general practitioner's consulting room. The individual and collective misery which they cause is, alas, too apparent; it is almost superfluous to stress the importance of trying to tackle these cases *before* the maladjustment is so firmly conditioned that neither gaol nor mental hospital is of any avail. The number of these cases, and of psychoneurotics classified under different diagnostic labels and plied with numerous bottles of medicine, is, I am sure, colossal.

I would like here to issue a warning without, however, causing despondency and alarm. Although total war has not caused any appreciable increase in the number of cases of psychosis or psychoneurosis, we are quite unable as yet to assess the possible late psycho-pathological sequels of total war. The unavoidable scattering of families by evacuation, the absence of both parents on war duties, will certainly have some effects on the personality of the coming generation. The increasing problem of juvenile delinquency already serves as a 'writing on the wall' to warn us against taking the effect of total war on children lightheartedly.

An attempt to investigate early manifestations of mental illness needs the help of some classification, without which, in view of the infinite variety of symptoms, differentiation is impossible. At the same time, I should like to ask you not to take the classifying categories too rigidly, and to bear in mind that the human personality is a unique revelation, and, accordingly, its disorders ought not to be put into water-tight compartments.

In every mental trouble, generally speaking and for our practical purpose, we can discern two complementary parts—an endogenous or constitutional part, and an exogenous or environmental one. The more constitutional endogenous 'loading' of the personality there is the less environmental upset or pathogenic experience is necessary to cause a mental or neurotic breakdown and *vice versa*. There are limits of endurance, however, and certain experiences are capable of drawing out severe neurotic and even psychotic (confusional) states in constitutionally perfectly balanced persons. For example, the state of being trapped, buried for more than two hours, has caused ideally adjusted personalities to develop more or less severe neurotic symptoms. It seems, therefore, that 'traumatic neurosis' exists. At the same time the undeniable tenet of Freud that *no psychoneurosis exists in adults without infantile neurosis* receives final confirmation, if that were necessary, in this war.

The Effects of Blast

The traumatic neurosis caused by blast or other sudden violent external experience is a good example to demonstrate the value of early disposal and treatment without delay. The symptoms are common knowledge: disturbances of consciousness of varying severity, acute purposeless motor-restlessness, unconscious flight into the 'mimicry of death' or stupor states, and the whole spectrum of hysteria-like manifestations, are the main features. The dreams of these patients are important: the sleep-disturbing recapitulation-compulsion, as Freud called it, in the recurrent dreams of the traumatic situation, in the form of nightmares, unfinished actions—for example, trying to get somewhere or do something and unable to do so, or some very aggressive dream contents, have differential diagnostic significance. If dreams are entirely lacking, but amnesia and other neurosis-like symptoms are present, one should be suspicious that an organic brain damage after concussion or contusion may be complicating the psychogenic structure. An electro-encephalographic examination is of very great help in differential diagnosis. The prevention of chronicity in all traumatic cases depends on the speed of recovery

** Contribution to a discussion on "The Maintenance of Mental Health" at Graylingwell Hospital, Chichester.*

nition and disposal. The less severe cases need only steadying reassurance and rest for a day or two to enable them to re-assume normal activities. The severe cases react very favourably indeed to the treatment of lifting of amnesia by means of narco-analysis or induced mild hypoglycaemia—using in the latter case the state of better emotional amenability and pliability for psychotherapy and abreaction.

It is essential that all these cases should come as early as possible under expert management in a psychiatric unit. Here I should mention the vital influence of compensation on psychological casualties. Delay in the award of compensation, or an award on an income basis, makes the prognosis immeasurably worse. This is also the case if the trauma acted as a catalyst, or a pull on a trigger, as it were, in a previously unbalanced or psychoneurotic personality.

The psycho-analytical school, according to Freud's teaching, distinguishes between character and symptom-neurosis. Both are determined by early childhood experiences, the former is much more difficult to treat and responds less well to therapeutic efforts.

If I describe briefly, say, a compulsory character you will readily appreciate the difference. Such a person seems to be emotionally rather dried up, rigid and over-conscientious, meticulous in every triviality of life, and under the bondage of schemes and schedules, stereotyped, over-punctual, and puritan in habits. He is a miser in financial matters, and apt to use a time-table or some schedule in his sex life, too. The air of grimness, the coldness of a crypt hangs around him and makes him seem incapable of loving anybody. In short, he is a type of mathematical school master succeeding, owing to his character anomalies, in inciting hatred and ignorance of mathematics in 99 per cent. of his pupils. A compulsory character also inclines to over-emphasize the importance of his bowel actions, and to terrorize wife and family with this subject. A compulsory neurosis, on the other hand, with paralysing symptoms of rituals, ceremonials and ruminations, is a very well-known clinical entity.

A Case in Point

In order to illustrate the grave and decisive influence of childhood experiences in originating obsessive neurotic illness of both types, I will describe a case. She was a patient of mine in Prague, a lady of great culture and more than average intelligence. Her main symptoms centred around the obsession that she might lose a needle or drop a knife, inadvertently, somewhere, and cause an accident. She particularly dreaded the idea of losing anything sharp in the streets, having the obsessive fear of causing a terrible car accident. She thought out a most elaborate system of ceremonials to be safe, but the ' taboos ' which she had to think out and impose on herself engulfed her more and more. When I was called in she was in a pseudo-stuporose state. She did not dare to move because she had so many thoughts and ceremonials to finish before moving, in order to safeguard against losing a needle or picking up and then dropping a knife. I think the main points of her childhood history—derived from free associations and dream analysis—typically show the relevant conflicts conducive to that form of neurosis.

The Father's Influence

She was the only daughter of a rather severe, patronizing father who was a judge, and, in a sense, a veritable house-tyrant. Her mother died when the patient was two years old: The rigid and emotionally frigid judge had one foible, his daughter. His attitude to her alternated between inflexible discipline and molly-coddling. He was particularly anxious about her physical well-being, and personally supervised and watched her meals and digestion. Every slight irregularity in that sphere caused the administration of torturing enemas and laxatives. The main features of her infantile neurosis between the age of two and five were extreme fastidiousnesses, coupled with greediness in matters of food, and a grave phobia about horses. Her analysis revealed that all the important, central, unconscious conflict in her adult neurosis was in ambivalent (love and hatred at once) attitude towards her own family; she married late in life. That ambivalence resulted from an anal-sadistic instinctual pattern which, of course, was the direct corollery of her childhood and father fixation. The unconscious death wishes and sadistic urges primarily directed against the father, and mixed up with tender feelings of love for him, were transferred later to her own family; they were repressed because they were intolerable for this sublime

For traumatic neurosis by the Pentothal treatment a state of drowsiness is induced by an intra-venous anaesthetic. The patient is persuaded to talk freely about his experiences and relieve his mind of worries

and sensitive personality. The compulsory symptoms were the outcome of that rift; they partly represented the return of the repressed (the knife and other sharp objects) and served, at the same time, as a defence against the realization of it. By the self-punishing nature of the symptoms they also gratified a rigid inexorable super-ego (the judge).

The reason for reporting this case in some detail is to stress that, if her infantile neurosis had been recognized by the family doctor, and she had been sent to an expert child-analyst, all the ensuing misfortune for her and her family could have been avoided. Although the infantile neurosis needs very expert treatment, it can be treated in much less time, and treatment achieves far better results than in the case of adult neurosis. The method used is that of play-analysis. It is commonsense that treatment is more promising *before* the functional and instinctual, emotional pattern is fixed. In patients over forty-five years of age psychotherapy is very rarely successful, the mind having lost the elasticity necessary for a new adjustment. There is no doubt whatsoever that the foundations of our personality, instinctual and emotional qualities with far-reaching determining effect on the character and adjustment in life, are laid in pre-school age.

Book Reviews

DOCTOR OF TANGANYIKA.—*By Paul White (Published by George M. Dash Chartres House, 309 George St., Sydney, Australia. Obtainable in England from the Church Missionary Society., Salisbury Square, London E.C.4.; price 6s.)*

Nurses who have lived or travelled in ' darkest Africa ' will find that Dr. White's account of his work and life at the mission hospital of Mvumi, Tanganyika, brings back the scents, sounds and mystery of that elusive continent; for the author is artist as well as doctor. The reader feels that he is standing at the surgeon's side as he operates on cataracts, fights the endless struggle against superstitution, outwits the witch doctor, and teaches mothercraft.

Throughout all his work Dr. White's faith never falters, and, by his surgical skill and his understanding of the African people, he builds up a hospital and a health service run, in part, by native workers. ' Doctor in Tanganyika ' gives, in fact, an insight into nursing overseas which nurses who plan to join any of the colonial nursing services, or to work in the Dominions, will find a fount of knowledge and a source of inspiration.

D. J., M.A. (Oxon.)

BUILDING DRAINAGE DIAGRAM No. 1.—*One of the New World Series of Hygiene and Sanitary Diagrams. (Adam Rouilly & Company, 18, Fitzroy Street, London, W 1; prices complete with explanatory text: mounted on cloth, with plain rollers, 25s.; minus rollers, 21s.; unmounted, paper sheet only, 12s. 6d. Postage 1s. extra.)*

This diagram gives clear, outline drawings of house drainage systems. It is instructive but both diagrams and type are rather small for class teaching.

K.F.A., S.R.N., S.C.M., Diploma in Nursing, London University.

UNDULANT FEVER

By W. E. COOKE, F.R.C.S.I, L.R.C.P.

UNDULANT fever is a long-drawn-out illness characterized by bouts of fever, followed by remissions which give the temperature chart an undulating appearance. There is sweating and flitting joint pains. The disease is caused by a minute germ, formerly called the *Micrococcus melitensis* and now called *Brucella melitensis*. It is usually contracted by drinking infected goat's milk or by handling goats. At one time it was the cause of much illness among people visiting Malta, hence its former name—Malta fever. It is found in the Mediterranean area, Sudan, Somaliland, South Africa, India, China, Hong-Kong, the United States of America, Mexico, South America and the West Indies; it has occurred in Nigeria and Uganda.

Another form of the disease, due to *Brucella abortus*, is a cattle disease, but communicable to man in the milk and butter from infected herds. It occurs in the British Isles, Europe, America and elsewhere. It is known as abortus fever and is indistinguishable clinically from undulant fever. The attacks probably tend to be less long in duration but the treatment and nursing are the same. Both fevers are grouped under the name brucellosis. Young adults are the most susceptible; children and old people less so. Dry and hot seasons favour the spread of the disease.

Symptoms

After an incubation period of from five to twenty-one days, the onset is insidious, resembling that of typhoid fever. Headaches, insomnia, malaise, anorexia, and constipation with slight rise in temperature, will be noted. Epistaxis, slight bronchitis with a cough, body pains and weakness may occur. The temperature gradually mounts, with slight remissions in the evenings when sweating may become profuse. At the height of the fever delirium may occur. After rising in a step-like fashion for three or four days, the temperature falls in a similar fashion to reach normal about the tenth day.

Pathological Changes

The spleen and the liver become enlarged and, at times, the lymphatic glands. Aching in the bones and lumbar region may be severe. In fact, any joint may become swollen, inflamed and painful but this condition is usually transient, abating in about 24 hours, only to reappear later in some other joint. The hip, knee, shoulder, ankle and wrist joints are the most frequently involved; neuralgia of various nerves occurs. Orchitis and albuminuria may be present. The febrile waves follow each other at short intervals. During these remissions the patient feels better, but the night sweats and emaciation continue. There is no rash.

In mild attacks, the number of fever bouts may be very few, but, in others, the disease may continue for three or more months or even a year. It will then be a very debilitating illness causing anaemia, insomnia, mental depression, weakness, palpitation and rapid and irregular pulse. Ultimate recovery is the rule, but fatally severe cases sometimes occur. Mortality rate is about two to nine per cent.

Complications

Complications may include arthritis, phlebitis, orchitis, neuralgia, pulmonary conditions, such as broncho-pneumonia and bronchitis, myocarditis, thrombosis, haematuria, melaena, iri amenorrhoea and abortion. Diagnosis is made certain agglutination tests or by blood culture; an intra-dermal test also recently been used.

Treatment

The nursing of patients with undulant fever is on similar li to that required for those with typhoid fever which this dise resembles at its onset. Diet, however, can be more liberal a in intervals between the fever periods, generous. During fever period, diet is restricted to fluids, boiled milk, milky foo jellies, lemonade, glucose water and barley water. Later li juice should be given to avoid scurvy. In the intervals diet m consist of chicken, fish, fruit, vegetables, eggs and in fact a thing which is light, nourishing and tempting to the patie The doctor may order stimulants as the illness progresses.

It is important to remember that the patient's utensils sho be kept separate for the saliva, urine and stools are all infecti Precautions should be taken to prevent the food of other patien or of the nurse herself becoming contaminated by dirty han unclean cups and vessels, flies or dust. All excreta must disinfected before disposal.

Special Nursing Points

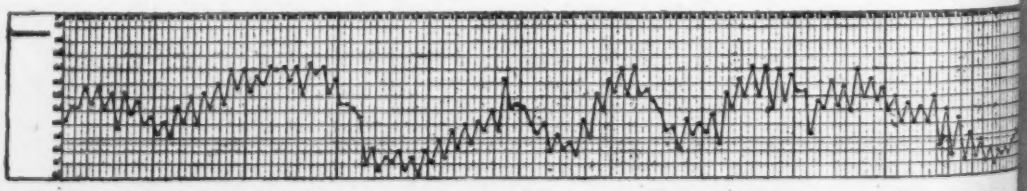
The patient should be nursed in bed during the fever wav After profuse sweats he should be dried with a warm towel, ha his clothes changed and be made comfortable. He should sponged if his temperature exceeds 103° F., and cold packs ice sponging given when the temperature does not yield to sim sponging. Laxatives, suppositories and enemata may be need for constipation. Antiphlogistine, hot fomentations or poulti will relieve joint pains.

No Specific Cure

No drug has any specific action on this disease. Car tonics are often required and, owing to cardiac weakness, aspi and phenacetin are not always safe. Depressing drugs harmful and, in using drugs to induce sleep, it should be remember that with these patients the risk of inducing drug habits is m greater than with other fever patients. Sulphanilamides some cases appear to have shortened the duration of the illes Sulphapyridine, M. and B. 693, g. 4 to 9 daily, for course four to five days each, has been advocated. Prontosil (solu has also been prescribed intramuscularly and by mouth. Fouad given by the intramuscular route has been used abroad. Prot shock therapy with T.A.B. vaccine, given intravenously, given good results. Success has also followed serum and vacc treatment. Yeast, in 2 dram doses, twice a day, and marm in 1 dram doses, twice daily, help to increase the white blo cells and reduce the tendency to neuritis.

Prophylaxis

Prophylaxis is as for typhoid, special attention being paid urine disinfection. Carriers should be isolated if found. T boiling of goat's and other milk, and strict personal cleanlin are essential. Butter and cheese should be used with care a avoided if made locally.



Right: *a typical chart of a case of undulant fever, showing remissions, over a period of eleven weeks*

From Manson's Tropical Diseases, by courtesy of Cassell and Company, Ltd., publishers.

A SHIFT SYSTEM FOR A 48-HOUR WEEK

By GETHYN WORMALD, S.R.N.,
Diploma in Nursing, London University,
Sister Tutor, Papworth Village Settlement

A RECENT leading article in the *Nursing Times* raises the question of the distribution of working hours under conditions of a forty-eight-hour week or a ninety-six-hour fortnight. It suggests that consideration be given to schemes for the working of eight-hour shifts. As the Horder Report on Nursing Reconstruction also contains a recommendation that shift systems should be investigated with a view to their wider adoption, I feel that the following scheme might be of interest. It has been tried out with considerable success in at least one hospital in this country, where, after initial difficulties had been overcome, sisters found they appeared to have more nurses, and nurses appeared to have less work.

Nursing staff is divided into units, one unit to one or more wards, according to the staff required. A unit of less than seven is not practical. There are four shifts, as follows :—Morning—7.30 a.m. to 3.30 p.m. Day—11.30 a.m. to 7.30 p.m. Afternoon—3.30 p.m. to 11.30 p.m. Night—11.30 p.m. to 8.30 a.m.

Off-Duty Times Known

Nurses change shifts regularly and automatically according to a rota, each nurse having her day off in turn. The cycle will depend on the number of nurses in a unit: a unit of seven gives a day off a week; if the number exceeds seven an additional day off is given at appropriate intervals (this also makes up for the extra hour worked in the night shift).

The working of the system can be explained more easily by means of an example. In a unit of nine a nurse first works three days on afternoon shifts, going to bed as soon as she finishes duty at 11.30 p.m., having late breakfast on the following morning and resuming work at 3.30 p.m. She then works one day, on the day shift, (this is to prevent the nurse finishing at 11.30 p.m. and starting again at 7.30 a.m. next day). This is followed by three days of morning shift, when the nurse finishes at 3.30 p.m. and is free for most of the afternoon and all the evening, and able to go to bed early if she wishes to do so. When she finishes these three days it will be her turn to do night duty, starting at 11.30 p.m. the following day, after she has had twenty hours off duty. That is to say, if she finishes at 3.30 p.m. on Friday, she will be free until 11.30 p.m. on Saturday. Her night duty will finish at 8.30 a.m. on Sunday and she has all this day off, following which she begins the cycle again, starting work at 3.30 p.m. the following day, Monday, after another free period of 31 hours (24 hours off duty and seven hours sleeping time to be taken at her discretion). As this works out at a 51½-hour week she must have an extra day every second cycle; this is given consecutively with her rota day off, so that she has two and a half days in which to go away if she wishes.

The Senior Staff

Ward sisters and staff nurses are not included in the rota, but, in a unit with three staff nurses, they may work morning, afternoon, and night shifts, or where one staff nurse between two wards is sufficient at night, five staff nurses may serve the two. This may appear to necessitate an increase in trained staff, but such an increase is envisaged in any case as part of the re-organization of the training of student nurses. The sister's duty will cover absence of staff nurses for days off.

Two weeks' holiday is taken automatically every six months, the returning nurse replacing the one next due for a holiday.

The Rota

In this way the rota is made completely automatic, and although it may seem complicated at first, when once it is established no thought need be given to the arranging of off-duty times. Each nurse is given a number and the rota put up in the following form :—

Date May		SHIFTS Afternoon			Day	Morning			Night	Day off
1	...	(1)	2	3	4	5	6	7	8	9
2	...	(9)	1	2	3	4	5	6	7	8
3	...	(8)	9	1	2	3	4	5	6	7
4	...	(7)	8	9	1	2	3	4	5	6
5	...	(6)	7	8	9	1	2	3	4	5
6	...	(5)	6	7	8	9	1	2	3	4
7	...	(4)	5	6	7	8	9	1	2	3
8	...	(3)	4	5	6	7	8	9	1	2
9	...	(2)	3	4	5	6	7	8	9	1

Brackets indicate extra days off.

The number of nurses on duty at any time is as follows :—

From	*To*	*Nurses*
7.30 a.m.	8.30 a.m.	4
8.30 a.m.	11.30 a.m.	3
11.30 a.m.	7.30 p.m.	4
7.30 p.m.	11.30 p.m.	3
11.30 p.m.	7.30 a.m.	1

Adequate Relief Needed

Apart from slight alteration of nursing routine in order to give more even distribution of work, usually completed early in the morning, the main disadvantage of this scheme is the necessity for maintaining the staff at full strength. An adequate number of relief nurses is, therefore, required for sickness and other unavoidable absence; these can also be used for special work.

Fitting in Lectures

Lecture times may prove a difficulty unless the block system of training is in use. This may be overcome by arranging for lectures at change-over times—that is, 11.30 a.m to 12.30 p.m., or 3.30 to 4.30 p.m. This necessitates duplication of lectures. Alternatively, where the number of nurses is the same in each unit throughout the hospital, all nurses of the same unit number will be off duty together and lectures can be arranged to fit their duties.

It is to be noted that this is an exact eight-hour shift, which includes a meal, but only one meal is included in each shift. If there are facilities for feeding the nurses from the ward, they may be on call during meal times. Otherwise they must take their meals in turn at the convenience of the ward. They always have two main meals off duty, without any hurrying to get back afterwards, and no duplicate meals are needed in the nurses' home apart from the provision of a late breakfast. If it is thought preferable to allow a nurse off-duty time for the meal during her shift, the length of the shift can be extended, or the shortened hours of work can be balanced by giving lectures off duty. The principle may, in fact, be adapted to individual requirements in any type of hospital.

Some Advantages

The system has the following advantages :—

1. It does not require more nurses than the usual system of a long daily span with three or four hours off duty, as the overlapping of the shifts allows extra staff at the busy times of the day.
2. Night-duty shifts are no longer than those for day duty. Nurses are not on duty for long enough at a time to feel the ill effects of night work, and all nurses going on night duty know their patients and the details of their day-time treatment.
3. The more frequent change of shifts does not require as much readjustment of personal life as does a weekly change-over.
4. All nurses know exactly when they will be off duty at any time during the weeks or months in which they are attached to a particular ward.
5. Nurses have greater opportunities for relaxation, recreation and making social contacts. Non-residence becomes practicable.
6. This type of regular work with long periods of leisure and recreation is of obvious value to the nurse's health.
7. The number of nurses on a ward staff is constant and this makes for easier running of the ward.

HAPPY NURSE, HEALTHY BABY

The nurse who is not overtired brings zest and freshness to her work

Emphasis on the Patient

The instigation of such a scheme will inevitably necessitate minor alterations in daily routine. These may appear revolutionary at first, but is it not time that the daily routine was rearranged with more emphasis on consideration for the patients and nurses? Patients like the changed routine, and benefit by the continuity of nursing care which they receive. Nurses bring a freshness and zest to their work which is lacking when they are overtired and mentally stale.

APPOINTMENTS

MILNE, Miss I., S.R.N., S.C.M., Housekeeping Certificate, Tuberculosis Certificate, matron, Royal Sussex County Hospital, Brighton.
Trained at West London Hosp., Hammersmith, W.9. (Gold Medallist). Assistant night sister, ward sister, night sister, home sister, sister tutor, assistant matron and matron, Royal National Hosp., Ventnor; matron of the Colonial Hosp., Port of Spain, Trinidad.

DARNELL, Miss L. M., S.R.N., S.C.M., sister tutor, Group Preliminary Training School, Royal Cancer Hospital S.W.
Trained at Battersea General Hosp., sister tutor's course, King's College of Household and Social Science. Staff nurse, Elizabeth Garrett Anderson Hosp. Staff nurse, Westminster Hosp. Sister, Battersea General Hosp. Sister X-ray department, Westminster Hosp. Holiday sister, Westminster Hosp. Sister tutor, Westminster Hosp.

O'SHAUGHNESSY, Miss M., S.R.N., S.C.M., sister tutor, West Sussex County Mental Hospital, Chichester.
Trained at Cardiff City Mental Hosp., Whitchurch, Glamorganshire, and Mayday Hosp., Thornton Heath, Surrey. Staff nurse at both hospitals after training. Infirmary sister, Cardiff City Mental Hosp. Ward sister for officers of H.M. Forces in Emergency Medical Service Hosp. Night sister for mental and Emergency Medical Service wards. Acting home sister and tutor.

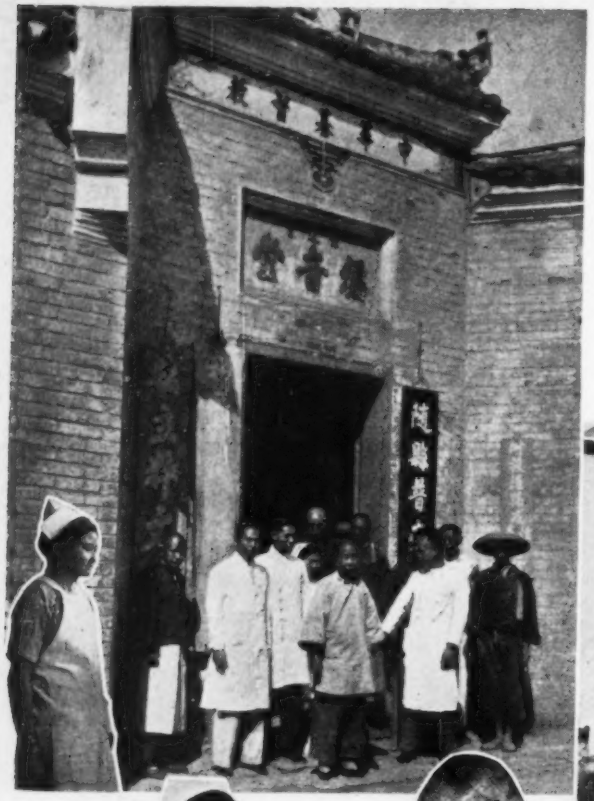
LA MOTTE, Miss C., S.R.N., matron the Babies Hospital Canwell Hall, Sutton Coldfield, near Birmingham.
Trained at Leeds General Infirmary. Matron, Infectious Diseases Hospital, Preston.

Queen's Institute of District Nursing: Appointment.—Miss B. C. HICKSON, trained at St. Thomas's Hospital, S.E.1, as assistant superintendent, The Three Towns, Plymouth Nursing Association.

CHINESE NURSES AT W

THE first hospitals in China were founded by the Briti nd a American mission doctors about a century ago. For many For t the doctors worked with a few nurses from their own cou s, at for the Chinese would only nurse their own relatives and frien ssion gradually a few young men were prevailed upon to help wit tion patients. Then came the day when there were a sufficient num r-tra

Below: *a Chinese nurse irrigates patient's eyes*

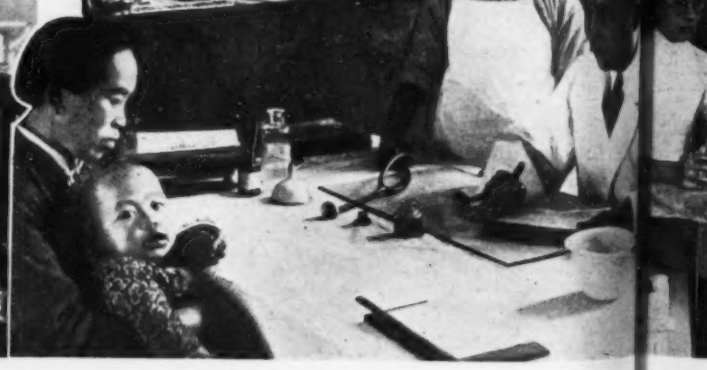


Above: *at Suichow hospital. Patients wait at the hospital door*

Left: *Chinese nurses help to prepare a young Chinese boy for an operation*

Below left: *diseases of the eyes are common in China though, under a progressive Government, a new China is being born. The eye specialist, Dr. Cundall, at the Hospital of Universal Love, Hankow, examines an eye for trachoma*

Below: *in the ow: at rooms of a Chinese with at the Shih Hui Yu on the Yangtze Riv ow rig and doctor now wor theatre —an unthinkable s a nurs even ten years*



AT K

progressive country moves forward

y the Briti nd a training school for male nurses.
. For many For the Chinese girl even to nurse sick women not known to her ir own cou s, at the outset, considered an immoral procedure, but from the s and frien ssion schools there came a few volunteers, and to-day China has a o help wit tional Association of Nurses, its members taking a three or four fficient num r-training and passing a State examination.

typical patients hospital after The hospital is ely by Chinese

Below: 'birth of the eldest son'—at a hospital in Wenchow

Above: posters for air-raid precautions show that the hospitals are ready

: in the ow: at a hospital at Shinli Hui Yao an English mission doctor, f a Chinese with his Chinese assistants, performs an operation Shih Hui Ya Yangtze Rive tor now wor unthinkable n ten years

ow right: Chinese doctors perform a serious operation in theatre of the Hospital of Universal Love at Hankow. There s a nurse in the all-Chinese staff, trained on modern lines

Right: a Chinese nurse charts the pulse of a male patient. A sign of the changed times

SPIT AND POLISH : *under battlefield conditions Q.A.'s in the Anzio beachhead still keep their uniform "spick and span"*

IN STEP WITH THE Q.A.'S

I.—An officer writes to his wife from the Anzio Beachhead

'I shall not attempt to tell you of my adventures; it would be like offering you unleavened bread to put them on paper, but you should know about some devoted women I had the honour to work with at the Anzio beachhead.

Battlefield

'You have been bombed and torpedoed, and, therefore, will understand. Those experiences were intermittent. Think how you would have felt had you been under shells, bombs and machine-gun fire for 24 hours a day, seven days a week. You will hardly grasp *what* they stood : I am fairly hard-bitten and am still wondering *how* they stood it.

'Imagine a ten-acre field surrounded by pine woods and scrub oak and packed with the tents of a casualty clearing station, where the wounded were being brought in night and day in an endless bloody procession—men shattered in nerve and mutilated in body—but not out of the battle (one was never out of the battle in the beachhead).

'The whistle of a shell, the pit of the machine-gun bullet, and the horrid scream of the dive-bomber is a super-hell to a helpless man on a stretcher.

Enter the Q.A.'s

'But what is this ! These funny figures in battle dress cannot be Royal Army Medical Corps orderlies (a woman in battle dress can look funny) ! God bless 'em, the Q.A.'s are here ! Our own women are with us.

'Up go the drooping tails ! they must not see how near we were to the dread edge of panic ! They're taking it, too. And calmly they took it, proudly they hid their fear, a shaking hand was held, a joke cracked. The raid is passed—until the next—a gruesome moment is over and, in blood and mud, their work goes on.

'The sickly smell of blood, the bravely stifled groans, the dim lights—only a Hogarth could paint it, a Rupert Brooke sing it the magnificent epic of these women's defiance.

'What a tribute to the discipline of a hospital training !

'Now, this does not one whit detract from our *men* of the Royal Army Medical Corps. I have been deeply moved at the tenderness of a man to a man, but the Q.A.'s bring more than tenderness. No more strategically intelligent order was ever given than to send the Q.A.'s to the beachhead. The morale of a desperate venture was injected with a new vitality.

The Most Satisfying Thing

'They were of all our races and had their national characteristics: English more reserved, Scots more rugged, Welsh fatalistic, Irish demonstrative, even one was of German ancestry—but they all gave of their finest, stirred to their maternal depths by the pathetic sight of helpless men.

'Around them fluttered a little bantam of a head sister, all 'guts' and good cheer, while the colonel-in-command, an old college chum of mine, who looked just like a proud Cochin-China cock, with his trousers tucked into his grey army socks, clucked and encouraged his brown hens. A grand soldier, doing a grand job in the grand manner.

'I know you are wondering how I came to be there—that must wait—and what I was doing meanwhile—a gruesome tale. It was relieved by the job the colonel gave me : I dug them in. The motto was 'dig or die,' and the formula was two shovel-lengths long, one broad and one deep, making a grave-like cavity where you slept and dived for protection when off duty. We all became expert divers. Before I left everyone and everything had been dug in—personnel, operating tents, ward tents, and even ambulances, safe from all except a direct hit—but, alas ! we had some direct hits !

'However, to work for those lassies in the dirt was the most satisfying thing I ever did in my life.'

OBITUARIES

IT is with deep regret that we record the death of **Sylvia Caldwell Boyd-Roberts, S.R.N., Q.A.I.M.N.S.R., sister,** who died on June 1, 1944, after a short illness in India. Miss Boyd-Roberts trained at the Royal Surrey County Hospital from January, 1940, to February, 1943, and was engaged in private nursing for a few months. She was appointed as sister, Q.A.I.M.N.S. Reserve, October 15, 1943, and shortly afterwards embarked for India. Miss Boyd-Robert's parents live in London.

It is with regret that we record the death of **Elizabeth Hay Watson, S.R.N., S.C.M., Q.A.I.M.N.S.R., sister,** who died in Italy on May 25, 1944, after a short illness. Miss Watson, whose mother lives in Surrey, received her general training at King's College Hospital from 1925 to 1928. She held the post of staff nurse and later sister at the British Hospital for Mothers and Babies, Woolwich, from 1929 to 1934. She was maternity sister at the Osmania Hospital, Hyderabad, Deccan, S. India, from 1934 to 1939, and sister at the Kimberley Hospital, Kimberley, until she joined for duty in Q.A.I.M.N.S., where she served for a short time at home before embarking for North Africa.

It is with deep regret that we record the death of **Minnie Thompson McCay, S.R.N., S.R.F.N., Q.A.I.M.N.S.R., sister,** who died on May 29, 1944, in North Africa, as a result of an accident. Miss McCay, whose father lives in Glasgow, took her general training at the Western Infirmary, Glasgow, from 1936 to 1939, and her fever training at Ruchill Fever Hospital, Glasgow, from 1933 to 1936. She was appointed to Q.A.I.M.N.S. Reserve as a sister in November, 1940, and served at home for a short period before proceeding to Egypt.

It is with regret that we record the death of **Miss Helenor Frances Morrison Horne, S.R.N., sister, T.A.N.S., at Oxford,** on June 19, 1944. Miss Horne, whose home is in Shetland, trained at the Fife County Council Hospital from 1936 to 1938, and later was engaged in private nursing in Aberdeen. She enrolled for service in the T.A.N.S. in April, 1938, and was called up for duty in November, 1939, serving at home and with the M.E.F.

It is with regret that we record the death of **Miss Mary Morgan, S.R.N., sister, Q.A.I.M.N.S.** Reserve, in India, on June 13, 1944. Miss Morgan, whose father resides in Bridgend, Glamorganshire, trained at the Central London Ear, Nose and Throat Hospital, affiliated with the Royal Free Hospital from 1932 to 1937. She was engaged in private nursing in Cardiff, Oxford and North London for 4½ years before joining the Q.A.I.M.N.S. Reserve in December, 1942. She served in a military hospital at home before being drafted out for service in India.

MORE NURSING RECONSTRUCTION ESSAYS

From the 'Nursing Times' Competition

By MARY A. McALISTER

SPACE is rationed, so I will refer the reader to the Editor's statement of January 1, and respectfully remind her that an axiom cannot be disproved. Now, for the skeleton of a scheme the foundations of which could, I think, be laid immediately :—

1. Abolish supplementary registers, including the Mental Register. Only two viewpoints are possible here: the basic training in special hospitals *is* inferior to that of general hospitals, and consequently the patient gets a raw deal, or it is *not* inferior and, therefore, the nurse is scandalously exploited. I incline, in the main, to the latter view.

2. Stop calling domestic work 'nursing work'—a pathetic expedient that never deceived the dullest 'professional.'

3. Staff all hospitals, including maternity hospitals, with trained personnel. Make use of assistant nurses, in strict ratio to the trained staff, if practicable, but end all dependence on the work of students.

4. Make the minimum qualification for entrance to training, the school-leaving certificate or a pass in the first part of the State examination.

5. Give a three years' training in *one* hospital, with a subsequent year divided between mental, sick children's and fever hospitals—without which period the student cannot be registered as a general nurse.

6. Reduce by half the period at present required for admission of fully-trained people to the Midwives' Roll.

7. Tell the potential student in straightforward language what are the prospects for nurses. Tell her that, should she not be attracted by any of the fields outside of hospital, she may get work in her most obvious sphere of labour, where, even as an ordinary member of the staff, she will be able to live her own life, and have a post at least equal to, and quite as secure as that of a teacher or a civil servant.

8. Finally, I just cannot see 'John Brown, company director,' or 'John Smith, M.D.,' making any bones about paying fees for their daughters, if it can be shown that nursing is equal to other professions. Nor do I see 'John Jones, respectable tradesman,' grudging to make sacrifices to pay for his. He is already doing it for medical and teaching students. Anyway, all should be willing to support a reasoned plea for bursaries to enable students to become nurses. The foolscap is 'developing signs of congestion,' but a last word. The Royal College of Nursing could, in a short space of time, give the country an efficient nursing service without disturbing the traditions of any good hospital in this land!

By Miss MARY YOUNG, S.R.N.

GIRLS who are training to be nurses should be students in the accepted sense of the word: there would be no lack of keen, intelligent candidates if they were. The problem of eliminating their employment largely as cheap labour, as under the present system, seems to depend to a great extent on the question, 'Who pays?" It is a problem to be met by (*a*) the hospitals, and (*b*) the would-be student.

(*a*) The Contribution of the Hospitals

If our voluntary hospitals are no longer to be staffed this way the increase in cost will be great. Inevitably they, like the public and private schools, will need to be State-aided in the future.

A great deal of the work now done by nurses in training should be taken over by domestic help and assistant nurses. The latter should have a separate register, after approved training and an examination conducted by the General Nursing Council. They should have a fixed scale of salaries. Students, however, should not receive any remuneration until they are State-registered.

The number of combined preliminary training schools for smaller hospitals, such as the two recently opened in London, might be increased, and, if possible, extended to include a centralized 'block system' for their respective hospitals.

(*b*) The Contribution of the Student Nurse

As Lord Horder and others have pointed out, the nurse, as a student, should expect to pay for her training. To help those unable to afford it a wide increase in the number of scholarships and bursaries is needed. They should be based on competitive examinations for school pre-nursing courses, and also for external candidates to take their general training. They might be offered by hospital training schools, the Royal College of Nursing and the Government. More post-graduate scholarships would also be appreciated.

More could surely be done, especially in schools, by way of talks and posters, to interest girls in nursing and its many branches as a most attractive and useful career; it is largely the present conditions of training that are deterrent.

For the Student Nurse

Answers to State Examination Questions

By the Sister Tutor Section, Royal College of Nursing

FINAL EXAMINATION FOR MENTAL NURSES

QUESTION 2.—*How many morbid fears (phobias) arise; of what mental disorders may they be symptoms; what can a nurse do to help a patient suffering from such a condition?*

Morbid fears may have their origin in some deep-seated emotional disturbance, probably the result of faulty education and unfavourable environment. In childhood wrong impressions may be received from unintentionally bad suggestions. In later life, under stress, these impressions may recur as morbid fears. This is particularly liable to occur in those constitutionally weak, especially where anxiety is present.

Much instinctive behaviour is directed towards the avoidance of unpleasant circumstances of life. If this behaviour gets out of control morbid fears may arise. Many people are victims of specific phobias, which are closely allied to superstitions—for example, fear of open or closed spaces, dirt, etcetera. The principal mental disorders in which morbid fears may be symptoms are anxiety states, anxiety hysteria, neurasthenia, compulsive obsessions and agitated melancholia.

Morbid fears have a particularly ill effect upon the physical condition, giving rise to gastro-intestinal disturbances, poor appetite, loss of weight, sleeplessness, headaches and inability to concentrate.

For the first few weeks the patient should be nursed in bed in the open air during the day time, weather permitting. Frequent meals of high nutritious value and vitamin content; attention to mouth, regulation of bowels, daily baths, including a warm, prolonged bath each evening, suitable bed-clothing, good ventilation, and quiet surroundings will do much to promote the rest and sleep so essential.

During this period the nurse must do her utmost, in a calm, unhurried manner, to gain the patient's confidence and co-operation. The patient should be encouraged to talk of his worries; it will help to a greater understanding if the nurse is a good listener.

As the physical condition improves the patient will be allowed up each day spending as much time as possible in the open air. Creative interest must be fostered and social contacts made by diversional games, exercises, folk-dancing and other forms of entertainment. Useful constructive occupation should be followed at the earliest possible moment and intervals of rest arranged according to the physical state.

Once the patient can see the futility of the fears and is able to laugh at them they can be mastered, and finally all reference to them should cease. Before discharge advice will be given to prevent recurrence.

Books in Brief

There was no Yesterday.
By John Stuart Arey (Eyre and Spottiswoode, 9s.)
Another good book for those who enjoyed 'Night Work'.

Thames Triumphant
By Sydney R. Jones. (The Studio Publications, 15s.)
A book of the Thames to replace or accompany a holiday

THE GENERAL NURSING COUNCIL FOR ENGLAND AND WALES

TAKING the chair at the meeting of the General Nursing Council for England and Wales on July 28, Miss D. M. Smith, O.B.E., chairman, announced the death on July 23 of Dame Alicia Lloyd Still, D.B.E., R.R.C. Nominated by the Ministry of Health to the first General Nursing Council for England and Wales in 1920, she had been elected by the nurses at each successive Council until 1937, when she refused nomination for re-election. During all her years of service on the Council she had been chairman of the Education and Examination Committee, and done much to establish the nurses' training and inaugurate the State examination. Miss Smith read a letter from Dame Ellen Musson, D.B.E., R.R.C., expressing her deep regret at the death of one who had worked so very hard to raise the standard of education in the training schools of this country. Miss Smith felt sure members of Council would like to place on record their appreciation of the great service Dame Alicia had given to the Council and to the nursing profession as a whole and also to send a message of sympathy to her family.

Miss Helen Dey, O.B.E., R.R.C., in adding a word of appreciation of Dame Alicia's work not only on the Council but for all nurses and nursing in this country, said that what so many specially appreciated was her vision—an outstanding feature of her life—which had enabled her to raise the level not only of nursing but of nurses. Miss R. A. Cox-Davies, C.B.E., R.R.C., Miss Dey added, had expressed her sorrow at not being able to be present to add her appreciation.

Congratulation

Members of Council, Miss Smith felt, would wish to extend congratulations to Dr. H. M. C. Macaulay and Dr. W. Rees Thomas on their appointments as honorary physicians to H.M. the King. There was applause from members, and the two doctors signified their acknowledgment.

Arising from the minutes, the Minister of Health had written approving, in the circumstances, Council's proposal of superannuation for Miss E. F. Knox, Assistant Registrar of the General Nursing Council, at £285 17s. 3d. a year. Mr. H. M. Walton said that this was extremely satisfactory for it formed a valuable precedent.

The Assistant Nurses Syllabus

A further letter from the Ministry of Health stated that the Minister had looked at the proposed syllabus for assistant nurses with interest, but that he felt he must defer his approval until Council submitted the rules relating to the examination for admission to the roll of assistant nurses. Council was no doubt considering this as a matter of urgency. There was also a confidential letter from the Ministry of Health which Council considered *in camera*.

Scottish Rules

Among correspondence, Council had received the General Nursing Council for Scotland's rules for existing and intermediate assistant nurses. Miss Smith also read a personal letter, which she thought might interest members of Council, from the Registrar of the Division of Nursing of the Department of Health in New Zealand, congratulating her on her appointment as chairman of the General Nursing Council and speaking of the kindness she had always had from the Council, and of her admiration of the work the Council and British nurses were doing in extremely difficult conditions.

Recommendations of the Registration Committee, which Council approved, included the inclusion of 129 nurses—14 by reciprocity and 115 by examination in the registers, the re-inclusion of 92 nurses on the register who had hitherto failed to pay retention fees, the issue of four duplicate certificates and 13 duplicate badges and the admission to the List of 76 nurses—60 general nurses, one male nurse, three nurses for mental diseases, one sick children's nurse and eleven fever nurses. Council also agreed to the scheme of election with revised dates, that the notices of election be published in the same nursing and daily papers as on the occasion of the 1937 election, and that the addresses of nurses in the books of the Council on July 31, 1944, be used for the election and that 'the Registration Committee be empowered to deal with all matters concerning the election of Council.'

The Education and Examination Committee recommended and Council approved the extension for 2 years of the following:—

(i) Wembley Hospital and the Isolation Hospital, Dartford, as complete training schools for general nurses and fever nurses, respectively; (ii) Birmingham Women's Hospital, the Royal Cripples' Hospital, Birmingham, and St. Michael's Hospital, Hayle, Cornwall, as affiliated training schools for general nurses. Council agreed to terminate the scheme of affiliation between Liverpool Open-Air Hospital, Wirral, and Guy's Hospital, S.E., without prejudice to nurses already admitted for training. Council approve two years' provisional affiliation between Princess Elizabeth Orthopaedic Hospital, Exeter, and Bristol Royal Hospital.

Council approved, for the purposes of Part I of the Preliminary Examination, a one-year whole-time course at Howell's School, Denbigh, and a two-year part-time course at Bradford Technical College, Bradford, and provisionally approved a one-year whole-time course at Preston Park School for Girls, Preston.

Addition to the Roll

The Assistant Nurses' Committee reported that Dr. Macauley had been re-elected chairman and Council approved the recommendations that the names of 211 applicants be added to the Roll of Assistant Nurses.

A special meeting of Council will take place on September 13; in view of a certain amount of work with regard to the assistant nurse, Council decided to postpone the monthly meeting from the usual date of September 22 to September 29.

Next meeting: Friday, September 29.

Agents Affecting the Respiratory Tract

The following table shows the major aetiological agents which are liable in industry to affect the respiratory tract:—

Nature of Substance	*Industry*
Liquids	Accidental aspiration Laboratory workers
Sprays Atomized liquids	Plating industry Painting
*Gases, vapours, smokes and fumes	Chemical dye and metal industries
Radio-active emanations	Mining, X-Ray and radium workers Instrument dial painters
Dusts.—(a) Organic	Allergic conditions due to inhalation of cotton and other dusts
(b) Inorganic Silica Asbestos	Silica in mining, quarrying and pottery industry Asbestos industry
Bacteria: Anthrax bacillus Pneumococcus Tubercle bacillus Fungi	 Wool and hide industry Slag and manganese industry Secondary infection in silicosis and asbestosis Farmers, millers, transport workers

(From 'Chest Diseases in Industry,' by A. J. Amor, M.D.—The Practitioner. By this author the following gases, in various concentrations and for varying times of exposure, are listed as toxic and irritating: chlorine, bromine, hydrogen chloride, hydrogen flucride, sulphur dioxide, nitrous fumes, ammonia, hydrogen sulphide, phosphorus, trichloride phosphorus pentachloride, arsenious chloride, formaldehyde, phosgene, nickel carbonyl.

FILMS IN BRIEF

'The Way Ahead' (General Release)

Recruits from all walks of life find themselves in the same Army unit. Wit, humour, tragedy. David Niven is the officer.

'Man from 'Frisco' (Regal)

Pre-fabrication and mass production in the shipyards of America, with Michael O'Shea as the young engineer who overrides tradition to build the 'Liberty' ships.

INDUSTRIAL NURSING

Abstract of a lecture given to the Mansfield Branch of the Royal College of Nursing

By DORIS V. DOUGLAS-NORMAN, M.R.C.S., D.P.H.

The industrial nurse must make contact with the local health services. Here she is with the worker in the out-patient clinic

INDUSTRIAL nursing is a comparatively new sphere of nursing, and it should be considered a branch of public health nursing, for which special training is necessary, including the taking of the Industrial Nursing Certificate issued by the Royal College of Nursing or a university, such as Birmingham. Though there were some nurses working in industry before the war, it is only in the last four years that so many more recruits have been called for. I think it can still be looked upon as pioneer work, which, if developed on the right lines, can play a big part in helping to create and maintain an A1 nation.

It is important in developing this branch of nursing that the ethics of the nursing profession should be observed, bearing in mind that a factory environment is very different to that met with in other branches of nursing. The nurse is not dealing with a sick person in bed, but with a healthy individual. 'Working capacity' is his foremost consideration, all the treatment he requires bears relation in his mind to this, and it may be difficult at times for the nurse to hold steadfastly to her professional rules. The Royal College of Nursing has rules for the guidance of the nurse. No doubt most of you know of them. I have added to them a little, and would call your attention to Rule 6.

'The medical records of the employees maintained by the industrial medical officer are confidential documents. As they may be kept in the custody of the nurse during the doctor's absence *she must not allow any other person to have access to them, except with the approval of the works' medical officer and consent of the employee.*' This rule is not observed strictly enough; the records must, literally, be kept under lock and key and *nobody* must have access to them without the consent of the works' medical officer.

Conditions of Employment

A nurse, on seeking an industrial appointment, should, from the first, get definite rules as to (*a*) her status; (*b*) her responsibilities; (*c*) to whom she is responsible. So much trouble has been caused, and still may be caused, by a nurse not doing this. I should welcome legislation, which would prevent a young, inexperienced nurse, just qualified, taking up an industrial appointment where there may not even be a part-time medical officer, and where she may be working under lay and not professional personnel. Since February of this year the Ministry of Labour will not direct a nurse to an industrial appointment if she is under 27 years of age, so the Royal College of Nursing will not take nurses for industrial training under this age.

Of course, if a doctor is employed whole time at the factory the nurse should be appointed by him and be responsible to him. In the factory, where the part-time medical officer is appointed, the question arises who should appoint the nurse? Mrs. Perry, of the Royal College, speaking in an address to the members of the Association of Industrial Medical Officers in London last November, stated that the general manager should appoint the nurse and the nurse should be responsible to the doctor. But I do not think many general managers know much about the training of nurses, or would be good judges of their experience or personality. Personally, I think it would be much better if the general manager, in conjunction with the doctor, appointed the nurse.

Then the question arises as to who should appoint the nurse if no medical officer is attached to the factory. At the moment the general manager would do so, but in the comprehensive medical service promised after the war I hope this will not happen. I should like a board or authority appointed whose consent would have to be obtained before the appointment was confirmed. This is what the Association of Industrial Medical Officers are asking for. In a memorandum submitted by the Association of Industrial Medical Officers to the Industrial Medical Service Sub-Committee of the British Medical Association, in July, 1943, it was stated: 'The establishment of an industrial medical service could be brought about in a variety of ways. Examination of these has, however, led the Association of Industrial Medical Officers to the conclusion that the most desirable and practicable scheme would be one having the following characters: It should have responsibility, both to industry and to the authority administering the comprehensive national health service. This would imply that the individual industrial medical officer, whilst responsible to the management of the concerns in which he works, would also have definitely prescribed responsibilities to the said authority.'

For the Small Factory

Before the war 97 per cent. of factories employed fewer than 250 workers; 52 per cent. of all workers were employed by small firms with this number or less; 77 per cent. employed only 25 or fewer workers. So it would be impossible for all firms to afford the services of a State-registered nurse, and the nurse might have to be appointed for a group of factories with assistant nurses working under her.

The scope of the work is enormous and calls for the very best type of nurse—one possessing wide surgical experience, infinite tact, the patience of Job, the ability to hold her own and to tackle any situation that arises, from a complicated point of factory medical law to a bad major accident, such as 'scalping.'

The Nurse's Duties

Surely no one now holds the view that a nurse sits in the works' ambulance room waiting for casualties to arise. I have had fierce arguments with factory managements over this. The nurse's duties should include:—

(1) Assisting the medical officer in the *pre-employment examination* of new employees. The nurse obtaining (*a*) the name, address and age; (*b*) height and weight of the employee; (*c*) testing the eyes by Shellen's test types; (*d*) testing the urine; (*e*) obtaining the menstrual history in cases of female labour.

(2) The keeping of medical statistics. These, if properly done, take up a good deal of time. They include:—(*a*) the daily summary sheet; (*b*) the weekly summary sheet—Analysis of illness and accidents in the various departments to ascertain at once any hazard occurring; (*c*) the history sheet of each employee; (*d*) the medical records; (*e*) special treatment cards—for example, actino therapy; (*f*) statistics to ascertain the *average* number of days lost per person for sickness and accident, worked out over definite periods; male and female labour should be calculated separately and part-time workers differentiated from full-time workers; (*g*) the annual report.

(3) The actual work in the ambulance room, which includes: (*a*) supervision of the cleaners; checking up equipment and stock and preparation of the drug orders; (*b*) the organization of the work—there should be *no* waiting queues; (*c*) the nurse should be fully conversant with the particular hazards of the factory—for example, trichlorethylene is widely used as a degresser; the nurse should know that if the plant breaks down fumes are given off, which act as a *narcotic poison*, and first-aid treatment for this is required for any casualties working at the plant; (*d*) nurses are expected to do minor suturing, and very good they are at it—most wounds seem to heal by first intention; (*e*) nurses under the direction of the medical officer should be responsible for the *first-aid workers'* training (there is generally a first-aid officer who does the practical training under the medical officer's direction; there has been friction in some factories in the past between the nurse and the first-aid officer); (*f*) the nurse should play a leading part in the preventive aspect of the employee's health, encouraging this by health talks, pamphlets and posters; (*g*) to assist in the dental, optical, chiropody and ray treatment in the factory; (*h*) to assist in the rehabilitation of injured workmen; (*i*) to co-operate with the ordinary health services; (*j*) sick visiting and convalescent care; in some factories there may be practically no liaison between the factory's medical services and the outside health authorities.

The Salary of the Industrial Nurse

No one is more keen than myself for the nurse to be paid the salary laid down by the Royal College of Nursing and Ministry of Labour, and it is most distressing to see how badly paid some industrial nurses are. I do not blame nurses who accept industrial nursing appointments at low salaries: but it makes it so much harder to get things right. *It must be fully understood that in industry status is according to the pay packet*, and if a nurse accepts an inadequate salary she definitely puts herself on a low grade with regard to capability.

At the same time the nurse *must prove her worth*. Most managements may not be idealists. It is useless for the nurse to quote Florence Nightingale and lay stress on the 'ministering angel' attitude. She must prove her worth by hard facts and figures written down in black and white. For example, in one factory the sepsis rate was 5 per cent. A medical and nursing review was inaugurated, and over the next year the rate was reduced to 0.05 per cent. Any management could but say, at such a result, 'There must be something in these women, after all.' If there is quick attention in the ambulance room for the care of minor injuries, and the employee gets back to the machine with the minimum waste of time, the foreman is pleased: he knows his day's results are going to be up to the mark! Managements have got to keep up production; this was vital in 1940, and the medical department must appreciate these facts and understand what a harassing time managements have if orders are not out in time.

On the employee's side nurses will soon be appreciated and get asked advice on all and sundry matters, and will sometimes be expected to be a complete encyclopaedia.

The Royal College of Nursing's scale for a State-registered nurse is a commencing salary of £260 per annum, rising by £15 per year to £350, plus an extra £25 per annum for the holding of the Industrial Nurse's Certificate, plus an arrangement for the nurse to continue her pension scheme. I should like to add also an allowance for uniform and the washing of it. This is the *minimum* to be aimed at, not the maximum.

Some of you may have seen Dr. Donald Stewart's scale. He gave a very good classification of the grading of industrial nurses in a factory or group of factories, the maximum salary being £450 to £500 for a senior post, held by a nurse of wide industrial nursing experience; and, of course, this would be a post of great responsibility.

The Work of the Assistant Nurse

There is great scope in the factory for the assistant nurse, providing she works under a State-registered nurse. I use the term assistant nurse in its proper sense. In some factories the State-registered nurse, the State-registered nurse on the Supplementary part of the Register, the assistant nurse, and the partially-trained woman (sometimes very partially trained)—all have the same responsibilities and are co-equal in status and working hours, though their salaries may vary. This is, in my opinion, altogether wrong. The State-registered nurse should be the senior nurse, and the State-registered nurse on the Supplementary Register next, then the assistant nurse, and then, a long way after, the partially trained woman.

The nurse should not be paid overtime. The Ministry of Supply used to pay £160 per annum, plus £5 bonus. Now things are better. The British Medical Association's scale of some two years ago was most disappointing. I think it was £250 to £260 for an experienced State-registered nurse and £200 per annum for a State-registered nurse starting in industry.

The relations of the nurse with the welfare superintendent are a thorny subject, and it is well to admit that internecine strife occurs all over the country between factory medical and welfare departments. There are two sides to every question, and we must be fair. We naturally look at things from the medical point of view, but we must try to see the other point of view. Owing to the Factories (Medical and Welfare Services) Order, 1940, there has been an enormous increase in welfare work in the factory. The Government welfare course of three months has attracted various kinds of people from university graduates to forewomen; also people holding the certificates of the British Red Cross Society and the Order of St. John of Jerusalem. I do not believe you can learn welfare work in three months, if not supported by a nurse's training. There is also a welfare course extending over two years; I think it is to be extended to three years. People taking this are really trained welfare workers, and, I should imagine, much easier to work with than the 'three months trainees.'

The Institute of Labour Management and the Industrial Welfare Society are the two societies interested in welfare work.

The relations of the State-registered industrial nurse and the welfare supervisor may, in many factories, still be very difficult. The fact emerges of which I am absolutely certain: the medical people must never come under the welfare department: the two departments must be independent of each other, each responsible directly to the managing director; and yet, if any decent work is to be achieved, the two departments must work side by side.

Combined Posts?

The Royal College of Nursing suggests that in any factory employing over 150 workers, a State-registered nurse should be appointed, and that the post of industrial nurse and welfare worker should be combined—the nurse, of course, first taking the appropriate welfare training. The Royal College of Nursing considers that the posts can be combined for up to 1,000 employees in light industries and 500 in heavy ones. I think these figures rather high, in view of the new methods coming into force for the training of employees: special training of foremen, more attention paid to the psychology of the workman, monotony tests, accident proneness tests, and so on.

In the factories where the two posts cannot be combined, it is here that the trouble starts. It seems to me that the term 'welfare supervisor' should be confined to the senior nurse or sister-in-charge, and the term 'labour officer' should be confined to the person appointing, allocating and discharging labour, and who keeps the non-medical statistics, such as time sheets. Apparently it is too late to mend matters: the labour officer is often called the 'welfare officer,' and this tends to make people think that the medical department is part of the welfare department, which, of course, it is not. I foresee more difficulties ahead arising out of the new terms 'personnel officer,' 'hygiene and ventilation officer,' and 'dietetic adviser.' When the two posts cannot be combined the nurse must have equal status with the labour officer and be paid a comparable salary. This is vital.

I have already outlined the nurse's work. She has plenty of scope with her own work, and has to exercise tact in dealing with both the medical officer inside the factory and the general practitioner outside. She must extend this tact in dealing with the welfare supervisor, always bearing in mind that she, the nurse, represents a most honoured profession, with high professional standards if she is weak and lets those standards go she is letting down her whole profession.

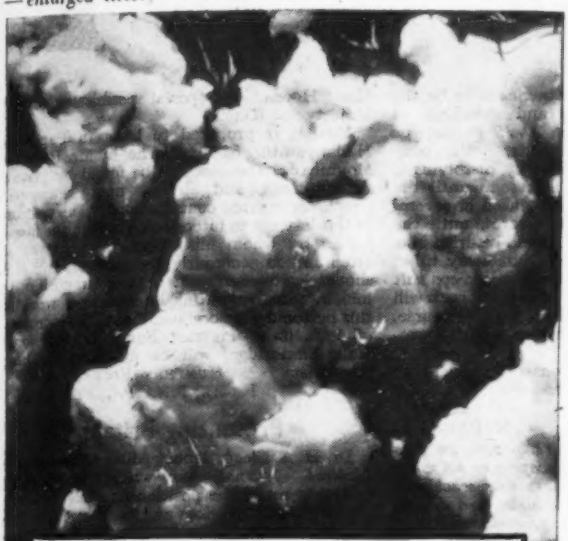
(The publication of this article in the Nursing Times does not imply that the opinions expressed in it are those of the Royal College of Nursing.

SCIENCE AND BUREAUCRACY

Experience of all Government services has taught all those who were hitherto ignorant of the fact that the routine, the form filling, and the precedent-worshipping proclivities of bureaucracy are diametrically opposed to these qualities which vivify science.

It would thus seem clear that any State medical service, particularly if it is likely to become complete and comprehensive, must be planned slowly, almost diffidently, and with the utmost care, in order that the best features of British medicine may survive.—*A letter in St. Bartholomew's Hospital Journal, June, 1944, page 90.*

In the presence of the gastric juice in the stomach, milk clots and separates into curds. This is what it looks like —enlarged twice.



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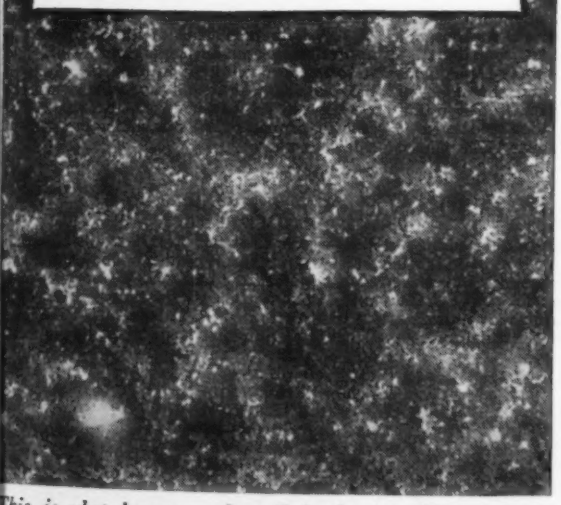

This is what happens when Benger's is added and the mixture is allowed to digest for fifteen minutes. The formation of heavy curds is prevented.

***Sleep*, too, is rationed..**

There is often a shortage of sleep-hours for those working under the stress of war conditions . . . Up at all hours . . . Extra late shifts . . . Here is a way to make the limited sleep ration go further. Drink a cup of Bourn-vita before putting out the light. It contains malt, milk, eggs and chocolate and its Vitamin B, phosphorus and calcium are valuable for the nerves. Bourn-vita brings healthy, *natural* sleep. It is light and easily digestible—as good for you as it is for your convalescent patients.

CADBURYS

BOURN-VITA

FOR DEEP, RESTORING SLEEP

Correspondence

No Poaching !

Miss Hayman evidently considers that the State-registered nurse is more efficient in her care of children than the nursery nurse, in spite of the fact that the former may have no knowledge of healthy children and little of sick children, while the latter has trained for exactly the type of work done in the nurseries. It seems a pity that the Minister of Health, in requiring State-registered nurses as matrons for the residential and day nurseries, has agreed to such waste of the skill and training of the hospital nurse in work for which she is seldom suited, while she is most urgently needed in her own profession.

Are we, as State-registered nurses or student nurses, being fair to the smaller number of qualified nursery nurses in the question of senior posts in nurseries? We have gone a long way to winning our own battles, but we must not now poach on other people's preserves without the proper qualifications for the work. As a college-trained nursery nurse, with experience in social work, and day nursery work, I have no doubt which training is the more adequate for the work in our nurseries.

Why not use college-trained nursery nurses, and, if suitable, those nurses with a less intensive training in the nurseries? Otherwise why increase the training to two years?

The student in the college is taught the care of the healthy child by night and by day : how to feed him suitably, clothe him satisfactorily, and to attend to all his needs. She learns nursery management, child psychology and child-training, diets and infant feeding, cooking, laundry, domestic work, needlework and hygiene, and has sufficient knowledge to judge if the child is not well and to get further advice. A little experience in social work would complete a most thorough training. Many suitable candidates would be found for the higher posts. Are these well-qualified women to work under a State-registered nurse many of whom, go to nurseries without any real knowledge of the work, and have to pick it up from the nursery nurse who works subordinate to her?

COLLEGE MEMBER No. 25398.
S.R.N., S.C.M., Diploma in Nursing,
London University.

To Rinse or Not to Rinse

Looking through an article on the care of amputation stumps (see *Nursing Times*, June 17) I was surprised to read in the *Nursing Times* that soap should be left in socks after washing !

This method of washing wool is *years* out of date and has been proved by chemical tests and by the housewife's practical experience to be the main cause of hardening and shrinkage of woollen socks ! A woollen sock should be squeezed through warm water with soap flakes or with a lather made by dissolving a suitable quantity of good bar soap until the dirt is all loosened, and then rinsed in several changes of clear water, also warm, until the water is left clear. Then it should be dried in a warm place, shaken well and put away till it is wanted. Wool washed that way keeps soft for years. Leave the soap in and the sock will be like a board in six weeks ! And, of course, the discomfort to the wearer will be proportionate.

You said the ordinary housewife should be asked how to wash woollens—well, this is the modern way.

P. M. PAGE.

[*We have made various enquiries on this vexed question of leaving the soap in or out when washing woollies, as there are two schools of thought. From the scientific angle, in a district where the water is hard, a percentage of soap should be left in as preferable to the lime scum of the water. In districts where the water is soft, the woollens should be rinsed so that they are soap free.*—ED.]

Tribute to a Papworth Matron

Your readers will doubtless be familiar with the name of Miss K. L. Borne, O.B.E., of Papworth. Associated as she was with the foundation of the Papworth Village Settlement, for more than a quarter of a century she devoted all her many gifts as matron to the promotion of the interests of Papworth patients, and in particular to those of members of her own profession.

Because of ill-health she has been compelled to retire from active work ; but never will she be forgotten at Papworth, least of all by the nurses. In 1928 she was the moving spirit in the campaign which resulted in the establishment of ' Borne House ' to which nurses who had grown old in Papworth's service might retire ; and some six or seven years later she instituted a home for tuberculous nurses, where such nurses might live, after the conclusion of active hospital treatment, and resume the practice of their calling under special conditions. In this home—to which thousands of nurses all over the world contributed—provision was made for some forty tuberculous nurses to find a new home, and new hope, at Papworth. The home, in which from the first Her Majesty Queen Mary took the keenest interest, was eventually named ' The Queen Mary House ' by special permission of Her Majesty the King.

Now it is proposed to hang in Papworth Hall a painting of Miss Borne, by Mr. Roderick Moynihan. The cost will be found by private subscriptions, and already many Papworth people have made contributions. The purpose of this letter is to interest and inform the larger public by whom Miss Borne's work was so often and so generously encouraged : and if it should lead to any old or new supporters to join in commemorating Miss Borne's work in this personal yet permanent way, the secretary of the Borne Portrait Fund, of Papworth Hall, Cambridge, will be delighted to hear from them.

HUMPHRY ROLLESTON.
K.C.B., F.R.C.P.I., F.R.F.P.S.

Presenting Britain

Dr. H. A. Clegg, deputy editor of the *British Medical Journal*, has written a detailed summing up of the position and development of the medical services and medical education in this country. Under the title "Medicine in Britain," this essay forms one of the British Council's shilling books (published by Longmans Green and Co., Ltd.) on our various services, arts and recreations—the British System of Government, Justice, Education, Ships and Seamen, Social Services, Literature, Agriculture and Music. The ten illustrations to "Medicine in Britain " include one of deep X-ray therapy at St. Bartholomew's Hospital, E.C.1, of Papworth, a cookery class at St. Mary Abbots Hospital Clinic, W,8 and the Army Blood Supply Depot at Bristol.

The British Theatre by W. Bridges-Adams, director of the Shakespeare Memorial Theatre, Stratford, from 1919-1934 tells a strangely similar story. The medicine man of the Middle Ages has his counterpart in the Elizabethan ' rogue and vagabond ' and the move to-day for a national medical service runs curiously parallel to the plea for a national theatre. Mr. Bridges-Adams shows that the theatre is no tawdry backwater : playwrights, players and playgoers have shown in the stunts, church plays, the joyous Elizabethan drama, the gloriously coarse Restoration comedies, the Victorian humours and even by our present century diversities, both a salutary reflection of the daily trivialities of life and a lead to appreciating and developing our robust, and to other people perhaps, fantastic ideals of life. These books are only available for export; we hope in the better days ahead we shall be able to purchase such stimulating literature in this country.

IN MEMORY OF DAME ALICIA LLOYD STILL, O.B.E., R.R.C.

ST. Margaret's Church, Westminster, was well filled on Friday, July 28, for the simple, but impressive, memorial service to Dame Alicia Lloyd Still, who died on Sunday, July 23, at Buckfastleigh, Devon. The whole of the right side of the nave was occupied by sisters and nurses from St. Thomas's Hospital, in their well-known uniform, and well-known figures from the nursing and medical world came to pay a last tribute to her work for the nursing profession. Among those present were : Miss S. V. Hillyers, O.B.E., matron, St. Thomas's Hospital; Miss D. C. Bridges, principal matron, Territorial Army Nursing Service; Miss D. M. Smith, O.B.E., matron, the Middlesex Hospital, W.1, chairman, the General Nursing Council; Miss M. E. Edwards, King Edward's Hospital Fund for London; Miss A. C. Neill, R.R.C., matron-in-chief, Royal Canadian Army Medical Corps; Mrs. Meynard Carter, Florence Nightingale International Foundation; Miss G. E. Davies, representing Dame Ellen Musson and the president of the International Council of Nurses; Miss D. S. Coode, chairman of council, Royal College of Nursing; Miss M. A. V. Soutar, principal matron, Queen Alexandra's Imperial Military Nursing Service.

Beginning with St. John's words, ' Let not your heart be troubled, ye believe in God, believe also in me. In my Father's House are many mansions : if it were not so, I would have told you. I go to prepare a place for you . . .', the service, in aptly chosen words, expressed well the spirit which animated the late matron of St. Thomas's Hospital, and ended fittingly with the singing of Bunyan's inspiring hymn :

' He, who would valiant be,
'Gainst all disaster,
Let him in constancy
Follow the Master.
There's no discouragement
Shall make him once relent
His first avowed intent,
To be a pilgrim.'

As shafts of sunlight pierced the broken windows of St. Margaret's Church, and the words and music of this martial tune rose among the pillars, everyone must have felt it was the memorial note that Dame Alicia would herself have chosen.

Easing

the anxiety associated with Hæmorrhoids . . . .

A feeling of immediate ease follows the use of GERMOLOIDS and encourages the confidence in their soothing and healing properties. The insertion of these haemorrhoidal suppositories is perfectly simple. They are also readily retained, and nothing could be cleaner in use. Many nurses know, by personal experience, how quickly GERMOLOIDS will reduce congestion and distention and relieve the persistent itching which so often colours the mind of the patient with a chronic anxiety. Any member of the Nursing profession unacquainted with GERMOLOIDS is invited to send at once for a free trial sample. Supplies at all chemists **1/5** per box.

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"The ideas of this book are 100 per cent. right."—*Nursing Times.*
THIRD PRINTING ready in August. Six plates. **21s.**

An Industry of Health

by T. B. LAYTON, D.S.O., M.S., F.R.C.S.

✦ An exposition of Sir Wm. Beveridge's 'Assumption B' and an essential background to the White Paper on 'A National Health Service.' This survey and commentary on the medical services is being much discussed. The *British Medical Journal* writes: "It is to be hoped that it will be widely read, not only by laymen, but also by those members of the profession who are anxious to consider every point of view in this important discussion, whether it comes from the idealist or from those who know by experience what they are talking about—as Mr. Layton does."
REPRINT now ready. **3s. 6d.**

Controlled Parenthood

by REYNOLD H. BOYD, M.B., Ch.B., F.R.C.S.E.

✦ A Practical Handbook on Birth Control, with advice in clear and simple detail. The *Nursing Mirror* writes: "An excellent little book. . . . We can assume that all nurses can recommend it without hesitation . . . all the knowledge required is contained within its pages."
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SEAT OF LEARNING

There are things a woman can learn only from a baby. They are like happy secrets inside her; such as knowing that her gentleness and selflessness are the things on which the new small life depends. But a mother's life is a busy life, and for many baby comforts she wisely turns to the old long-tried, long-trusted things like Johnson's baby powder. It's been going for over fifty years, but babies are still old-fashioned and they like it best. They simply think it feels nicer!

Mothers have other reasons too. Johnson's is the softest, true, but almost more important is the question of *confidence*. For so long now, Johnson and Johnson have been practised in the science of making things clean, pure, hygienic. Not only the famous baby powder, and the baby soap and the baby cream, but also many "grown up" things are made in the same spotless factories with the same tireless care. With little personal things that touch you intimately—you may grow out of being a baby, but you never grow out of Johnson & Johnson's care!

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Makers of: Tek Toothbrushes, Band Aid, Adhesive Plaster, Surgical Dressings, First-Aid Kits, Dental Floss, Baby Cream and Baby Soap, and the famous Baby Powder.

Two ways of spending the night. **Left:** *a 'Q.A.' in Normandy makes her bed.* **Below:** *the Matron of a hospital in Southern England reassures a rescued patient*

News in Brief

A Worthy Successor

OWING to pressure on his time Dr. Charles Hill has resigned the chairmanship of the Central Council for Health Education. His successor is Dr. Arthur Massey, C.B.E., medical officer of health for Coventry.

Royal Welcome Home

H.M. QUEEN Mary, accompanied by Lady Cripps, recently visited an R.A.F. Transport Command airfield in Southern England, and talked to wounded soldiers just evacuated from France by air.

Gift to Hospital

As a result of Hospital Sunday Fund collections, the General Hospital, Nottingham, has benefited to the amount of £1,967.

Recruitment for Sanatoria

BIRMINGHAM health authorities are making a special appeal to girls in the areas of Birmingham and the surrounding counties to take up sanatorium nursing as a career.

Editors in Embryo

THE Students Nurses' Association of Warwick Hospital now run their own magazine; the July issue is 12 duplicated pages of hospital wit and wisdom.

From Trinidad to Sussex

MISS I. Milne is the new matron of the Royal Sussex County Hospital, Brighton. She trained at the West London Hospital, and, prior to taking up her present post, was matron of the Colonial Hospital, Port of Spain, Trinidad.

Australian Penicillin

AUSTRALIA, in the Commonwealth's serum laboratories, is now producing all the penicillin required for the treatment of battle casualties in the South West Pacific area.

For F.A.P. Nurses

As from January 1 trained nurses in charge of first-aid posts will receive £4 a week, inclusive of allowances, instead of £3 14s. 1d.

Chocolate for the Liberated

THE Ministry of Food, without reduction of the civilian ration, is supplying vitamized chocolate to the people of Europe, just behind the fighting lines.

A Grand Tribute

NURSES of the Princess Elizabeth Orthopaedic Hospital, Exeter, raised £1,118 in a Salute the Soldier week.

For an Improved Dietary

THE kitchens of the Otley (West Riding) County Hospital are to be re-equipped at a cost of £2,641.

Patients not "Inmates"

AT a meeting of Northamptonshire Public Assistance Committee, Councillor F. F. Parsons asked that people in public assistance hospitals should be referred to at all meetings, and in all reports, as patients not inmates.

Request to Diabetics

THE Ministry of Health is asking diabetics living in safe areas to offer hospitality to children and fellow sufferers, who are evacuating from Southern England.

Goodbye Gift

ON her recent retirement, the staff of Chester Royal Infirmary presented Miss M. S. Boumphrey, sister of the children's ward for 23½ years, with a wireless set and cheque.

Ascorbic Acid for Hospitals

THE Ministry of Health requests that, as diet in general has adequate vitamin C, hospitals should reduce the administration of ascorbic acid to the minimum. The maximum of 250 grammes per 100 occupied beds per quarter is, the Ministry considers, an adequate supply.

For Hertfordshire Children

As a temporary home for young children, whose mothers are in hospital or incapacitated, Hertfordshire County Council is purchasing a house with extensive grounds at Ware. The cost is £10,000.

From Scotland

To Help the Seamen

THE staff of Peesweep Sanatorium, Paisley, has sent a further donation of £5 to provide gifts for the Merchant Navy Comforts Service.

Increase in Income

THE Scotland's Garden Scheme shows an increase in income of £2,000 on the comparative figures to mid-July of last year.

FIRST AID FOR FIREGUARDS

Under the title 'The Fireguard's Pocket Chart,' Messrs. Jordan and Sons, Ltd., have published a series of illustrated diagrams of the best way to deal with various types of incendiaries. The broadsheet also includes notes on elementary first aid, details of fire prevention equipment, and an outline of the general fireguard plan. The author is T. M. Ross.

The second (revised) edition is now obtainable from the publishers at 116, Chancery Lane, W.C.2. Price 5d. (post free); 100 copies, £1 10s. 7d.

Nightingale Service in New York

Approximately 1,200 graduate and student nurses attended the twentieth annual Nightingale service at the Cathedral of St. John the Divine in New York City.

In places of special honour were the directors of the schools of nursing in their white indoor uniforms, two small groups of nurses in the uniforms of the Spanish-American War and World War I. Other impressive groups were from the Army Nurse Corps and the Navy Nurse Corps. Graduate nurses studying at Teachers' College in cap and gown, were lead by members of the nursing faculty. One thousand student nurses, in the uniforms of the United States Cadet Nurse Corps or the uniforms of their own schools, were grouped by schools. This uniformed host filled the entire space on each side of the centre aisle of the cathedral, which measures one-tenth of a mile from the main entrance to the altar, a most impressive and inspiring sight.

£250 FOR RESEARCH

In connection with housing schemes, the Chadwick Trustees are prepared to offer an award of £250, to a man or woman qualified to undertake investigation on the reasonable maximum 'density' range (per acre) for small houses with gardens, suitable for the intermediate and outer zones of large towns. The investigation should take a comprehensive town planning arrangement into consideration.

Those wishing to be considered should apply to the Clerk to the Chadwick Trustees, 204, Abbey House, Westminster, S.W.1, giving qualifications and experience, and a short summary of the general plan of research proposed, before the end of September.

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing 1a, Henrietta Place, Cavendish Square, W.1., or from local branch secretaries

Education Department

Announcement

The Public Health Section of the Royal College of Nursing is offering bursaries to assist members to take the course of parentcraft (see supplement (i) No. 651.

Public Health Section

Public Health Section within the Glasgow Branch.—The second of the post graduate lectures on midwifery will be held in the Scottish Nurses' Club, 203, Bath Street, Glasgow, on Wednesday, August 9, at 7.30 p.m. The fee will be 1s. for members and 2s. for non-members. Please bring membership cards. The first of the post graduate lectures on midwifery was held in the Scottish Nurses' Club, 203, Bath Street, Glasgow, on July 26. Dr. D. MacKay Hart gave a helpful and stimulating talk on "Shock". There was an excellent attendance.

Branch Reports

Chesterfield Branch.—Members and friends enjoyed an instructive afternoon on July 20, at Whittington Hall Institution for the Care and Protection of Mental Defectives. The medical superintendent, Dr. Furniss, who kindly invited the party, gave a talk on the work of the Institution. After a visit to the various departments, a very nice tea was provided. At a garden party held at Brambling House Hospital Annexe in June, the "Bring and Buy" stall realized £9.3.0 for the aged nurses' fund.

Glasgow Branch.—A general meeting was held at the Scottish Nurses' Club, 203, Bath Street, on Thursday, July 13, to discuss "The Place of the Nursing Profession in a National Health Service". Before the meeting, members had received a list of comparisons between the Government White Paper and the Horder Nursing Reconstruction Report, which had been drawn up by the Scottish Board, and proved of great value to members in forming their opinions and putting forward suggestions. It is hoped to have further discussion on this important subject.

King's Lynn and District Branch.—An open meeting of two sessions for trained nurses will be held at the West Norfolk and King's Lynn General Hospital, King's Lynn, on Thursday, August 10, at 2.30 p.m., by kind invitation of the matron, Miss L. E. Armstrong. The subject for discussion will be the 'Horder Report, Section 2 on Education and Training of the Nurse, and Nursing and the National Health Service.' The speakers will be Miss K. Armstrong, editor of the *Nursing Times*, and Miss I. Charley, chairman of the Public Health Section of the Royal College of Nursing. Trained nurses everywhere are invited to attend and contribute to the discussion.

Scunthorpe and Brigg Branch.—A business meeting was held on Saturday, July 22, at the district nurses' home. The report drawn up by the sub-committee to discuss improvements in local health services, was read and approved by members. The report on health services sent to the branch for discussion was read. It was arranged to have further meetings to consider this. Refreshments were provided.

Tunbridge Wells and District Branch.—By kind invitation of the matron, Miss Fagelman, a meeting for trained nurses will be held at the County Hospital, Pembury, on Thursday, August 24, at 6 p.m. Miss I. Charley, chairman of the Public Health Section of the Royal College of Nursing, will speak on "The White Paper on the National Health Services" and the place of the nursing profession within it. Take 'bus 86 from Tunbridge Wells Central Station at 5.43 p.m. to Woodsgate Corner. A second meeting will follow on Friday, September 1, at 3 p.m., at the Kent and Sussex Hospital, by kind invitation of Miss Frere, matron. Representatives of each section of the profession within the Branch will present their suggestions and discussion will follow. On Saturday, September 30, at 6.30 p.m., in the Board Room, Kent and Sussex Hospital, Dr. Sidney Croskery, will give a lecture with lantern slides on "My Experiences in Arabia". On Friday November 10, at 2.45 p.m., Dr. E. A. Wharton will lecture on "Child Psychology". It is hoped that a discussion on "Bridging the Gap" may be arranged later

NURSES' APPEAL FOR NURSES

Nation's Fund for Nurses

Although our total is not very large this week it has enabled us to pass the £8,400 milestone. We are hoping that those donations for holidays will come in to enable us to reach the next milestone in record time and thereby provide some refreshing rest and happiness for some of our old and ailing nurses.

Donations for Week Ending July 29, 1944

	£	s.	d.
Matron and nursing staff, Royal Halifax Infirmary (monthly donation)	1	0	0
Miss L. Hinton	1	1	0
Mrs. S. A. Stewart		2	6
Miss A. Price...		2	6
Miss E. M. Mallows		5	0
	£2	11	0
Total to date	**£8,401**	**19**	**10**

M. H. Henderson, Secretary, Nurses' Appeal Committee, *Nursing Times*, c/o Royal College of Nursing, 1a. Henrietta Place, Cavendish Square, W.1.

Books added to the Royal College of Nursing Library from July 7 to July 28

New Books.—*British Industries and their Organization* by G. C. Allen; *Borderlands of Psychiatry* by Stanley Cobb; *Psychosomatic Diagnosis* by Flanders Dunbar; *Planning Our New Homes* issued by the Department of Health for Scotland; *Varicose Veins, Haemorrhoids* by R. Rowden Foote; *Can I Help You With Baby?* by Cicely B. Hale; *Professional Adjustments Vol. II.* by General Harrison; *Handbook on Tuberculosis for Public Health Nurses* by Violet Hodgson; *Medical Diseases of War* by Sir Arthur Hurst; *Re-shaping Man's Heritage* by J. S. Huxley and others; *The Nature and Treatment of Mental Disorders* by Dom. Thomas Verner Moore; *Health Education on the Industrial Front* issued by the New York Academy of Medicine; *Forward Surgery in Modern War* by W. H. Ogilvie; *Autobiography* by M. Danger; *Yearbook of Dermatology and Syphilology* 1943 by Marion B. Sulzberger; *The Diseases of the Endocrine Glands* by Hermann Zondek.

New Editions.—*The Young Delinquent* by Cyril Burt; *Public Health*, Catechism Series; *Treatment by Manipulation* by A. G. Timbrell Fisher; *Recent Advances in Anaesthesia and Analgesia* by C. Langton Hewer, *Essentials of Chiropody for Students* by K. D. Kuipers; *The Diabetic Life* by R. D. Lawrence; *The Diabetic A.B.C.* (*with separate wartime supplement*) by R. D. Lawrence; *Gas and Air Analgesia* by R. J. Minnitt; *Massage and Remedial Exercises* by Noel M. Tidy

New Pamphlets.—*The Public Schools and the General Education System* (Fleming Report) issued by the Board of Education; *Design of Dwellings* issued by the Ministry of Health; *Private Enterprise Housing* issued by the Ministry of Health; *Design of Dwelling Houses* issued by the Royal College of Physicians; *Planning Committee Report on Medical Education* issued by the Royal College of Physicians; *Food Calculations, a New Method* by Margaret Wright; *Venereal Disease, Guide for Practitioners* by L. W. Harrison issued by the Ministry of Health and the Department of Health for Scotland.

COMING EVENT

Chesterfield and North Derbyshire Royal Hospital

The annual presentation of medals, certificates and prizes will take place on Saturday, August 26 at 3.30 p.m., in the out-patients' department of the hospital. Mrs. H. M. Blair-Fish, S.R.N., joint secretary, Horder Committee on Nursing Reconstruction, will present the awards. No individual invitations are being sent to past members of the nursing staff, but all are cordially invited.

CANCELLATION

Owing to present circumstances the Central Council of Health Education has cancelled the Summer School in Health Education, which was to have taken place on August 9 to 19, at the Chelsea Polytechnic, S.W.3.

Well Done, Dorchester

STUDENT nurses of the Herrison Hospital, Dorchester, have raised £120 for the Student Nurses' Field Ambulance Fund.

In Parliament

On July 27, in the House of Commons, **Mr. Foster** enquired when the Report of the Rushcliffe Committee would be available respecting the new scale of salaries for mental nurses.

Mr. Willink, Minister of Health, said that he hoped to be able to make a statement on this matter on Thursday of next week, by which time he expected that the report would be available.

Queen's Institute of District Nursing

An Examination for the Roll of Queen's Nurses

1. What special forms of ill health may arise from bad housing? What ordinary facilities to safeguard health should be included in new housing schemes for families of limited incomes?

2. What are the differences in the symptoms of smallpox and chickenpox? What is the law regarding vaccination? How would you persuade a mother to have her baby vaccinated?

3. How would you prepare for a dressing following an operation for mastoid, the patient having been discharged from hospital? What special observations would you make and record?

4. What may be the causes of loss of weight in a baby of three months, and what advice would you give? At what age should a baby weigh double its weight at birth?

5. You are called to a family where three children are suffering from scabies. It is a rural area far from any treatment centre. What is the doctor likely to prescribe? What measures should be taken to prevent the spread of the disease?

6. (*a*) From what Government departments or other sources are the following paid and how can suitable persons apply for them: supplementary pension, disablement benefit, blind pension, widow's pension, old age pension?

or

(*b*) What do you understand by the following terms: tuberculosis dispensary, medical officer of health, maternal morbidity, vital statistics, infant mortality rate?

Questions 6a *and* 6b *are alternative; only one should be answered.*

Student Nurses of St. Lukes' Hospital, Bradford, who gave a display of country dancing at the 'Country Fair', which raised £100 for the Student Nurses' Association Field Ambulance Fund

FROM ALL QUARTERS

Plans in Glasgow

THE municipality of Glasgow is already planning a considerable extension of maternity beds in the hospitals under its control, and the health committee is to place before the Corporation a programme of development designed to provide a further 400. The present programme includes a unit of 150 beds instead of 50 at the Southern General Hospital; at the Robroyston Hospital a new unit to work in conjunction with the existing pavilions; and at Mearnskirk Hospital 100 beds, subject to the selection of a suitable site.

Rheumatism and Reconstruction

THE number of patients attending the out-patient clinics of the rheumatism unit at St. Stephen's Hospital, S.W.10, has increased from 944, in 1938, to 1,784, in 1943. An analysis in the medical officer's report of the patients attending during the last six months of 1943 shows that of 109 housewives with rheumatoid arthritis 61.0 per cent. are doing their normal duties, compared with 6 per cent. at work prior to the onset and treatment of rheumatism. These excellent figures are evidently the result of wide investigations by radiologist, pathologist, neurologist, psychiatrist and others, and the day-to-day care of nurses, almoners, physiotherapists and dietitians. The work of the unit, which contains thirty in-patients' beds and out-patients' facilities, that include evening clinics, is showing the importance of sociological conditions—occupation, diet and housing.

One Way Out

THE present tendency among landladies, and other householders, to refuse accommodation to mothers or expectant mothers is particularly noticeable in many Scottish areas, and is multiplying the work of mothercraft centres, which find much of their work handicapped by lack of co-operation from the civilian population. Speaking recently on this subject, Miss F. E. Sinclair Sutherland, matron of the Edinburgh Mothercraft Club stated: "The nation needs its babies. The Government is doing all that it can to ensure a healthy mother and baby, but the civilian population, which could help in this work, is standing back or directly hindering. A hostel for expectant mothers is a crying need and it would be full to capacity within a week". Few mothercraft centres have any residential accommodation, and the householder's point of view in taking in mothers and children, with a house already packed more or less to capacity is understandable even if it adds to a problem.

From the Normandy Beachhead to the comfort of an English hospital at an emergency hospital, a nurse bandages the arm of a wounded driver

ENEMAS Demand continues for the "Perfex" and "Satinetta." Recommended by Doctors and Nurses.

BREAST RELIEVERS Ingram's "Omega" remains consistently popular. A sturdy job, designed in collaboration with Medical authorities.

AIR CUSHIONS The "Atalanta" is strongly built, to stand up to years of hard wear. Specially made seams — no leakage possible.

BRITISH MADE.

J. G. INGRAM & SON, LTD.

The London India Rubber Works, HACKNEY WICK, E.9.

BANDAGE WINDING

SIMPLIFIED—VIA "THE UNIVERSAL"

(Patent Applied For)

"The Universal" is an essential part of Modern Medical equipment. Will operate anywhere without the bother of permanent fixing, or adjusting to the width of the bandage.

"The Universal" is being used in some of the leading Hospitals, with enormous success. It makes the re-winding of bandages a pleasure! For particulars and prices please write:—

AUTOMATIC SAFETY DEVICES, 43, Hills Road, CAMBRIDGE

For GASTRIC Disorders

FOR the symptomatic relief of practically all types of Gastric Disorder, including those of nervous origin, there is no more dependable product than Maclean Brand Stomach Powder. The excellence of its formula is universally known. Add to this the fact that Maclean Brand Stomach Powder is prepared with meticulous care to ensure a uniform composition and its dependability is fully explained. Do not forget, therefore, when requiring or recommending an antacid to specify Maclean Brand Stomach Powder.

You can safely Use — and Recommend

Obtainable Everywhere price 2/3 and 5/7½ (inc. Tax) Only genuine if signature ALEX. C. MACLEAN appears on the package.

MACLEAN Brand Stomach Powder

Alex. C. Maclean

Professional samples of Maclean Brand Stomach Powder available on application to:— MACLEANS LIMITED (Professional Department), Great West Rd., Brentford Middlesex.

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE VII

Some of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

THE PRINCE OF WALES'S GENERAL HOSPITAL, LONDON, N.15
LEE HOUSE CENTRAL PRELIMINARY TRAINING SCHOOL, HADLEY COMMON, BARNET, HERTS.

Assistant Sister Tutor required for Preliminary Training School. Salary according to Rushcliffe Scale. F.S.S. in force. Apply Matron. (900N)

ROYAL HOSPITAL, RICHMOND.
(135 Beds)

Home Sister required for 1st October. Salary according to Rushcliffe scale. F.S.S. in force. Apply with full particulars to Matron. (863N)

HUDDERSFIELD ROYAL INFIRMARY
(321 Beds)

Chief Administrative Sister (Junior) required. Salary on Rushcliffe Scale (Departmental Sister's rate). Federated Superannuation Scheme in force. Uniform provided. Applications to Matron. (908N)

HULL ROYAL INFIRMARY

Applications are invited for the post of **Assistant Matron** and **Home Sister** (combined post) at the Hedon Branch Hospital. Salary £205 per annum, rising by annual increments of £15 to £250, with full residential emoluments. Federated superannuation scheme in force. Applications, with particulars, to the Matron, Hull Royal Infirmary. (695N)

ASHFORD HOSPITAL, KENT
(90 plus 40 E.M.S. Beds)

Night Sister required. S.R.N., S.C.M. Salary in accordance with Rushcliffe Scale. Apply with particulars of training and experience and Matron's name for reference to Matron. (414N)

WEST CORNWALL HOSPITAL, PENZANCE

Wanted, **Night Sister, S.R.N., S.C.M.**, Rushcliffe Scale; F.S.S.N.H.O. in force. Applications with full details of experience and copies of testimonials to be forwarded to the Matron. (424N)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17

Assistant Night Sister. S.R.N. required. Federated Superannuation Scheme in force and Rushcliffe Scale in operation. Apply by letter or personally to Matron. (518N)

CITY & COUNTY OF NEWCASTLE UPON TYNE. CITY HOSPITAL FOR INFECTIOUS DISEASES.
(338 Beds)

Applications are invited for the post of **Night Sister.** Applicants must be general and fever trained. Salary in accordance with the recommendations of the Rushcliffe Committee—£155 per annum, rising by annual increments of £10 to £165 per annum, together with the usual residential emoluments valued at £100 per annum.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass the necessary medical examination.

Applications, stating age, particulars of training and experience, together with copies of two recent testimonials, to be forwarded to the Medical Officer of Health, Town Hall, Newcastle upon Tyne 1, not later than 18th August, 1944. (874N)

COTTAGE HOSPITAL, HOYLAKE, CHESHIRE

Night Sister, S.R., required for small hospital of 36 beds. Chiefly acute surgical work. Salary according to Rushcliffe Report. F.S.S. in force. Apply, giving age and full particulars to the Matron. (901N)

BERKSHIRE COUNTY COUNCIL
VACANT NURSING APPOINTMENTS

Applications are invited for the following appointments:—

Ward Sister, S.R.N., S.C.M., for Wallingford and Wokingham Institutions.
Ward Sister, S.R.N., for Newbury Institution.
Night Sister, S.R.N., S.C.M., for Maidenhead Institution.
Charge Nurse, S.R.N. (with knowledge of mental nursing preferred) for Easthampstead Institution.

Salaries for the above posts are paid in accordance with the Rushcliffe recommendations which have been adopted by the Council.

Charge Nurse, R.M.P.A. required for the Children's Ward (50 beds), Easthampstead Institution. Commencing salary £100 per annum, plus bonus. Applications to be made on forms obtainable from the County Public Assistance Officer, 3, Abbot's Walk, Reading. (940N)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE.

Applications are invited for the post of **Senior Night Sister.** Experience as a Ward Sister and of theatre work essential. Rushcliffe scale. Applications and names for reference should be sent to The Matron, The Accident Hospital, Birmingham, 15. (890N)

LEATHERHEAD HOSPITAL, POPLAR ROAD.

Theatre and Out-patient **Sister** required. Apply with testimonials to matron. Rushcliffe scale in force. (840N)

THE BOLTON ROYAL INFIRMARY, LANCASHIRE
(270 Beds)

Second Theatre Sister required. Experienced in theatre work essential. Salary, emoluments, superannuation (F.S.S.) and conditions of service as Rushcliffe Scale (Departmental Sister category).
Apply Matron. (909N)

ASHFORD HOSPITAL, KENT
(90 Beds plus 40 E.M.S.)

Ward Sister required for small children's ward. Salary according to Rushcliffe Scale. Apply to Matron. (569N)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17

Sister (temporary) required for Theatre duties. Must be experienced. Rushcliffe Scale of salary in operation. Apply personally or by letter to Matron. (266N)

ROYAL BERKSHIRE HOSPITAL, READING

Vacancy for **Sister-in-Charge** of Ophthalmic Dept. S.R.N. with Ophthalmic Training. Rushcliffe scale of salaries. Federated Superannuation Scheme in force. Apply Matron. (555N)

THE PRINCE OF WALES'S HOSPITAL, DEVONPORT

Temporary Casualty Sister required. Salary according to Rushcliffe Scheme. F.S.S. in force. Apply, stating age, with particulars to the Matron. (624N)

LUTON AND DUNSTABLE HOSPITAL, LUTON, BEDS.
(214 beds)

Federated Superannuation Scheme in force.
Relief Administrative Sister, reqired, S.R.N. and Ward Sister's experience essential. Salary according to the Rushcliffe Scale.
Apply with full particulars, including Matron's name for reference, to the Matron. (528N)

ROYAL HOSPITAL FOR SICK CHILDREN, EDINBURGH, 9

Medical Ward Sister required, S.R.N. and children's training essential. Federated superannuation scheme in force. Salary according to the Taylor Report. Apply to Matron, enclosing recent testimonials, (828N)

COUNTY BOROUGH OF BLACKBURN.
PUBLIC ASSISTANCE DEPARTMENT.

Applications are invited for the post of **Midwifery Sister** (S.R.N. and S.C.M.) at Queen's Park Hospital, Blackburn, which is a Part II Training School for Midwives.

Salary and conditions of service in accordance with the recommendations contained in the Report of the (Rushcliffe) Midwives' Salaries Committee.

Applications, stating age, qualifications and experience, and accompanied by copies of two testimonials of recent date to be sent to the Public Assistance Officer, Cardwell Place, Blackburn.
CHAS. S. ROBINSON.
Town Clerk. (867N)

ROYAL HAMADRYAD SEAMEN'S HOSPITAL, CARDIFF.

Required **Sister** for alternate day and night duty. Registered Staff Nurse with Staff Nurses experience will be suitable. Rushcliffe Rates in force. Apply Matron. (871N)

CITY & COUNTY OF NEWCASTLE UPON TYNE. CITY HOSPITAL FOR INFECTIOUS DISEASES.
(338 Beds)

Ward Sisters required. Must be general and fever trained. Salary in accordance with the recommendations of the Rushcliffe Committee £140 per annum, rising by annual increments of £10 to £190 per annum, together with the usual residential emoluments valued at £100 per annum.

The appointments will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass the necessary medical examination.

Applications, stating age, and particulars of training and experience, to be forwarded to the Matron, City Hospital for Infectious Diseases, Walker Gate, Newcastle upon Tyne 6. (875N)

WESTERN OPTHALMIC HOSPITAL, 155, MARYLEBONE ROAD, N.W.1.

Out-patient and **Casualty Sister** required. Busy department. Ophthalmic experience essential. Rushcliffe Scale. F.S.S.N. and H.O. in force. Applications with copies of two testimonials should be sent to the Matron. (877N)

COTTAGE HOSPITAL, HOYLAKE, CHESHIRE.

Ward Sister required with some theatre experience preferred. Must be State-registered. Salary according to Rushcliffe Report. F.S.S. in force. Apply with full particulars stating age to Matron. (837N)

KENT COUNTY MENTAL HOSPITAL, MAIDSTONE.

Sister required, alternate day and night duty. Must hold Final Certificate for both Mental and General Nursing. Salary £165 to £185 per annum plus war addition of 7/- per week at present, and residential emoluments valued at £64.10.0 per an. Apply stating experience, with two recent testimonials, to the Matron. (856N)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE
PUBLIC HEALTH DEPARTMENT

Applications are invited from candidates over 41 years of age for the following appointments:—

SCOTTON BANKS SANATORIUM, KNARESBOROUGH

Ward Sister (Resident). Salary Scale £140 x £10—£190. Must be S.R.N.

MIDDLETON-IN-WHARFEDALE SANATORIUM, Near ILKLEY

Staff Nurses (Resident). Salary Scale £110 x £5—£150. Must be S.R.N.

Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee; the commencing salary being determined according to the candidate's previous nursing experience.

The above posts are designated under the Local Government Superannuation Act, 1937.

Forms of applications can be obtained from the Matron of each Sanatorium.

County Hall, Wakefield. BERNARD KENYON, Clerk of the County Council.
July, 1944. (884N)

CONNAUGHT HOSPITAL ORFORD ROAD, WALTHAMSTOW, E.17

Sister required, fully qualified, for holiday relief duties, for Senior and Administrative Staff. Rushcliffe scale and Federated Superannuation Scheme in force. Apply by letter or personally to Matron. (927N)

ROYAL HALIFAX INFIRMARY

Masseuse required. Salary according to B.H.A Scale. Apply giving particulars of qualifications and experience to the Matron. (91 N)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E. 17

MASSEUSE required, fully qualified, for the Physiotherapy Department. Apply by letter or personally to Matron. (229N)

COVENTRY & WARWICKSHIRE HOSPITAL COVENTRY

Masseuses required. Salary during first year after qualifying, £200 per annum plus 10 per cent. war bonus, with lunch and tea daily. Candidates with one year or more experience, salary not less than £220 per annum plus 10 per cent. war bonus, with lunch and tea. Write, stating experience to House Governor. (31N)

ASHFORD HOSPITAL, KENT
(90 Beds plus 40 E.M.S.)

Masseuse required for small busy massage department. Fully qualified. Resident or non-resident. Apply with details of experience to Matron. (570N)

BRADFORD AUXILIARY HOSPITAL RAWDON Nr. LEEDS
(153 Beds)

Physiotherapist required immediately. Must hold C.S.P Certificates and be interested in rehabilitation. Salary according to B.H.A. Scale, £190 to £240 per annum, according to experience. F.S.S. in force.
Apply, with particulars, to Matron. (687N)

MIDDLESEX COUNTY COUNCIL
MASSEUSE-IN-CHARGE
WEST MIDDLESEX COUNTY HOSPITAL, ISLEWORTH, MIDDX.

Required for very busy Massage Department. Must possess C.S.P., M.E. and L.E.T. certificates and be well experienced in physiotherapy and orthopaedics. Commencing salary £260 p.a.; annual increments of £12 up to £320 p.a. considered. Additional cost of living bonus (now £49 8s. p.a.). Use of overalls and laundry thereof. Appointment is non-resident, unestablished and subject to medical examination. Application forms and full particulars from Matron "D" of hospital.
Middlesex Guildhall, Westminster. C. W. RADCLIFFE, Clerk of the County Council.
S.W.1. (727N)

NEWARK TOWN & DISTRICT HOSPITAL

Physiotherapists (Two), C.S.P., M.E., L.E.T., required, non-resident. B.H.A. Scale of salary.

Federated Superannuation Scheme in force.
Apply, stating age, qualifications and experience (if any) to Matron. (759N)

HERTFORD COUNTY HOSPITAL, HERTFORD

Fully qualified **Assistant Physiotherapist** required for well equipped, modern Physiotherapy Department. Salary according to the B.H.A. scale. F.S.S. in force. Apply to the Matron through the Chartered Society of Physiotherapy. (29N)

WESTON-SUPER-MARE GENERAL HOSPITAL.

An experience **Physiotherapist** required as senior Assistant for Rehabilitation Unit.

One other **Assistant** also required, C.S.P. Certificate essential. Salary according to the Chartered Society's scale.

Applications with testimonials should be addressed to the Matron. (137N)

THE PRINCESS ELIZABETH ORTHOPAEDIC HOSPITAL, EXETER

Physiotherapist with Orthopaedic experience required for After Care clinics. Salary according to B.H.A. scale. F.S.S. in force. Apply on forms to be obtained from the Matron. (260N)

CITY OF MANCHESTER WILLINGTON HOSPITAL
(1,150 Beds)

Applications are invited for the appointment of a **Masseuse** (non-resident) at Withington Hospital, West Didsbury, Manchester, 20. Candidates should have the certificate of the Chartered Society of Physiotherapy in massage and medical electricity.

Annual salary £290 6s. 0d., rising by two increments to £300 6s. 0d. (less deductions for uniform and meals when on duty), including a temporary cost of living wages addition and subject to the terms and conditions of the Corporation Grading Scheme. Superannuation scheme. Medical examination.

Applications are to be addressed to the Matron at the hospital. (925N)

MIDDLESEX COUNTY COUNCIL
MASSEUSES

Central Middlesex County Hospital, Park Royal, N.W.10.
Hillingdon County Hospital, near Uxbridge, Mx. Whole-time or part-time (salary pro rata).
Harefield County Hospital, Harefield, Mx.—3 required.
Staines County Hospital, Ashford, Mx.—for new department.

Applications invited for appointments at above hospitals.

Candidates must possess C.S.P., M.E. and L.E.T. certificates.

Appointments non-resident, unestablished and subject to medical examination. Commencing salary £210 p.a. Annual increments of £7 10s. to £240 p.a. may be considered. Use of overalls and laundry thereof. Additional cost of living bonus paid. Application forms and full particulars from the Matron "D" **of hospital at which appointment is desired.**
Middlesex Guildhall, Westminster, S.W.1. C. W. RADCLIFFE, Clerk of the County Council. (933N)

CITY OF MANCHESTER CRUMPSALL HOSPITAL
(1,400 beds)

Applications are invited for the posts of:—

(a) **Occupational Therapist** (non-resident) for new department at Crumpsall Hospital. Candidates must be certified occupational therapists. Salary including cost of living wages additions £310 6s. rising to £320 6s. less deductions for meals supplied on duty.

(b) **Masseuse** (non-resident). Candidates should have the certificates of the C.S.P. in massage, medical gymnastics, electricity, light and electro-therapy. Salary, including cost of living wages additions £290 6s. per annum, rising by two annual increments to £300 6s. less deductions for meals supplied on duty.

Both appointments are subject to the terms and conditions of the Corporation Grading Scheme. Superannuation Scheme. Medical examination.

Applications to be sent to the Matron at the Crumpsall Hospital, Manchester 8, as soon as possible. (893N)

KING EDWARD VII HOSPITAL, WINDSOR.
(300 Beds)

Resident **Assistant Masseuse** required. Must hold the certificates of the C. S. M. M. G. Commencing salary £100 per annum. Federated Superannuation Scheme in force. Apply giving full particulars to Matron. (830N)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (control) of Engagement) Order, 1943.

CITY OF MANCHESTER ABERGELE SANATORIUM
(262 beds)

Applications are invited for the appointment of a **Sister Masseuse** at the Abergele Sanatorium, Abergele, North Wales.

Candidates must be S.R.N. and should have the certificates of the Chartered Society of Physiotherapy in massage and medical electricity, and hold the certificate of light and electro-therapy also.

Experience in the work of an orthopaedic hospital will be an advantage.

Salary scale £160 to £230 per annum with full residential emoluments in addition, on terms and conditions similar to those recommended by the Rushcliffe Committee in respect of Departmental Sisters.

Corporation Superannuation Scheme. Medical examination.

Applications are to be addressed to the Matron at the Sanatorium. (892P)

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

KENT COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
COUNTY HOSPITAL, ORPINGTON, AND REHABILITATION CENTRE

Applications are invited from suitably qualified persons for the non-resident appointment of **Assistant Occupational Therapist.** Preference will be given to those holding the certificate of the Association of Occupational Therapists. The commencing salary will be £200 per annum, rising by annual increments of £10 to £240 per annum, with war addition on the County scale, at present £40 8s. 2d. a year. Overalls will be supplied free of charge. Applications should be sent to the Medical Superintendent at the County Hospital. (799N)

THE HOSPITAL OF ST. CROSS, RUGBY
(160 Beds)

Locum Radiographer required, M.S.R., for one or two weeks commencing August 12th. Salary according to scale. Apply immediately to the Secretary, with particulars. (814N)

ROYAL HOSPITAL AND HOME FOR INCURABLES,
WEST HILL, PUTNEY, S.W.15

Pupil-Housekeeper required, September 1. Four months' course. Salary £1 per week. Over 41. Apply Matron. (783N)

ST. MARK'S HOSPITAL,
CITY ROAD, LONDON, E.C.1

State Registered **Staff Nurses** required for wards and theatre. Superannuation Scheme in force. Use of uniform. Salary according to the Rushcliffe scale. Apply for application form to the Matron. (11N)

BROMPTON HOSPITAL SANATORIUM
FRIMLEY, SURREY

Fully trained Nurse required. Applications Considered from ex-patients. Rushcliffe scales of salaries, and Federated Superannuation Scheme in force.

Apply: Matron, Brompton Hospital, London, S.W.3. (36N)

NATIONAL HOSPITAL
QUEEN SQUARE, LONDON, W.C.1
POST GRADUATE COURSE

State Registered Nurses accepted as **Staff Nurses** for one year. Certificate given. Salary according to Rushcliffe Scale. Uniform provided. Superannuation Scheme in force. Apply to the Matron. (18N)

THE HOSPITAL OF ST. CROSS, RUGBY
160 Beds

Staff Nurse required, State Registered. Federated Superannuation Scheme in force. Rushcliffe Scale of Salary. Apply with full particulars to the Matron. (205N)

CONNAUGHT HOSPITAL,
ORFORD ROAD, WALTHAMSTOW, E.17

Staff Nurse, S.R.N. required to work under Sisters. Rushcliffe scale of salary in force. Apply by letter or personally to Matron. (40N)

THE ROYAL CANCER HOSPITAL (FREE)
Incorporated under Royal Charter)
FULHAM ROAD, LONDON, S.W.3.
(156 beds)
AFFILIATED TRAINING SCHOOL
Recognised by the General Nursing Council for England and Wales.

There are vacancies for State Registered Nurses. Rushcliffe Scale of salaries in force. Apply to the Matron. (586N)

CITY SANATORIUM, YARDLEY GREEN ROAD, BIRMINGHAM, 9.
STAFF NURSES.

General trained nurses required. Facilities for taking T.A. Certificate examination. Rushcliffe salary. Apply to Matron. (739N)

USE this Medicinal & Toilet Soap every day for SKIN HEALTH & BEAUTY

Cuticura soap gives your skin a mild but thorough antiseptic cleansing which clears away blemishes and restores radiant youthful loveliness.

Cuticura SOAP

ST. MARY'S HOSPITAL, PADDINGTON, W.2

Applications are invited from qualified Nurses (S.R.N.), for private patients' wing. Resident or non-resident. Salary and conditions as Rushcliffe recommendations. F.S.S.N. in force. Please communicate with Matron. (255/25N)

ROYAL HAMADRYAD SEAMEN'S HOSPITAL, CARDIFF.

Required **Staff Nurse,** State-registered, part night duty. Rushcliffe Rates in force. Apply Matron. (872N)

BERKSHIRE COUNTY COUNCIL
GENERAL VACANCIES

Staff Midwives required for Newbury and Wokingham Institutions.

Assistant Nurses for Bradfield, Maidenhead, Newbury, Wallingford, Wantage, Windsor and Wokingham Institutions.

Salaries for the above posts are paid in accordance with the Rushcliffe recommendations, which have been adopted by the Council.

Female Attendants for Bradfield & Easthampstead Institutions. Salary £65—£5—£75, plus bonus, per annum.

Male & Female Nurses (Uncertificated) for Hungerford Institution. With knowledge of mental nursing preferred. Non-resident. Wages 50/- rising to 71/6 plus bonus per week and 40/- rising to 61/6 plus bonus per week respectively. Commencing wage according to experience.

Assistant Master for Wokingham Institution. Salary £100—£5—£120 plus bonus, per annum.

Cooks for Bradfield and Wokingham Institutions. Salary £100 per annum.

Laundress for Wallingford and Wokingham Institutions. Salary £60 per annum.

Night Nursery Attendant for Newbury Institution. Salary £65 plus bonus, per an.

Applications to be made on forms obtainable from the County Public Assistance Officer, 3, Abbot's Walk, Reading. (939N)

STAFFORDSHIRE COUNTY NURSING ASSOCIATION

Relief Nurses, S.R.N., S.C.M., to relieve adjoining districts. Motorists. Seisdon and Cannock Rural Districts and Newcastle area. Also **Emergency Nurses** to serve in any part of the County.

Rushcliffe Scale. F.S.S. Apply Superintendent, 44 Wolverhampton Road, Stafford. (879N)

CITY OF BIRMINGHAM

Charge Nurses over 41 required for Mental Deficiency Institution. General Nursing experience an advantage. Retired nurses would be welcome whether married or not. Resident appointments. Salary according to J.C.C. Recommendations. Good off-duty time. Apply Medical Superintendent, Coleshill Hall, Coleshill, Birmingham. (880N)

BOROUGH OF ALTRINCHAM

Staff Nurse, R.F.N. or S.R.N. **Assistant Nurses** with or without Fever experience. Rushcliffe Scheme. Apply with 2 testimonials to Matron, Isolation Hospital, Sinderland Road, Altrincham, Cheshire. (916N)

KENT COUNTY COUNCIL
MENTAL NURSES (Female)

Applications are invited for the following appointments at the County Hospital, Farnborough, Nr. Bromley:—

Mental Nurses (Female, non-resident). R.M.P.A. Salary £145 to £155 a year by £5 increments (commencing salary includes £10 for R.M.P.A.). Uniform. Superannuation. Medical examination necessary.

Application forms and particulars from Matron at the Hospital to whom applications should be sent.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
27th July, 1944. (918N)

NATIONAL HOSPITAL, QUEEN'S SQUARE, LONDON, W.C.1

Assistant Nurses required with not less than two years' nursing experience. Salary according to the Rushcliffe Scale. Uniform provided. Apply to the Matron. (19N)

ST. MARK'S HOSPITAL
CITY ROAD, LONDON, E.C.1.

Assistant Nurses required with previous experience. Salary £65 to £85 according to the Rushcliffe scale. Use of uniform provided. Apply, stating age and full particulars to the Matron. (138N)

CITY OF PLYMOUTH

Head Female Night Attendant required at the Ford House Public Assistance Institution.

If Resident: Salary £85 per annum, plus war bonus, £18 19s. 2d. per annum, with emolument valued at £75 per annum.

If Non-Resident: Salary £155 per annum, plus war bonus, £37 18s. 4d. per annum.

Additional payment for R.M.P.A. Certificate.

Forms of application from Deputy Director of Social Welfare, 13, Hill Park Crescent, Plymouth. (948N)

COUNTY BOROUGH OF BRIGHTON
BRIGHTON MUNICIPAL HOSPITAL SERVICES

Applications are invited for the following vacancies:—

General Training—Student Nurses (age 17½ years and over).

The next course of training at the Preliminary Training School commences on September 1st, 1944. After two months in the Preliminary Training School candidates proceed with the general training for the S.R.N. Certificate at the Brighton Municipal Hospital.

Nurses who complete their course of general training may then take their fever trainihg in one year.

Fever Training—Student Nurses (age 17 years and over).

The next course of training at the Preliminary Training School commences on September 1st, 1944. After two months in the Preliminary Training School candidates proceed with the fever training for the S.R.F.N. Certificate at the Brighton Borough Sanatorium.

Nurses who complete their course of fever training may then take their general training in two years.

Salary according to Rushcliffe Scale.

Application forms and further details may be obtained from the Matron of the respective hospitals.

Pupil Midwives. Vacancies at the Brighton Municipal Hospital for Part 1 training are available, and prospective candidates are invited to write to the Matron. The next training period commences on October 22nd 1944.

Salary and conditions of service in accordance with the Rushcliffe scale.

S. J. FIRTH,
Medical Director.

Municipal Hospital,
Brighton, 7. (931N)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, FARNBOROUGH,
Nr. BROMLEY
(TRAINING SCHOOL FOR NURSES)

Assistant Nurses required either (a) resident or (b) to live out. Salary according to service and qualifications within the appropriate Rushcliffe Scales, £55 to £95 a year with (a) full residential emoluments or (b) meals whilst on duty and a living out allowance of £55 to £65 a year in lieu of residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from Matron at the Hospital to whom completed applications should be sent.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
27th July, 1944. (921N)

SURREY COUNTY COUNCIL

Assistant Nurses over 41 years of age at St. Anne's E.M.S. Hospital, Redhill, and Shabden Park Hospital, Chipstead. Rushcliffe salary and service conditions. Apply to Matron. (945N)

BRITISH HOME AND HOSPITAL FOR INCURABLES,
CROWN LANE, STREATHAM, S.W.16.

Vacancies for **Assistant Nurses** or **Student Nurses.** Rushcliffe salaries. Indoor uniform, board, lodging and laundry. Four week's holiday annually with ration allowance. Nurses home and strong shelter.

Apply to Matron. (41 N)

NORTHAMPTON GENERAL HOSPITAL
410 Beds

Student Nurses required. Vacancies for December Preliminary Training School. 12 weeks' course. Salaries according to Rushcliffe Scale. Good educational standard required. Apply to Matron. (714N)

BROMPTON HOSPITAL, S.W.3

Student Nurses required to train for the certificate of the Tuberculosis Association. Wo age 19 years. Two-year course. Salary: Fir £45; second year, £50, with usual emoluments as recommended by the Committee.

Apply Matron, Brompton Hospital, L S.W.3.

ST. MARY'S HOSPITAL, PADDINGTO

Applications are invited for posi **Student Nurse,** Preliminary Training for eight weeks. Salary and condi Rushcliffe Scheme recommendations. quiries as to the earliest vacancies addressed to the Matron who will be pl interview parents with girls of school age, interested in the Nursing profess

COUNTY BOROUGH OF BLACKBU
PUBLIC ASSISTANCE DEPARTM

Applications are invited for the posts of **Mental Attendant** at

QUEEN'S PARK HOSPITAL, BLACKB

Salary £70 per annum, increasing to annum after one year's satisfactory servi a cost-of-living bonus, together with re emoluments and uniform.

Hours of duty, 96 per fortnight.

The persons appointed will be required t periods of day and night duty alternately w present attendants.

Applications, stating age, occupation experience accompanied by copies of tes monials of recent date must be forwarded Public Assistance Officer, Cardwell Blackburn.

CHAS. S. ROBINSON, Town

THE ROYAL LANCASTER INFIRM LANCASTER
VOLUNTARY HOSPITAL
226 Beds plus E.M.S. Beds

Due to increase of Staff there are ate vacancies for well-educated girls to take their General Nursing Training years' course. Salary £40—£45—£50 form provided. State Registered Fev State Registered Children's Nurses enter as second year Probationers, years' Training. Salary £45—£50. provided, F.S.S. in force. Apply the

THE ROBERT JONES AND AGNES ORTHOPAEDIC HOSPITAL, OSWES
AFFILIATED TRAINING SCHOO

Student Nurses required. Applicatio invited from candidates of good ed Rushcliffe scale of salaries in force. Apply Matron.

NEWARK TOWN & DISTRICT HOS
Affiliated to Nottingham General Hos

Student Nurses required, September January 1st. Four years' course of Tr Candidates enter Preliminary Training at Nottingham General Hospital for of three months in the first instance. Salary and conditions of service in dance with the Rushcliffe Report.

Apply Matron, Newark Hospital, Road, Newark.

The advertisements for women under the heading are permitted by Ministry of Labour and National Se under the Employment of Women (Co of Engagement) Order, 1943.

OVERSEAS EMPLOYMENT

Industrial Instructor (Occupational T pist) and Nurse (preferably married o required by the Government of Te Territory for the Kibongoto Tuber Hospital for 2 to 3 years in the first in Salaries: Instructor £372—£18—£480 Nurse £240—£18—£300 a year, plus living allowance between £39 and according to dependents. Free passa quarters. Candidates should be trained pational Therapists able to impro rehabilitation of convalescent cases b pational therapy in carefully graded and to relieve the medical staff of the administrative duties of the hos

Applications in writing (no inte stating date of birth, full details of qu tions and experience, including pres ployment, Identity or National Ser other Registration particulars and Order No. O.S.29 should be addressed Ministry of Labour and National S Appointments Department, Sardinia Kingsway, London, W.C.2.

BOROUGH OF ILFORD
ILFORD ISOLATION HOSPITAL,
GROVE ROAD CHADWELL HEATH, ROM

Staff Nurses required. General trained registered Nurses for one year's training State Certificate in the Nursing of Infe Diseases.

Rushcliffe scale of salary. Uniform pr Lectures given by resident medical staff a Tutor.

Application forms may be obtained fr Matron.

Noms of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

WOOLWICH MEMORIAL HOSPITAL SHOOTERS HILL, LONDON, S.E.18
TRAINING SCHOOL FOR NURSES
(3½ Years)

There are still a few vacancies for the Preliminary School, commencing October 2nd, 1944. Eight weeks' course and one month in wards (trial). This period is included in the training (3½ years). Salary £40 first year, £45 second year, and £50 third year. Enquiries should be addressed to the Matron. (811N)

WELSH NATIONAL MEMORIAL ASSOCIATION

There are vacancies for **Student Nurses** at the Glan Ely Tuberculosis Hospital, Fairwater, Cardiff. Training is given in Tuberculosis nursing (2 to 3 years' course), and candidates are prepared for the examination of the Tuberculosis Association of Great Britain. Applicants must be 18 years of age, or over.

Salary first year £65, second year £70 per annum, with maintenance and uniform.

Apply, stating age and education, to the Matron immediately. (878N)

NURSES WANTED

20 words 5/- and 1/- for every additional 4 or part of 4 words

Noms of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

Assistant Nurse (aged 40-50) required in small country hospital for chronic sick. Rushcliffe Report adopted. Apply the Matron, Staley Village Hospital, Walton-on-Thames. (642N)

Applications invited from well educated young girls not over 18 for **Student Nurses.** Love for sick children essential. Rushcliffe salary and conditions. Affiliated training school. Apply Matron, John Capel Cadbury Hospital, Dr. Barnado's Homes Stratford Bridge, Essex. (255/20N)

ADDENBROOKE'S HOSPITAL, CAMBRIDGE
Experienced **S.R. Male Nurse** required for General Diseas Departmeut not eligible for National Service. Non-resident appointment. Salary according to scale. Federated Superannuation Scheme for Nurses and Hospital Officers in force. Apply with full particulars to Matron. (860)

Church of Scotland Lansdowne House, Mother and Baby Home, Glasgow. **Matron** with maternity qualifications required. Salary in accordance with recognised scale. Applications stating age, training and posts already held, along with information as to Church connection and names of references, should be sent to the Secretary, Committee on Christian Life and Social Work, 121, George Street, Edinburgh, 2. (849N)

COVENTRY. Required four **S.R.N.** to qualify for Queen's Roll. Day off weekly. F.S.S. Particulars on application to Superintendent, 17, Albany Road, Coventry. (785N)

Fully trained Nurses, S.R., also with additional S.C.M. required for private work. Superintendent, West of England Nurses' Association, Mannamead, Plymouth. (217N)

Senior Ward Sister required at the Angas Home for Convalescent Convalescent Hospital, Cudham, Kent (Seamen's Hospital Society), falling vacant on September 1. Salary and emoluments at Rushcliffe rates. S.R.N. in force. Apply Matron. (772N)

Masseuses (two), non-resident, required by Essex County Council at Oldchurch County Hospital, Romford. Scale, £210–£10–£240 a year, war bonus paid. Further particulars apply Administrative Offices, Laurie Square, Romford. Applicants must not be persons to whom the Employment of Women (Control of Engagement) Order, 1943, applies. (944N)

Night Sister required at the Angas Home for Convalescent Convalescent Hospital, Cudham, Kent (Seamen's Hospital Society), falling vacant on September 1. Salary and emoluments at Rushcliffe rates. S.R.N. in force. Apply immediately to the Matron. (773N)

Night Nurse, resident, wanted, in Home for elderly blind women. Not necessarily State Registered. Salary £75 plus war bonus; uniform. State Age, experience, references. Secretary, Blind Institution, Court Oak Road, Harborne, Birmingham. (906N)

Queen's State-registered Nurses required to qualify for Roll. Rushcliffe Scale salaries. Federated superannuation scheme. Apply Superintendent, Queen's Nurses, Home, Middlesbrough. (698N)

Queen's Nurse required at Rutherglen, Nr. Glasgow. Three on staff. Comfortable Nurses' Home.

Maternity and General work. Salary to Taylor Scale.

Apply Miss Hurry, 23 Beckford Street, Hamilton. (883N)

The advertisement for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement Order, 1943.

Queen's State Registered nurses required to qualify for Queen's Roll. F.S.S. & Rushcliffe. Cyclists. Apply Superintendent, Kensington D.N.A., 1 Bedford Gardens, W.8. (48P)

Ranyard Nurses. State Registered Nurses (25-35) with genuine Christian vocation wanted urgently to train for district nursing in London; salary according to Rushcliffe Scale. Holiday Nurses are also needed immediately. Apply Superintendent, 11 Taviton Street, W.C.1. (136P)

Sister required for Queen Elizabeth Home of Recovery for Civilian War-blinded Casualties. Salary £130 per annum resident. Apply Secretary-General, National Institute for the Blind, 224, Great Portland Street, W.1. (842P)

QUEEN'S NURSES WANTED

Brighton, Sussex. 2nd Assistant Superintendent required. Candidates trained for Queen's Roll. F.S.S. Rushcliffe Scale, Home.

East Barnet, Herts. Assistant Superintendent. Health Visitor's Certificate desirable. Public health work undertaken. Pupils trained for Part 2 Midwifery. Rushcliffe salary. F.S.S. Home.

Wakefield. Senior Nurse for staff under Superintendent and one for staff. General work only. Rushcliffe salary. F.S.S.

Braintree, Essex. Two midwives required. Cyclists. Rushcliffe salary. F.S.S. Home.

Broughton, Nr. Wrexham. Three employed, one required. General nursing and midwifery Car driver preferred. Rushcliffe salary, rooms.

Carlisle. Midwife required. Cyclist or motorist. Rushcliffe salary, F.S.S. Home.

Carmarthen. Single district. General work only. Comfortable rooms. Rushcliffe Scale.

Clifton, Nr. Rugby. Single district. General nursing and midwifery. Motorist, own car an advantage. Rushcliffe salary, unfurnished house available.

Colchester, Essex. Midwife required under Senior Nurse. Cyclist. Rushcliffe Scale. F.S.S. Home.

Coseley, Nr. Wolverhampton. One required. General work only. Cyclist. Rushcliffe salary. F.S.S. Home.

Lewes, East Sussex. One of three required General nursing and midwifery. Cyclist. Rushcliffe salary. Own living arrangements, unfurnished flat available. F.S.S.

Middlesbrough, Yorks. One for increase of staff. Cyclist. Rushcliffe scale. F.S.S. Home.

Newport, Isle of Wight. Two required, suit friends interested in midwifery. Cyclists. Motorists. Rushcliffe salary. Home.

Oldbury, Worcs. Two Midwives required. Cyclists. Rushcliffe salary. F.S.S. Home.

Portslade, Sussex. Two required for Midwifery and general work. Home. Cyclists. F.S.S. Rushcliffe Scale.

Rawmarsh & Parkgate, Yorks. One for staff. General nursing and midwifery.

Sandbach, Cheshire. Single district. General nursing and midwifery. Motorist. Rushcliffe Scale. Rooms.

Slough, Bucks. One for staff. General nursing. Cyclist. Rushcliffe salary. F.S.S. Home.

Weymouth (Westham Area) Dorset. Third nurse as increase. General nursing and midwifery. Cyclist. Share furnished house. Rushcliffe salary. F.S.S.

DURHAM

Castletown. (compact area). Single district. General nursing and midwifery. Rushcliffe salary. Furnished house provided.

Coxhoe. Single district. General nursing only. Cyclist. Rushcliffe salary. F.S.S. Rooms

Hewden-le-Wear. Single district. General nursing and midwifery. Cyclist. Rushcliffe salary, rooms.

Apply Queen's Institute of District Nursing 57, Lower Belgrave Street, London, S.W.1.

See displayed advertisements for Superintendent, Portsmouth D.N.A. (941P)

MALE NURSES

NATIONAL HOSPITAL, QUEEN SQUARE, LONDON, W.C.1
(AFFILIATED TRAINING SCHOOL FOR NURSES)

Recognised by the General Nursing Council. This well-know Training School will be reopened for a limited number of **Male Nurses**

(continued in next column)

in September, 1944.

Applications are invited from well-educated young men exempt from military service.

For further particulars apply to the Matron. (661)

MIDDLESEX COUNTY COUNCIL
MALE NURSING STAFF

Applications invited for the following appointments. Application forms and full particulars can be obtained from the **Matron 'D' of hospital at which appointment is desired.** Appointments are non-resident, unestablished and subject to medical examination. Candidates must be over military age or ineligible for military service on medical grounds.

MALE STAFF NURSES (GENERAL)

HILLINGDON COUNTY HOSPITAL, Near UXBRIDGE, Mx.
NORTH MIDDLESEX COUNTY HOSPITAL, EDMONTON, N.18

S.R.N. (General) essential. Salary and service conditions in accordance with SECOND REPORT OF RUSHCLIFFE COMMITTEE ON NURSES SALARIES. Scale 96s. 6d. by 5s. to 111s. 6d per week.

MALE MENTAL NURSE

NORTH MIDDLESEX COUNTY HOSPITAL, EDMONTON, N.18

Candidates must be S.R.N. (mental) or hold R.M.P.A. certificate. Basic salary £3 15s. per week (plus temporary allowance of 10/- per week and cost of living bonus (now 19/- per week). Increments of 2s. 6d. weekly considered annually up to maximum on basic scale of £4 5s. per week. Service conditions, etc., in accordance with County Council's Grading Scheme.

ASSISTANT MALE MENTAL NURSE

NORTH MIDDLESEX COUNTY HOSPITAL, EDMONTON, N.18

Experience in mental and chronic nursing essential. Basic salary £3 per week, plus temporary allowance of 10/- a week and cost of living bonus (now 19/- per week). Increments of 2s. 6d. weekly considered annually up to maximum on basic scale of £3 15s. per week. Service

(continued in next column)

conditions, etc. in accordance with County Council's Grading Scheme.

Male Nurses (resident) required at MIDDLESEX COLONY, Harper Lane, Shenley, Nr. St. Albans, Herts., an Institution certified for the reception of mental defectives. Commencing wage £2 10s.0d. p.w., rising by one increment of 7s. 6d. and five of 2s. to 67s. 6d. p.w.; for Preliminary Cert. of the Royal Medico-Psychological Assoc. 3s. additional and 6s. for final cert. plus appropriate bonus. Board, lodging, laundry 20s. p.w. plus any additions arising out of extra cost of living consequent upon present war. Three or more years' service qualifies for appropriate increment and proficiency pay. Application forms obtainable from Medical Superintendent "D" of Colony.

C. W. RADCLIFFE,
Clerk of the County Council. (936)

MIDWIFERY

Noms of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

BIRMINGHAM MATERNITY HOSPITAL, LOVEDAY STREET, BIRMINGHAM

Pupils prepared for the Part I examination of the Central Midwives Board.

State Registered Nurses and non-State Registered Pupils accepted.

Rushcliffe Scale of salaries.

Courses commence for State Registered Nurses on March 25th, June 30th, September 25th, December 30th. Vacancies occur for non-State Registered applicants on April 26th and October 26th. (15N)

CITY OF NORWICH MATERNITY HOME

Vacancies available on September 6th, 1944, for intending **Midwives** wishing to take Part II training. For particulars apply to the Matron, City of Norwich Maternity Home, Earlham Hall, Norwich. (801N)

ST. LUKE'S HOSPITAL.
CITY OF BRADFORD GENERAL MUNICIPAL HOSPITAL.
MIDWIFERY TRAINING SCHOOL.

There are immediate vacancies for **Pupil Midwives**—Part I Training—and for November. Rushcliffe Scale Salaries. Apply to Matron. (746N)

NORVIC Regd.

CRÊPE
(ABDOMINAL)
BINDERS & BANDAGES

NOW more than ever you should use these economical crêpe binders and bandages, because, not only are they recommended by the medical profession or abdominal weaknesses but also for the support they give for varicose veins, etc. Norvic binders and bandages will wash repeatedly without losing their elasticity, and whilst allowing easy action of joints—will not slip. Obtainable in the following widths: Binders, 6 ins., 8 ins. and 11 ins.; Bandages, 2 ins., 2½ ins., 3 ins., 3½ ins. and 4 ins. Insist upon Norvic crêpe binders and bandages from your Chemist.

MODERATE IN PRICE
Ask your Chemist —he stocks them

London Representative—
R. H. EASTAWAY,
82, Hermitage Court,
Snaresbrook, E.18
Tele: WANSTEAD 0652.

SOLE MANUFACTURERS
GROUT & CO. LTD. LEEKBROOK, LEEK, STAFFS

MIDWIFERY

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (control) of Engagement Order, 1943.

CITY OF SALFORD
HOPE HOSPITAL

Pupil Midwives. There are vacancies for State Registered Nurses to train for Part I of the C.M.B. Examination. Successful candidates may proceed to the Royal District Nurses' Home for Part II training.

Application forms and particulars can be obtained from the Matron, Hope Hospital, Salford, 6, Lancs. H. H. TOMSON, Town Clerk. (589P)

CITY OF LONDON MATERNITY HOSPITAL,
CITY ROAD, E.C.1
MIDWIFERY TRAINING SCHOOL

Pupils accepted for Part I Midwifery Training. Rushcliffe Scale of Salaries paid. Sister-Tutor on Staff. Post-graduate training (including Analgesic Courses) for Practising Midwives. Facilities for Midwives anxious to obtain the Teachers' Certificate. Apply Matron. (1P)

PLAISTOW MATERNITY HOSPITAL,
HOWARDS ROAD, PLAISTOW, E.13

Midwifery Training for State Registered Nurses—Part I and Part II Training School. Rushcliffe scale of salaries. Apply to Matron for particulars. (34P)

MATERNITY HOSPITAL AT LEEDS
HYDE TERRACE, LEEDS, 2. (120 Beds)

Pupils trained and prepared for the Examination under the rules of the Central Midwives Board, Part I. Rushcliffe Scale of Salaries in force. Vacancies will occur in April, May and June, 1945.

For particulars apply Matron. (301P)

NORTHAMPTON GENERAL HOSPITAL
BARRATT MATERNITY HOME
TRAINING SCHOOL MIDWIFERY PART I

Pupil Midwives required. Vacancies for November, 1944, and February, 1945. Candidates must be S.R.N. Apply for particulars to Matron, General Hospital, Northampton. (715P)

DUDLEY ROAD HOSPITAL,
BIRMINGHAM, 18
SELLY OAK HOSPITAL, BIRMINGHAM, 29
PUPIL MIDWIVES.

Part I Midwifery. Six months' course. Salary £65 per annum. (736P)

MIDWIFERY TRAINING
(FOR TRAINED NURSES)
ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7.

Approved as a Midwifery Training School (jointly with Guy's Hospital) by the Central Midwives Board for the **First period of training.** Salary and conditions of service in accordance Rushcliffe Scale. For Prospectus and dates of earliest vacancies apply to the Matron, Royal Northern Hospital, Holloway N.7. (255/10P)

SAINT MARY''S HOSPITAL,
WHITWORTH PARK, MANCHESTER, 13
MIDWIFERY TRAINING SCHOOL

Pupils prepared for Part I Examination of the Central Midwives Board.

Rushcliffe Scale of Salaries.

Courses commence for State Registered Nurses on January 1st, March 1st, April 1st, June 1st, July 1st, September 1st, October 1st, December 1st, 1945.

Course for non-State Registered Pupils commences on January 1st, 1945. (255/15P)

ROYAL DERBY NURSING ASSOCIATION AND NIGHTINGALE HOME, DERBY

Pupil-Midwives trained for Part 2 C.M.B. Examination. Salary £65 per annum. Courses arranged in Analgesia. Apply to the Lady Superintendent. (255/18P)

GENERAL LYING-IN HOSPITAL
Emergency Address:
DIOCESAN HOUSE, VERULAM ROAD, ST. ALBANS, HERTS
MIDWIFERY TRAINING SCHOOL

Pupils prepared for Part I Examination of the Central Midwives Board. Rushcliffe Scale of salaries in force. Arrangements with four approved Institutions for Part II. For full particulars apply Matron. (255/28 P)

SOUTHEND MUNICIPAL HOSPITAL,
ROCHFORD, ESSEX

Pupil Midwives required for Part I of the Central Midwives Board examination. Salary in accordance with the Rushcliffe Scale. Apply in writing to the Matron. (905P)

MIDDLESEX COUNTY COUNCIL
MIDWIFERY TRAINING SCHOOLS FOR PARTS I AND II OF CENTRAL MIDWIVES BOARD CERTIFICATE

For particulars of vacancies see Middlesex County Council advertisement on Supplement iv. (938P)

COUNTY BOROUGH OF STOCKPORT.
STEPPING HILL HOSPITAL.
PUPIL MIDWIVES.

Applications are invited for Course, commencing 1st November, 1944, at the Stepping Hill Hospital, Stockport, from fully trained State -registered Nurses who are desirous of taking the C.M.B. Certificate.

Stepping Hill Hospital has been approved for the First Period of Training under the revised rules of the Central Midwives Board.

Pupils will receive the salary as per the Rushcliffe Report.

Full particulars can be obtained on application to the Matron, Stepping Hill Hospital, Hazell Grove, near Stockport. (876P)

BOUNDARY PARK GENERAL HOSPITAL, OLDHAM
(430 Beds)

State-registered **Nurses** are required on the Maternity Unit of the above hospital to take six months' Midwifery Training, for the Part I of the C.M.B. Certificate. Rushcliffe Scale of salaries.

Applications forms may be obtained from the Matron. (852P)

MASSAGE

GUY'S HOSPITAL, S.E.
SCHOOL OF MASSAGE AND MEDICAL GYMNASTICS
SCHOOL OF LIGHT AND ELECTROTHERAPY
SCHOOL OF RADIOGRAPHY AND RADIO-THERAPY

The School of Massage and Medical Gymnastics has been transferred for the time being to 7, Lucerne Road, Orpington, Kent. Every facility for a full training is offered both to students entering for the C.S.M.G.M. examinations and to pupil teachers. Practical work is carried out at Guy's Hospital and at the County Hospital, Farnborough, and the Orpington War Hospital.

For full particulars, apply to the Matron, Guy's Hospital, London Bridge, S.E.1, where applicants can be seen without appointment on any Tuesday or Thursday between 11 and 12 o'clock. (255/24)

SITUATIONS VACANT

None of the advertisments below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

CONNAUGHT HOSPITAL,
ORFORD ROAD, WALTHAMSTOW

Required. **One Dining Room Maid, one House-maid and three Ward Maids,** all to live in. Hetherington Scale in force. Apply Matron. (145 N.)

Experienced **Cook** required, Senior of four, for well-equipped and staffed Hospital Kitchen. Hours of duty average 96 per fortnight. Comfortable quarters. Salary £3 per week. Apply to Box 214, the "Nursing Times," St. Martin's Street, London, W.C.2. (214N)

Certificated **Assistant Cook** required for well-staffed Kitchen. Weekly day off and half-day each Sunday. Uniform provided. Salary £2 per week. Apply with full particulars to the Matron, Hertford County Hospital, Hertford. (215N)

Experienced **Cook,** preferably with Domestic Science training, required. Salary according to experience. Apply Matron, Royal Halifax Infirmary, Halifax. (46N)

CORNWALL MENTAL HOSPITAL, BODMIN

Kitchen Mistress required, experienced and certificated. Salary £170 with full residential emoluments. Apply immediately to the Medical Superintendent. (709N)

Cook required to live in if possible. Salaryi n accordance with the Hetherington Report rate of pay and conditions of service. Full particulars on application to the Matron, Park Hospital, Reading. (807N)

BERKS & BUCKS JOINT SANATORIUM
PEPPARD COMMON, HENLEY-ON-THAMES

Experienced Cooks required for well equiped and staffed hospital kitchen. Male or female. Resident or non-resident.

Salary according to experience, based for females on Hetherington Report, with overtime rates for average week of 52 hours. Male rates in proportion.

Apply giving full particulars of age, certificates (if any), experience and names of references, to the Matron. **Kitchenmaid** also required. (788N)

Res. and Non-Res. **Maids** (for day and night work) urgently required by Middlesex County Council. Salary for maids over 18 years of age range according to experience and type of work, from £60 to £80 p.a., with board lodging, laundry and uniform; if resident. If non-resident from £2.10.0 to £2.17.6 p.w. Unestablished staff. Application forms obtainable from Matron "D" Harefield County Sanatorium & Hospital, Harefield, Mx. (778N)

Resident **Senior Maids** for all Departments required by Middlesex County Council at Central Middlesex County Hospital, Park Royal, N.W.10. Must be experienced. Salary and conditions governed by Hetherington Report (salary for maids over 18 from £60 p.a. according to experience and type of work, with board, lodging, laundry and uniform.) Unestablished staff. Application forms obtainable from Matron "D" of hospital. (780N)

Two experienced **Kitchen Maids**, non-resident, required by Middlesex County Council for Maternity Annexe at Finchley of North Middlesex County Hospital, Edmonton, N.18. Salary and conditions in accordance with Hetherington Report (i.e., for maids over 18 years from £2 10s. to £2 15s. per week, according to experience). Unestablished staff. Application forms obtainable from Matron "D" of hospital. (779N)

Two **Maids** for doctors hostel, **Ward Maids** and **Maids** for nurses' home (non-resident) required by Middlesex County Council at Hillingdon County Hospital, near Uxbridge, Mdx. Salary and conditions governed by Hetherington Report (salary for maids over 18 years range according to experience and type of work from £2 10s. to £2 17s. 6d. per week). Unestablished staff. Application forms obtainable from Matron "D" of hospital. (777N)

Resident **Head Cook** required for hospital kitchen by Middlesex County Council at Clare Hall County Hospital, South Mimms, Mdx. Certificated cook with experience in institutional cooking and management of kitchen essential. Commencing salary £150 per annum; annual increments of £5 up to £165 per annum considered. Full residential emoluments provided. Additional cost of living bonus paid (now approx. £19 per annum cash). Unestablished staff. Written application to Matron "D" of hospital or personal any morning before 12 noon. (820N)

Cooks required by Middlesex County Council at Central Middlesex County Hospital, Park Royal, N.W.10. (a) One for Hospital Kitchen (non-resident only). (b) Two for Nurses' Home (resident or non-resident). Salary £3 17s. per week, plus cost of living bonus (now 14s. 8d.), with uniform and laundry thereof; if resident a suitable charge will be made for board, lodging, etc. Previous experience required for this salary. Unestablished staff. Forty-eight hour week. Application forms obtainable from Matron "D" of hospital. (821N)

Sister, S.R.N., resident or non-resident, required by Middlesex County Council at Oxhey Grove, Oxhey Lane, Hatch End, Middlesex, for chronic nursing. Salary and conditions in accordance with the Rushcliffe Report. Established or unes-established; if established subject to medical examination. Apply to Matron "D," at above address, giving full particulars. (819N)

NATIONAL HOSPITAL,
QUEEN'S SQUARE, LONDON, W.C.1.

Resident **Maids** for Wards and Corridors. Apply for further particulars to the Matron. (824N)

Resident or non-resident **Maids** (General, House Maids, Ward Maids, Dining-room Maids) required by Middlesex County Council at Clare Hall County Hospital, South Mimms, Mdx. Wages and service conditions governed by Hetherington Report (wages for maids over 18 years ranges, according to experience, from £60 to £73 per annum, with board, lodging, laundry and uniform, or, if non-resident, from £2 10s. to £2 15s. per week. Unestablished staff. Written application to Matron "D" of hospital, or in person any morning between 10 a.m. and 12 noon. (818N)

SHEPPARD HOUSE, BATH.

Applications are invited for the following posts at the above newly established Approval School for 20 Junior Girls, aged 10 to 15 years:—

House Matron. Kitchen Matron. Relief Matron.

Salary in each case £70 per annum, by annual increments of £5 to £80 per annum, plus Cost of Living Bonus of £40 per annum.

Two of the posts are resident and the third will be non-resident with an appropriate allowance.

All the posts are pensionable and emoluments are "Free of Tax."

Applications, with testimonials, to reach the Secretary to the Managers, E. F. Holloway, 18, Moorland Road, Bath, without delay. (858N)

Theatre Sister S.R.N. required, with children's experience. Salary, Rushcliffe scale. F.S.S.N. Apply stating age and qualifications, to Matron, Royal Liverpool Children's Hospital, Telegraph Road, Heswall. (839N)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE
MIDDLETON-IN-WHARFEDALE SANATORIUM AND EMERGENCY HOSPITAL
DIETICIAN KITCHEN SUPERINTENDENT

Applications are invited from qu[...] women for appointment as **Dietician K[...] Superintendent** at the Middleton-in-W[...]dale Sanatorium, near Ilkley, the appoi[...] being non-resident. The duties will [...]nected with the provision of meals and [...]vision of the Kitchen and catering [...] Sanatorium and Emergency Hospital [...] person appointed being required to adv[...] questions of diet, staffing, equipmen[...] general organisation. Candidates should [...] experience in large scale catering and [...] knowledge of dietetics and should give [...] of administrative and organising [...] Salary £350—£10—£450 plus bonus [...] County Council's Scale. The post is [...]sionable.

Application forms, with further par[...] and conditions of appointment to be [...] from the undersigned, to whom they [...] be returned not later than the 19th A[...] 1944.

County Hall, Wakefield. BERNARD KENY[...] Clerk of the County Co[...]

July, 1944.

SOUTHEND MUNICIPAL HOSPITAL
ROCHFORD, ESSEX
KITCHEN DEPARTMENT

Assistant Kitchen Superintendent. [...]cations from women holding a Do[...] Science Diploma with experience in [...]tional Cooking are invited for the p[...] Assistant Kitchen Superintendent. [...] Kitchen, which was built in 1940 has been recently brought into use. Cooking [...] be undertaken in this department for [...] persons, but at present approximately [...] are catered for. Salary if resident £[...] £10—£200 with accommodation in [...] Nurses' Home. If non-resident £150 [...] £200 plus non-resident allowance £[...] annum and meals whilst on duty. A[...] writing to the Matron.

Non-resident **Assistant Cooks** requi[...] MIDDLESEX COUNTY COUNCIL at [...] County Hospital, Ashford, Mx. [...] £2 12s. 6d. p.wk. plus cost of living [...] Increments considered annually. Meals [...] duty, uniform and laundry thereof. Un[...]lished staff. Written application with [...] particulars, or personal any morning [...] 12 noon to Matron "D" of hospital.

MIDDLESEX COUNTY COUNCIL
TRAINED COOKS URGENTLY REQU[...]
WEST MIDDLESEX COUNTY HOSPITAL
ISLEWORTH, MIDDLESEX

Candidates must possess Cook's certi[...] or diploma awarded by recognised t[...] establishement, such as Battersea Polyt[...] and be experienced in hospital or institu[...] cooking for large numbers.

(a) **1st Cook (non-resident).** Salary [...] by 2s. 6d. to £5 p.wk. Indoor [...] laundry thereof and meals on duty.

(b) **2nd Cook (non-resident).** [...] £4 2s. 6d. by 2s. 6d. to £4 10s. p.wk. [...]door uniform, laundry thereof and meals [...] duty.

Both (a) and (b) established and pen[...]able staff, subject to medical examina[...]

(c) **Cook (resident) for Chiswick H[...]** (annexe to West Mx. Hosp.). Salary [...] p.a.; annual increments of £5 up to [...] p.a. considered. Full residential emolu[...] Unestablished staff.

Additional cost of living bonus paid [...] cases.

For full particulars apply to Matron [...] West Middlesex County Hospital.

Middlesex Guildhall, Westminster, S.W.1. C. W. RADCLIF[...] Clerk of the C[...] Council

HOLIDAY AND RESIDENTIAL

"**Roughlea,**" **Private Hotel,** E[...] **Blackpool North.** 'Phone 51562. Tariff [...] Myerscough, Founder Member of the [...] College of Nursing.

Rest Homes for Practising Nurses and [...]tioners. Sidmouth, 2 guineas weekly, a[...]mere, £1 weekly.—Apply Secretary, [...] Homes, 21, Cavendish Square, London, W.1

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THE CROOKES LABORATORIES (*British Colloids Ltd.*) PARK ROYAL, LONDON, N.W. 10

MENOPAUSAL SYMPTOMS ?

MENOPAX *indicated!*

★ STILBŒSTROL DIPROPIONATE
plus
★ BROMISOVALERYLUREA

CAUSAL and SYMPTOMATIC REMEDY for the relief of menopausal symptoms such as **HOT FLUSHES of the face and neck, NERVES, GIDDINESS, PALPITATION, HEADACHES, EAR NOISES, INSOMNIA, "PINS AND NEEDLES," ENDOCRINE OBESITY, ITCHING etc.**

★STILBŒSTROL DIPROPIONATE *acts similarly to the natural œstrogens, but is several times more active, and its action more prolonged given by mouth.*

★BROMISOVALERYLUREA *is an entirely safe and reliable sedative without toxic effects, less drastic than Barbiturates, but more effective than Bromides or Valerian.*

NO SIDE EFFECTS **NO NAUSEA**

If you are attending a patient who is between 40-50 and suffers from any of the above symptoms, consult her doctor about Menopax.

Prices 5/7½ & 11/3 *from Boots, Timothy Whites, Taylors and all leading chemists*

FREE TO NURSES. Readers of the *Nursing Times* are cordially invited to send for FREE PROFESSIONAL SAMPLE OF MENOPAX, and 3d. in stamps for a copy of the Book "The Crisis in a Woman's Life."

CLINICAL PRODUCTS LTD., RICHMOND, SURREY

"OXOID"

The word "OXOID" is the trade mark of OXO Ltd., and is used in connection with their therapeutical preparations, both in tablet and fluid extract form.
ORGANO-THERAPEUTICAL PRODUCTS

OXO LABORATORY PREPARATIONS

For PERNICIOUS ANÆMIA

OXO LTD'S LIVER EXTRACT FOR INJECTION (I.M.)

"OXOID" Brand Liver Extract is a highly potent preparation for the treatment of pernicious anæmia.

Dosage in emergency cases is 4 c.c. initial dose, followed by 2 c.c. at three days intervals in the first week and 2 c.c. at weekly intervals subsequently. This will usually raise the blood count to normal in a few weeks.

Maintenance dose: 2 c.c. monthly.

SUPPLIED IN AMPOULES OF 2 c.c. AND BOTTLES OF 10 c.c. AND 20 c.c.

Ampoules: 6 (6/6); 12 (12/6); 50 (48/-); 100 (92/-).
Bottles: 10 c.c. (4/9); 20 c.c. (8/6).

OXO LIMITED, Thames House, London, E.C.4

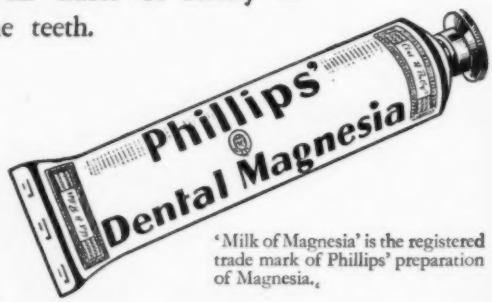
OXO LABORATORY PREPARATIONS

MORNING SICKNESS *and* DENTAL DECAY

In the study of the etiology of dental decay, it has been proved that acidity in the mouth has a pathogenic action on the teeth. During pregnancy, therefore, and especially in cases where the vomiting of morning sickness is persistent, the patient should be advised to use only Phillips' Dental Magnesia. This dentifrice contains a high percentage of 'Milk of Magnesia', and because of its antacid properties it instantly neutralises all traces of acidity in the mouth and thus preserves the teeth.

Get Phillips' Dental Magnesia for your patient to-day. 1/1d. and 1/10½d. per tube.

Of all Chemists and Stores.



'Milk of Magnesia' is the registered trade mark of Phillips' preparation of Magnesia.

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